



INTRO Graduate Programme

MADE NOT BORN

Developing Northern Ireland's
leaders and managers

www.delni.gov.uk/madenotborn

The INTRO Graduate Programme is an Entry-Into-Management level initiative designed to speed the development of graduate managers, thus helping them become more productive within their organisations.

Competition for graduate level jobs is intense. In the current downturn, many graduates will leave Northern Ireland universities with good qualifications, but face a lack of appropriate jobs. Northern Ireland firms understand the need for good well-qualified managers who can make a lasting contribution to increased productivity, and the INTRO programme brings both of these themes together in a 24 week programme delivered by Parity Solutions Ltd.

How it works

The programme lasts for 24 weeks:

- 4 weeks off-the-job classroom training; and
- 20 weeks on-the-job, carrying out a business improvement project/personal development plan.
- The programme also provides participants with the opportunity to complete a professional management diploma.

Who can apply?

INTRO is offered to graduates seeking employment, **AND** those who may currently be working in a NI company but who could benefit from the skills development that INTRO offers.

Benefits

The INTRO Graduate Programme includes benefits to graduates and companies:

Graduates – will be employed by the company for the duration of the programme, get fully involved in the world of management and business, and receive the skills to obtain a valuable management qualification;

Companies – will have the opportunity to bring on board ambitious and talented graduates who will work on specific projects.

What funding is available?

- No charge to participant
- Bursary support is available from the Department for Employment and Learning towards INTRO training costs
- Other costs and salary are met by the employer

For current details visit www.delni.gov.uk/madenotborn

How do I apply?

For further information on the INTRO Graduate Programme, contact the Management Development Branch at the Department for Employment and Learning on **028 9090 5345** or visit www.delni.gov.uk/madenotborn or www.nidirect.gov.uk