

Provisional - HABIA Pre-Apprenticeship Specification – to be delivered in 52 Weeks

Twelve week block – Assessment and Employment Skills

This phase of the provision will be composed as follows:

- A minimum of 3 days (21 hours) per week in directed, in-house training; and
- A maximum of 2 days in work placement

12 Week Block of Assessment and Employability Skills	Minimum of 4 Week Induction and Assessment programme in-house	Induction/Assessment will comprise: <ul style="list-style-type: none"> • Initial Assessment; • Interviews to determine motivation and interest; • Essential Skills Assessment; and • Initial Skills training
	Minimum of 8 Week programme in-house	Employability Skills Training: <ul style="list-style-type: none"> • Health & Safety Training • Specific Occupational Skills Training (shampooing, communications, reception duties) • Employment Responsibilities and Rights • Personal Skills for the Working Environment (self-confidence etc.)

Qualifications

HABIA is specifying the following qualifications to be delivered under the Pre-Apprenticeship component:

- **City & Guilds Level 2 Diploma in Hairdressing. From September 2008, this qualification will have 350 Guided Learning Hours (reduced from the previous 450-490 Guided Learning Hours); or**
- **VTCT Level 2 Certificate in Hairdressing (290 Guided Learning Hours)**

