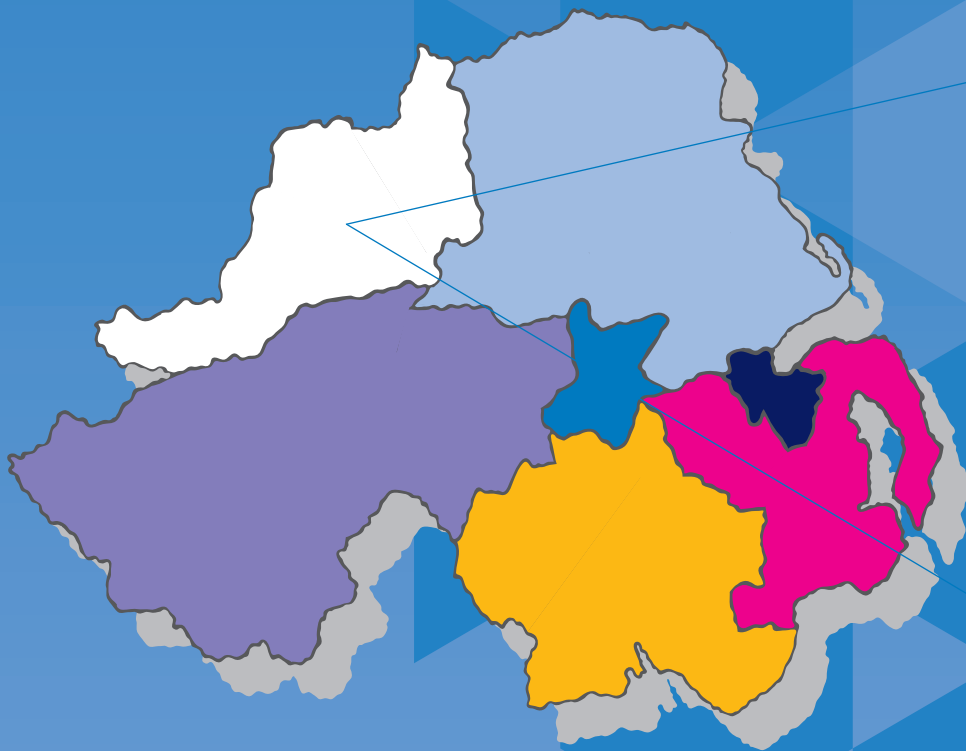




Labour Market Profile



North West
Regional
Workforce
Development
Forum



KEY FIGURES

- **Table 1** shows the working age employment rate in the North West Regional WDF was 60.6%, 9.7 percentage points lower than Northern Ireland as a whole.
- The working age economic activity rate (**Table 1**) in the North West Regional WDF was 65.6%, 7.8 percentage points lower than Northern Ireland as a whole.
- **Table 1** also shows the working age economic inactivity rate in the North West Regional WDF was 34.4%, 7.8 percentage points higher than Northern Ireland as a whole.
- **Table 2** shows the claimant count rate at March 2009 in the North West Regional WDF was 6.1%, 1.9 percentage points higher than Northern Ireland as a whole.

Table 1: Economic activity, inactivity and employment of the working age population for the North West Regional WDF, 2007

	North West Regional WDF		Northern Ireland
	Number	%	%
Employment	71,000	60.6	70.3
Economic Activity	77,000	65.6	73.4
Economic Inactivity	40,000	34.4	26.6

Source: Labour Force Survey Local Area Database 2007, DETI

Table 2: Claimant count as a proportion of the resident working age population for the North West Regional WDF, March 2009

	North West Regional WDF		Northern Ireland
	Number	%	%
Claimant Count	6,956	6.1	4.2

Source: Claimant Count, DETI

OVERVIEW OF THE WORKFORCE IN THE NORTH WEST REGIONAL WDF

This report provides a labour market profile for the North West Regional WDF in Northern Ireland. Similar profiles have been developed for the five remaining WDFs as well as an overall report for Northern Ireland. North West Regional WDF comprises Derry City Council, Limavady Borough Council and Strabane District Council. The content is based on official information sources.

POPULATION

- In 2007, the population of the North West Regional WDF was 182,393, with 49.7% being males (90,588) and 50.3% being females (91,805).
- Between 1997 and 2007 the population of the North West Regional WDF has increased by 8,998 (5.2%).
- In 2007, the working age population in the North West Regional WDF was 114,594.
- The working age population has increased by 10,180 (9.7%) between 1997 and 2007.
- The number of young people in the North West Regional WDF (aged 16-24) increased by 332 between 1997 and 2007. This is an increase of 1.3%.
- The number of 25-49 year olds in the North West Regional WDF increased by 4,745 between 1997 and 2007. This is an increase of 7.9%.
- The number of people aged 50-59/64 increased by 5,103 between 1997 and 2007. This is an increase of 27.0%.

WORKFORCE EMPLOYMENT

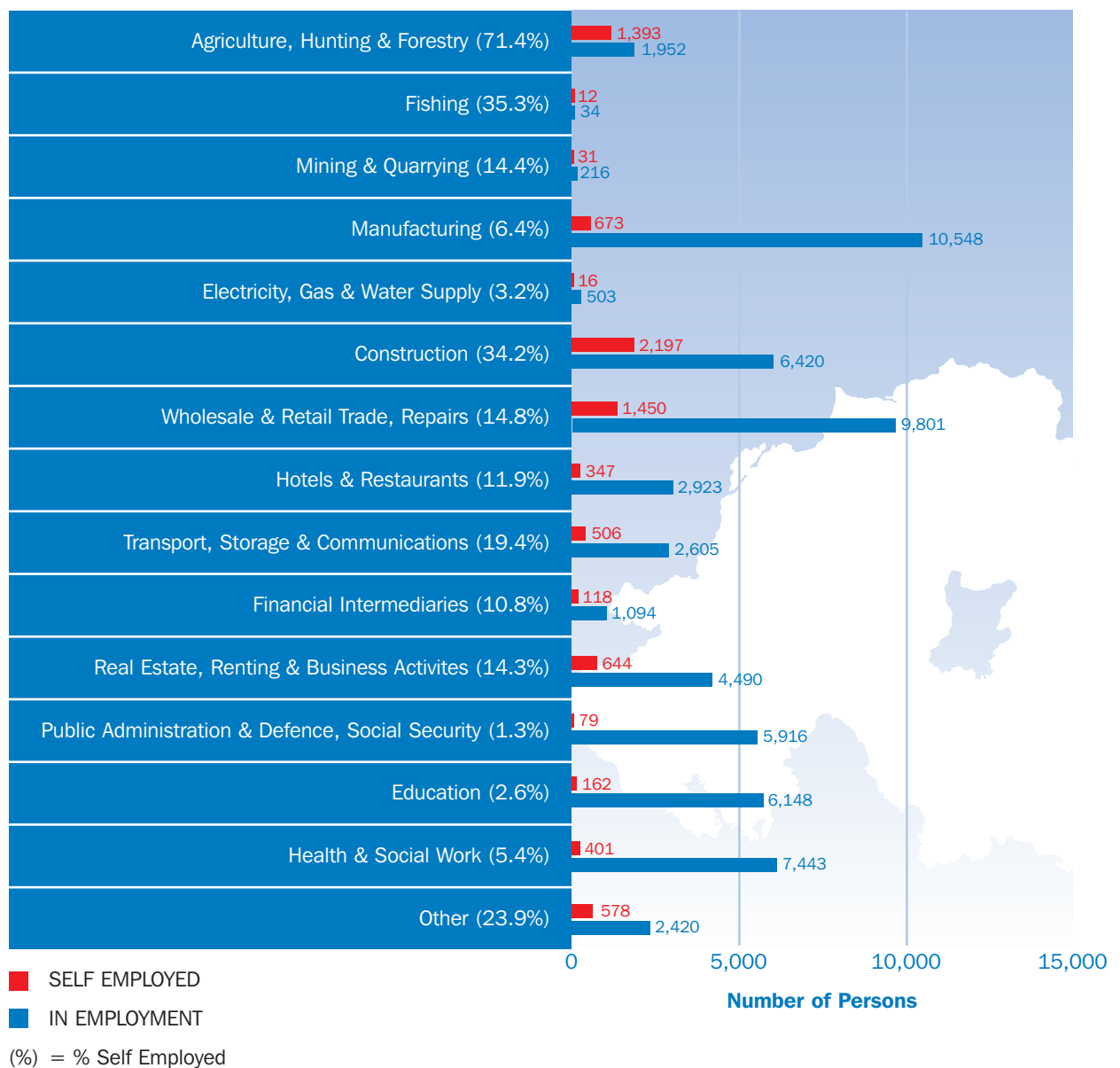
There were 61,187 employee jobs in the North West Regional WDF in 2007. This represented an increase of 2,382 (4.1%) since 2005.

- Females made up 52.2% of all employees in the North West Regional WDF in 2007. The number of female jobs increased by 2.4% between 2005 and 2007. Male employment in the North West Regional WDF increased by 5.9% in the same period.
- Almost two thirds (66.2%) of jobs were full-time in 2007. Full-time jobs increased by 3.9% between 2005 and 2007 while part-time jobs increased by 4.4%.

SELF EMPLOYED

- **Figure 1** shows that in 2001, 71.4% of those persons aged between 16 and 74 in Agriculture, Hunting & Forestry in the North West Regional WDF were self-employed.
- 35.3% of persons in Fishing in the North West Regional WDF were self-employed as were 34.2% in Construction (**Figure 1**).
- **Figure 1** shows that 2.6% of persons aged between 16 and 74 in Education in the North West Regional WDF were self-employed, as were 1.3% of persons in Public Administration & Defence, Social Security.

Figure 1: All persons aged 16-74 in employment the week before the Census 2001 for the North West Regional WDF



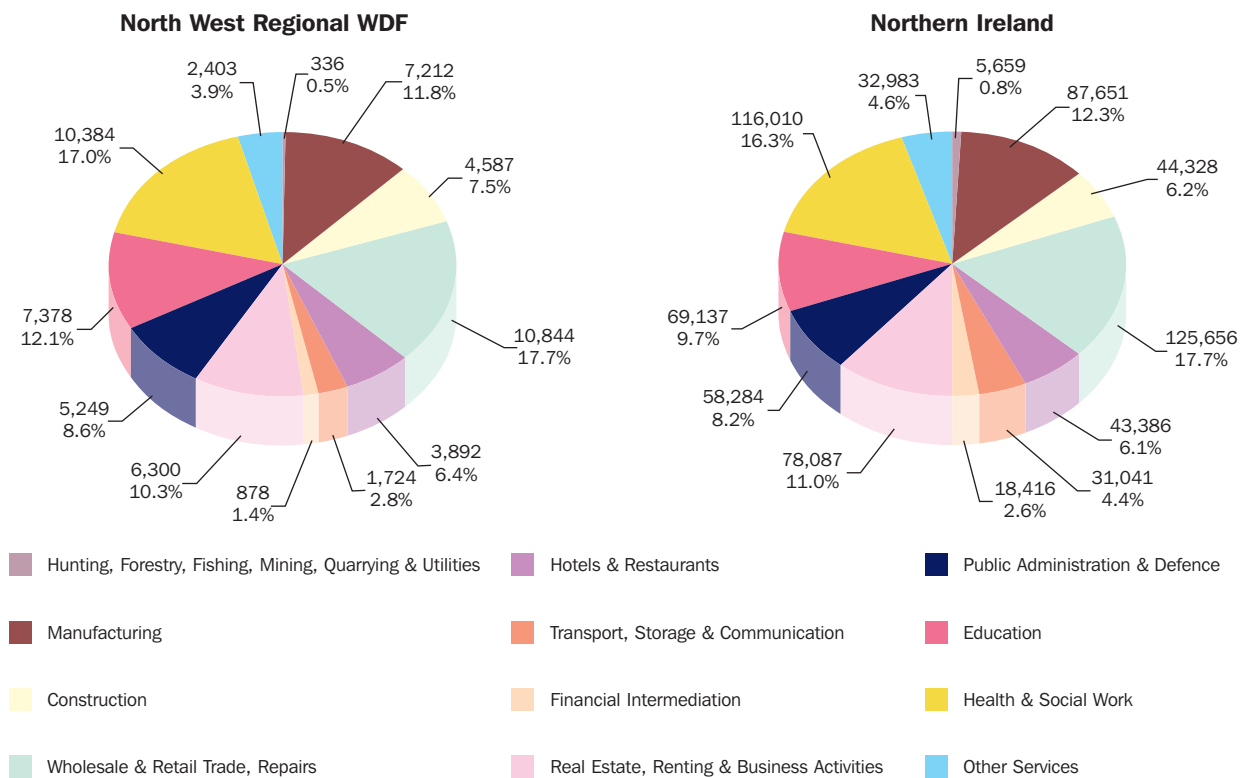
Source: Census 2001

Note: Figures and percentages may not sum due to rounding.

INDUSTRIAL STRUCTURE

- **Figure 2** shows that almost one fifth of jobs were in Wholesale & Retail Trade & Repairs (17.7%). This was followed by 17.0% in Health & Social Work.
- In 2007, there were only 878 employee jobs in Financial Intermediation, which accounted for 1.4% of all jobs in the North West Regional WDF (**Figure 2**).

Figure 2: Employee jobs by industrial sector for the North West Regional WDF and Northern Ireland, 2007



Source: *Census of Employment 2007, DETI*

Note: Figures and percentages may not sum due to rounding.

- **Table 3** shows that in the North West Regional WDF Real Estate, Renting & Business Activities increased by 31.7% (1,516 jobs) between 2005 and 2007.
- During the same period, Construction increased by 12.7% whilst Financial Intermediation increased by 12.1% (**Table 3**).
- **Table 3** shows that between 2005 and 2007, Manufacturing decreased by 8.5% which equates to a loss of 673 jobs in the North West Regional WDF whilst Education decreased by 318 jobs, a loss of 4.1%.

Table 3: Change in Employee Jobs by industrial sector for the North West Regional WDF, September 2005 to September 2007

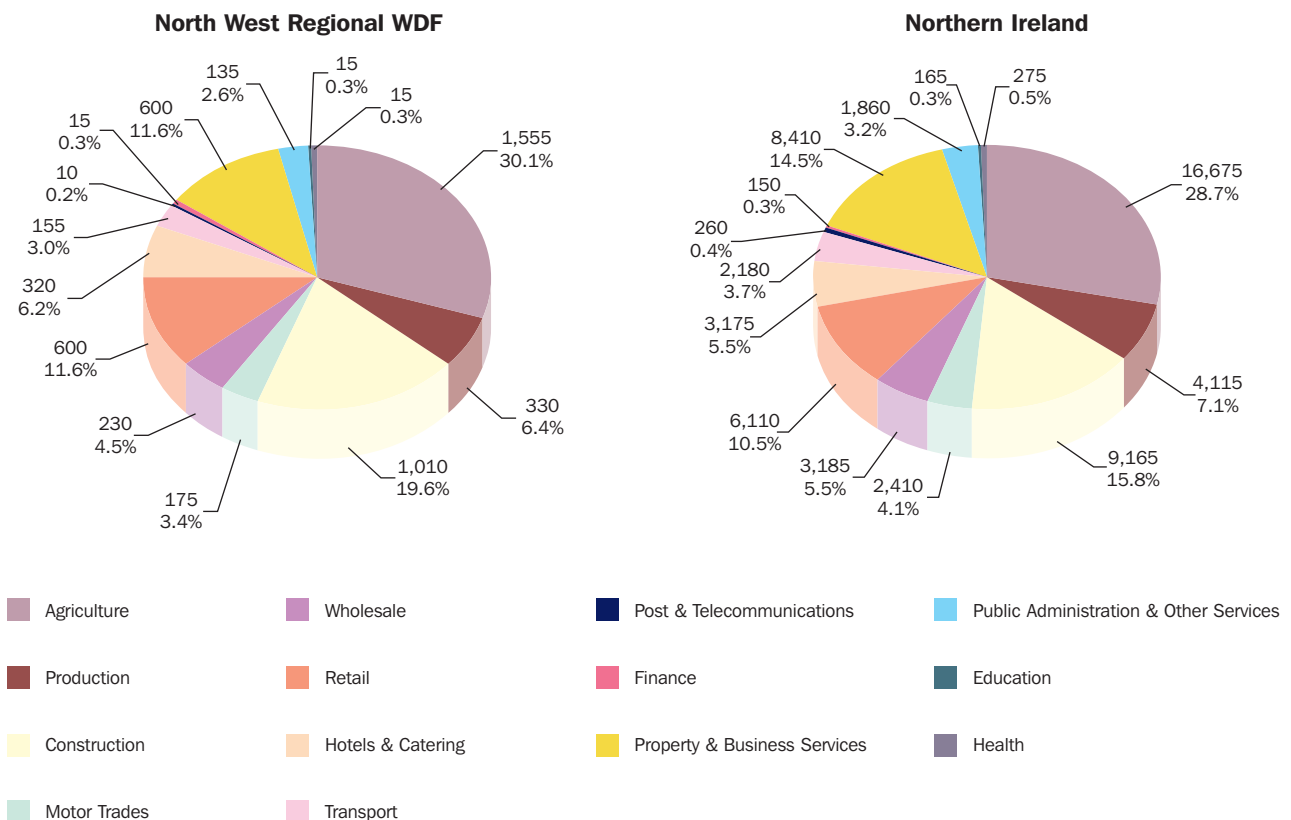
	Absolute change in the North West Regional WDF	% Change in the North West Regional WDF	% Change in Northern Ireland
Hunting, Forestry, Fishing, Mining, Quarrying & Utilities	+55	+19.6	+4.8
Manufacturing	-673	-8.5	-0.1
Construction	+517	+12.7	+15.6
Wholesale & Retail Trade, Repairs	+732	+7.2	+5.7
Hotels & Restaurants	-134	-3.3	+3.3
Transport, Storage & Communication	+2	+0.1	+7.7
Financial Intermediation	+95	+12.1	+2.7
Real Estate, Renting & Business Activities	+1,516	+31.7	+14.5
Public Administration & Defence	-103	-1.9	-2.8
Education	-318	-4.1	-4.8
Health & Social Work	+651	+6.7	+4.7
Other Services	+42	+1.8	+1.7

Source: *Census of Employment 2007, DETI*

VAT REGISTERED ENTERPRISES

- **Figure 3** shows that in 2007 there were a total of 5,165 VAT registered businesses in the North West Regional WDF. Of these almost a third were in Agriculture (30.1%) while just under a fifth were in Construction (19.6%).
- Between 2006 and 2007 the number of VAT registered businesses increased by 3.2% in the North West Regional WDF. This was much higher than for Northern Ireland as a whole (2.6%).

Figure 3: Number of VAT registered businesses by industrial sector for the North West Regional WDF and Northern Ireland, 2007



Source: *Inter-departmental Business Register, DETI*

Notes:

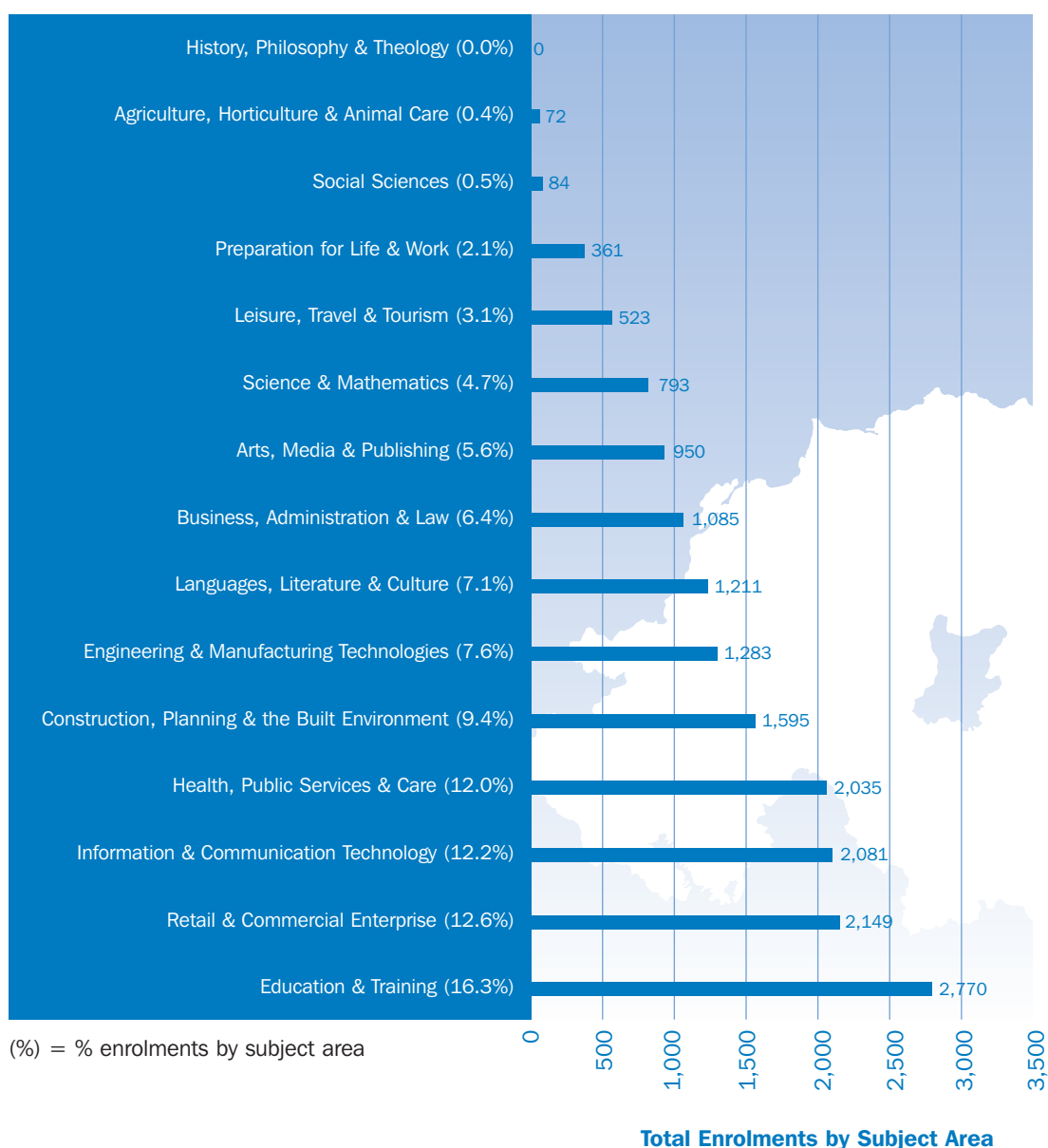
1. Figures and percentages may not sum due to rounding.
2. On the Inter-departmental Business Register (IDBR), the enterprise is the statistical unit that most closely relates to a business.

Definition: "The enterprise is the smallest combination of legal units that has an organisational unit producing goods or services, which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. An enterprise carries out one or more activities at one or more locations. An enterprise may be a sole legal unit."

FURTHER EDUCATION

- **Figure 4** shows that in 2007/08 the highest number of enrolments at North West Regional College was in Education & Training courses (16.3%). This was followed by Retail & Commercial Enterprise courses, accounting for 12.6% of enrolments.
- Only 0.4% of enrolments were in Agriculture, Horticulture & Animal Care courses (**Figure 4**). There were no enrolments on History, Philosophy & Theology courses.

Figure 4: Enrolments in North West Regional College by subject area 2007/08



Source: FESR

Note: Figures and percentages may not sum due to rounding.

QUALIFICATIONS

- **Table 4** shows that in 2001 46.5% of the North West Regional WDF working age population had no qualifications. This compares to 41.6% of the Northern Ireland working age population who also had no qualifications.
- In 2001, 40.5% of the North West Regional WDF working age population had qualification Levels 1, 2 or 3 (A-level or less). This compares to 42.6% of the Northern Ireland working age population who had the same level of qualifications (**Table 4**).
- **Table 4** also shows that in 2001, 13.0% of the North West Regional WDF working age population had qualification Levels 4 and 5 (First degree and higher). This compares to 15.8% of the Northern Ireland working age population who had the same level of qualifications.

Table 4: Qualification levels of the working age population in the North West Regional WDF

		All persons	No qualifications	Level 1	Level 2	Level 3	Level 4	Level 5
North West Regional WDF	No	121,880	56,701	20,818	18,770	9,799	10,885	4,907
	%	100.0	46.5	17.1	15.4	8.0	8.9	4.0
Northern Ireland	%	100.0	41.6	17.2	16.4	9.0	10.9	4.9

Source: Census 2001

Notes:

1. Figures and percentages may not sum due to rounding.
2. Qualification NVQ Levels

No Qualifications: No qualifications

Level 1 : GCSE (grades D-G), CSE (grades 2-5), 1-4 CSEs (grade 1), 1-4 GCSEs (grades A-C), 1-4 'O' level passes, NVQ Level 1, GNVQ Foundation or equivalents

Level 2 : 5+ CSEs (grade 1), 5+ GCSEs (grades A-C), 5+ 'O' level passes, Senior Certificate, 1 'A' level, 1-3 AS levels, Advanced Senior Certificate, NVQ Level 2, GNVQ Intermediate or equivalents

Level 3 : 2+ 'A' levels, 4+ AS levels, NVQ Level 3, GNVQ Advanced or equivalents

Level 4 : First Degree, NVQ Level 4, HNC, HND or equivalents

Level 5 : Higher Degree, NVQ Level 5 or equivalents

MIGRANT WORKERS

There are migrants from a large number of countries living and working within the North West Regional WDF. These migrants come from a variety of different countries - Lithuania, Poland, Latvia, India, France, Australia, Portugal, Czech Republic, Slovakia, Spain, South Africa, Philippines, Italy, Germany, Russia, China, Moldova, Hungary and North America.

- The net external migration from the North West Regional WDF between Mid 2006 and Mid 2007 was 25¹.
- In 2001 there were 974 individuals who recorded their country of birth as being from another EU country and 1,484 recorded their country of birth as being born elsewhere (not another EU country and not Northern Ireland). These two groups equate to 1.4% of the North West Regional WDF¹.
- Between April 2004 and March 2006 there were 1,004 NINO registrations from migrants in the North West Regional WDF².
- In Northern Ireland there were 31,545 Workers Registration Scheme Registrations (WRSR) between May 2004 and March 2008. In the North West Regional WDF there were 1,350 WRSR and this equated to 4.3% of the Northern Ireland total³.

¹ Black and Minority Ethnic and Migrant Worker Mapping Update, January 2009

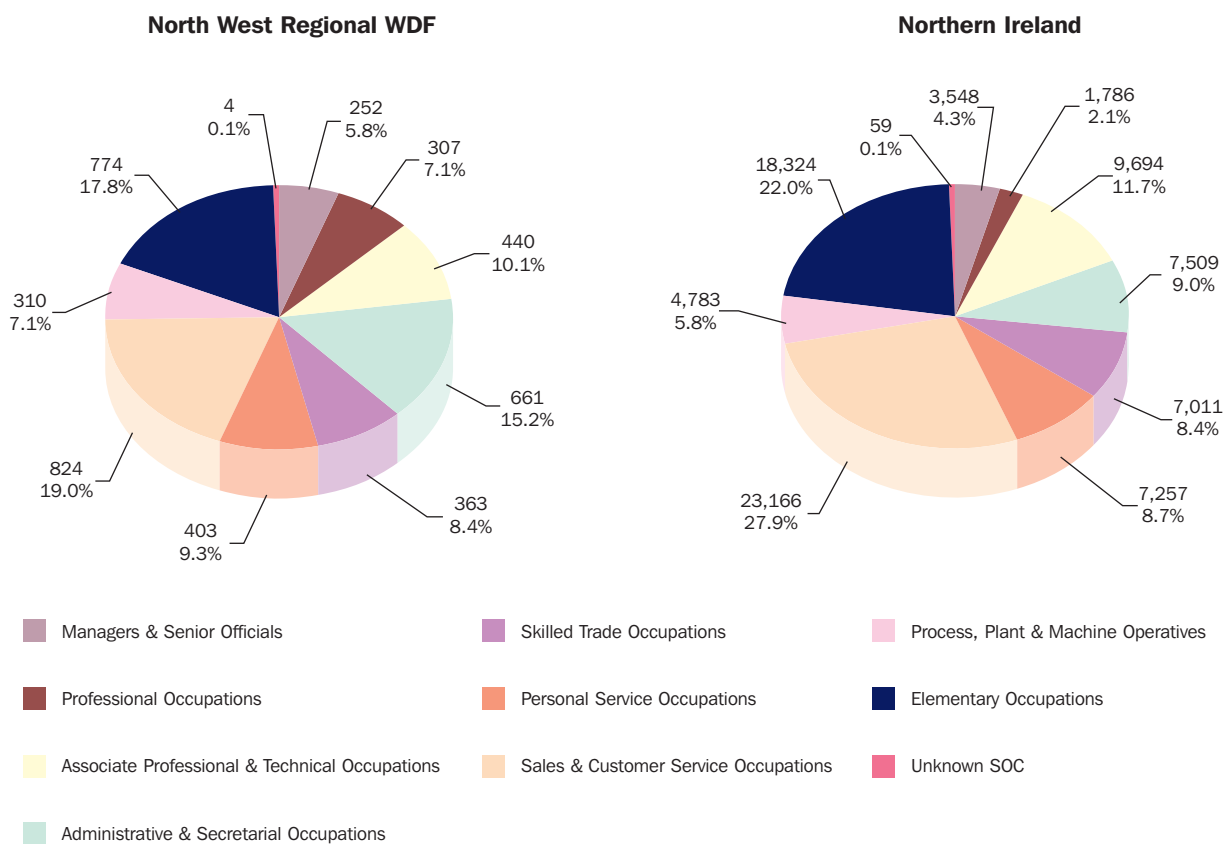
² Department for Social Development, June 2007

³ Home Office – Immigration and Nationality Directorate, July 2008

VACANCIES

- **Figure 5** shows that just under a fifth of all notified vacancies in 2008 in the North West Regional WDF were in Sales & Customer Service Occupations (19.0%). This was followed by 17.8% in Elementary Occupations.
- In 2008, the smallest number of vacancies were for Managers & Senior Officials accounting for 0.1% of all vacancies (**Figure 5**).

Figure 5: Notified vacancies for the North West Regional WDF and Northern Ireland, 2008



Source: Client Management System, Department for Employment and Learning

Notes:

1. Northern Ireland vacancy figures are taken from the Department for Employment and Learning Client Management System (CMS) and include vacancies both notified and added to during 2008. Vacancies notified are all vacancy positions notified and added to JobCentres/Jobs & Benefits offices (JBOs) of the Department.
2. Vacancies may be subsequently cancelled or withdrawn and such amendments are not incorporated in the figures.
3. Vacancy statistics are currently under review within the Department.
4. Occupations are taken from the Standard Occupational Classification (SOC) 2000.
5. Vacancies are mapped to WDF on the basis of postcode.
6. Percentages may not sum to 100 due to rounding.

REDUNDANCIES

- **Table 5** shows that in 2008 there were 1,090 confirmed redundancies in the North West Regional WDF. This equates to 39.3% of the total number of redundancies in Northern Ireland in 2008.
- Over the period 2007 to 2008, the number of confirmed redundancies in the North West Regional WDF has increased by over 850% (**Table 5**).

Table 5: Confirmed Redundancies for the North West Regional WDF, 2003 to 2008

	2003	2004	2005	2006	2007	2008
North West Regional WDF	1,227	912	402	558	112	1,090
Northern Ireland	5,576	3,023	2,517	3,155	2,022	2,777
Redundancies in the North West Regional WDF as a % of Northern Ireland total	22.0	30.2	16.0	17.7	5.5	39.3

Source: *Redundancies, DETI*

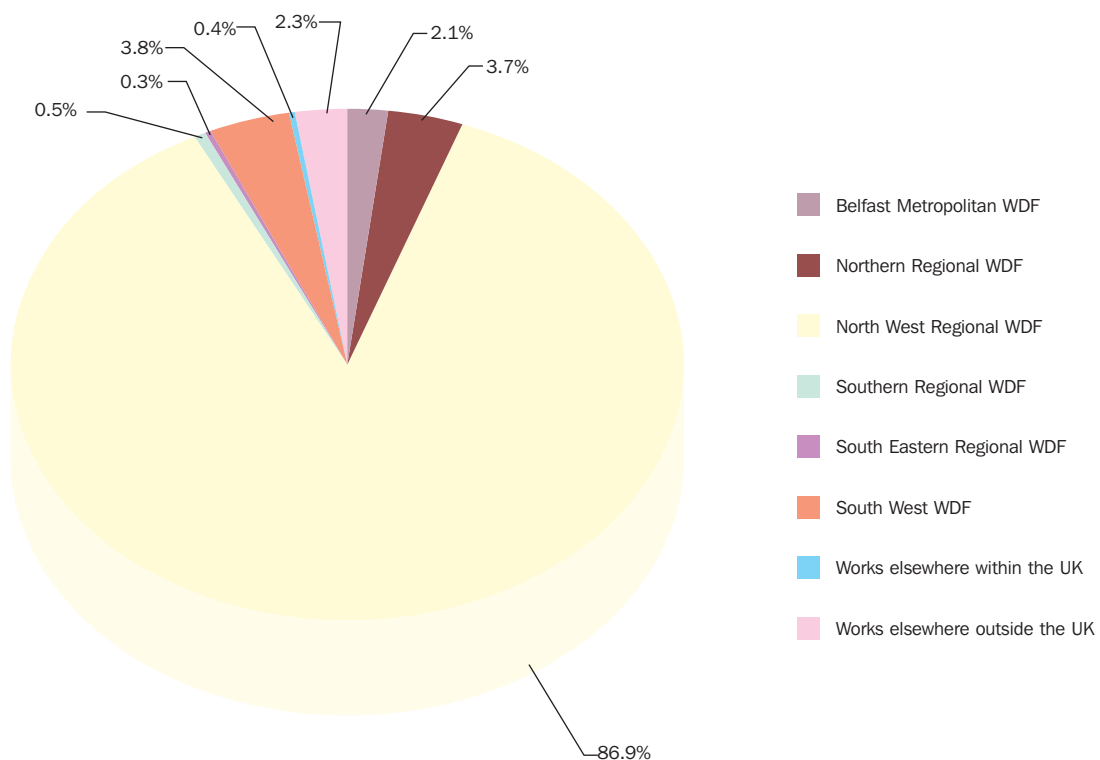
Notes:

1. Figures and percentages may not sum due to rounding.
2. Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees, hence these figures underestimate the total number of losses. The above figures represent the number of people confirmed to the Department as subsequently being made redundant.

TRAVEL TO WORK

- Figure 6** shows that in 2001, 97.3% of the persons living in the North West Regional WDF who were in employment worked in Northern Ireland. 0.4% worked elsewhere within the UK and 2.3% worked elsewhere outside the UK, (2.1% in Republic of Ireland, 0.2% Other).
- In 2001, 57.9% of persons living in the North West Regional WDF who were in employment worked in Derry, whilst the figures for Strabane and Limavady were 14.9% and 14.1% respectively.
- Figure 6** shows that 86.9% of persons living in the North West Regional WDF work within this WDF, whilst 10.4% of persons living in the North West Regional WDF work in other WDFs, 0.4% worked elsewhere within the UK and 2.3% worked elsewhere outside the UK (2.1% in Republic of Ireland, 0.2% Other).

Figure 6: Travel to work patterns of residents from the North West Regional WDF



Source: Census 2001

Note: Percentages may not sum to 100 due to rounding.

ANNUAL DEVELOPMENT DEMAND FOR OCCUPATIONS⁴

- Annual development demand for occupations includes both expansion demand (growth) and replacement demand caused by permanent retirements, leavers to another occupation, leavers to unemployment/inactivity and leavers to migration. **Table 6** shows the anticipated development demand of the North West Regional WDF to 2015. It should be noted that these figures represent best estimates and should be regarded as indicative only.
- Table 6** shows the key occupations that are expected to grow include Sales (750 jobs per year) and Elementary Administration & Service (750 jobs per year). Occupations with lower levels of demand include Protective Service, Culture, Media & Sports, Health Professionals and Customer Service.

Table 6: Annual Development Demand for Occupations to 2015

Occupations	North West Regional WDF Annual Demand [#]	% Annual Demand in the North West Regional WDF [#]	Annual Demand (North West Regional WDF) as % of Northern Ireland Total
Corporate Managers	350	5.8	7.3
Managers & Proprietors in Agriculture & Services	200	3.3	9.1
Science & Technology Professionals	100	1.7	7.4
Health Professionals	50	0.8	10.0
Teaching & Research Professionals	250	4.1	10.6
Business & Public Service Professionals	200	3.3	8.2
Science & Technology Associate Professionals	100	1.7	11.1
Health & Social Welfare Associate Professionals	150	2.5	8.8
Protective Service Occupations	0	0.0	0.0
Culture, Media & Sports Occupations	50	0.8	6.3
Business & Public Service Associate Professionals	250	4.1	8.2
Administrative Occupations	550	9.1	8.2
Secretarial & Related Occupations	200	3.3	7.5
Skilled Agricultural Trades	100	1.6	9.1
Skilled Metal & Electrical Trades	100	1.7	7.4
Skilled Construction & Building Trades	250	4.1	10.2
Textiles, Printing & Other Skilled Trades	150	2.5	9.4
Caring Personal Service Occupations	450	7.4	8.5
Leisure & Personal Service Occupations	150	2.5	10.3
Sales Occupations	750	12.4	8.9
Customer Service Occupations	50	0.8	11.1
Process, Plant & Machine Operatives	350	5.8	13.5
Transport & Mobile Machine Drivers & Operatives	200	3.3	8.5
Elementary Trades, Plant & Storage Related Occupations	250	4.1	10.9
Elementary Administration & Service Occupations	750	12.4	8.9
Total	6,050	100.0	9.0

* Rounded to nearest 50.

Figures and percentages may not sum to total due to rounding.

Source: Nick Rogers, Economic Development Policy Unit, North Down Borough Council

Note: It should be noted that these figures represent best estimates and should be regarded as indicative only as they may be affected by changing economic and labour market conditions.

⁴ Information on Annual Development Demand for Occupations has been supplied by Nick Rogers of the Economic Development Policy Unit of North Down Borough Council. We are very grateful to Nick for allowing us to reproduce his information.

USEFUL SOURCES OF LABOUR MARKET INFORMATION

Expert Group on Future Skills Needs – Republic of Ireland

www.skillsireland.ie

DETI – Northern Ireland District Council Briefing, Redundancies, Census of Employment, Labour Force Survey, Annual Survey of Hours and Earnings

www.detini.gov.uk/cgi-bin/gethome

UK Labour Market Trends

www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N

Office for National Statistics

www.statistics.gov.uk/default.asp

Careers Service Northern Ireland

www.careersserviceni.com

EXPLANATORY NOTES

- Some of the information in the labour market profile is taken from sample surveys and so results are subject to sampling error. The nature of sampling variability is that the smaller the group whose size is being estimated the (proportionately) less precise that estimate is.
- Figures for people in employment include those aged 16 and over, who have completed at least one hours paid work in the reference week (either employed or self-employed).
- Figures for employee jobs do not include those who are self-employed.

people:skills:jobs:



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