



Labour Market Profile



KEY FIGURES

- The working age employment rate (Table 1) in North West Regional WDF was 59.7%, 9.0 percentage points lower than Northern Ireland as a whole.
- The working age economic activity rate (Table 1) in North West Regional WDF was 65.4%, 6.9 percentage points lower than Northern Ireland as a whole.
- The working age inactivity rate (Table 1) in North West Regional WDF was 34.9%, 7.2 percentage points higher than Northern Ireland as a whole.
- The claimant count rate (Table 2) in North West Regional WDF at July 2008 was 4.3%, 1.8 percentage points higher than Northern Ireland as a whole.

Table 1: Economic activity, inactivity and employment as at 2006 for North West Regional WDF

	North West Regional WDF		Northern Ireland
	Number	%	%
Employment	68,000	59.7%	68.7%
Economic Activity	73,000	65.4%	72.3%
Economic Inactivity	39,000	34.9%	27.7%

Source: Northern Ireland District Council Briefing, DETI

Table 2: Claimant count as a proportion of the resident working age population as at July 2008 for North West Regional WDF

	North West Regional WDF		Northern Ireland
	Number	%	%
Claimant Count	4,829	4.3%	2.5%

Source: Northern Ireland District Council Briefing, DETI

OVERVIEW OF THE WORKFORCE IN NORTH WEST REGIONAL WDF

This report provides a labour market profile for the North West Regional WDF in Northern Ireland. Similar profiles have been developed for the five remaining WDF's, as these will be the geographical breakdowns by which statistics are produced in the future. North West Regional WDF comprises Derry City Council, Limavady District Council and Strabane District Council. The content is based on official information sources.

POPULATION

- The population of North West Regional WDF in 2007 was 182,393, with 49.7% being males (90,588) and 50.3% being females (91,805).
- Between 1997 and 2007 the population of North West Regional WDF has increased by 8,998 (5.2%).
- The working age population in North West Regional WDF was 114,594 in 2007.
- The working age population has increased by 10,180 (9.7%) between 1997 and 2007.
- The number of young people in North West Regional WDF (aged 16-24) increased by 332 between 1997 and 2007. This is an increase of 1.3%.
- The number of 25-49 year olds in North West Regional WDF increased by 4,745 between 1997 and 2007. This is an increase of 7.9%.
- The number of people aged 50-59/64 increased by 5,103 between 1997 and 2007. This is an increase of 26.9%.

WORKFORCE EMPLOYMENT

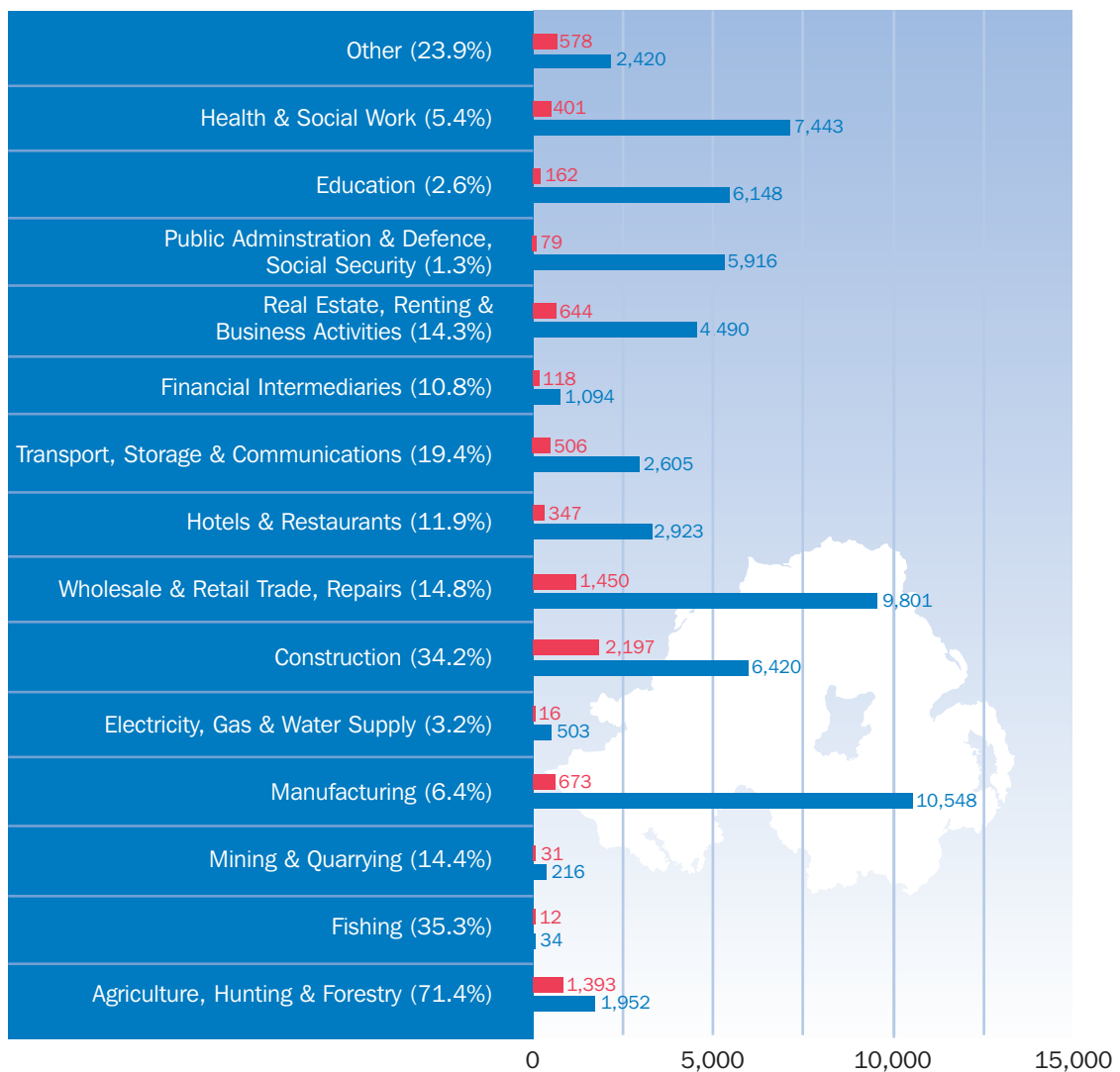
There were 58,805 employee jobs in North West Regional WDF in 2005. This represented an increase of 223 (0.4%) since 2003.

- Females made up 53.1% of all employees in North West Regional WDF in 2005. The number of female jobs increased by 0.6% between 2003 and 2005. Male employment in North West Regional WDF increased by 0.2% in the same period.
- Two thirds (66.3%) of jobs were full-time in 2005. Full-time jobs decreased by 0.1% between 2003 and 2005 and part-time jobs increased by 1.4%.

SELF EMPLOYED INFORMATION

- In 2001, 71.4% of those persons aged between 16 and 74 in the Agriculture, hunting and forestry Industry in the North West Regional WDF were self-employed (Figure 1).
- 35.3% of persons in the Fishing Industry in the North West Regional WDF were self-employed as were 34.2% in the Construction Industry (Figure 1).

Figure 1: All persons aged 16-74 in employment the week before the Census 2001 for the North West Regional WDF



■ SELF EMPLOYED

■ IN EMPLOYMENT

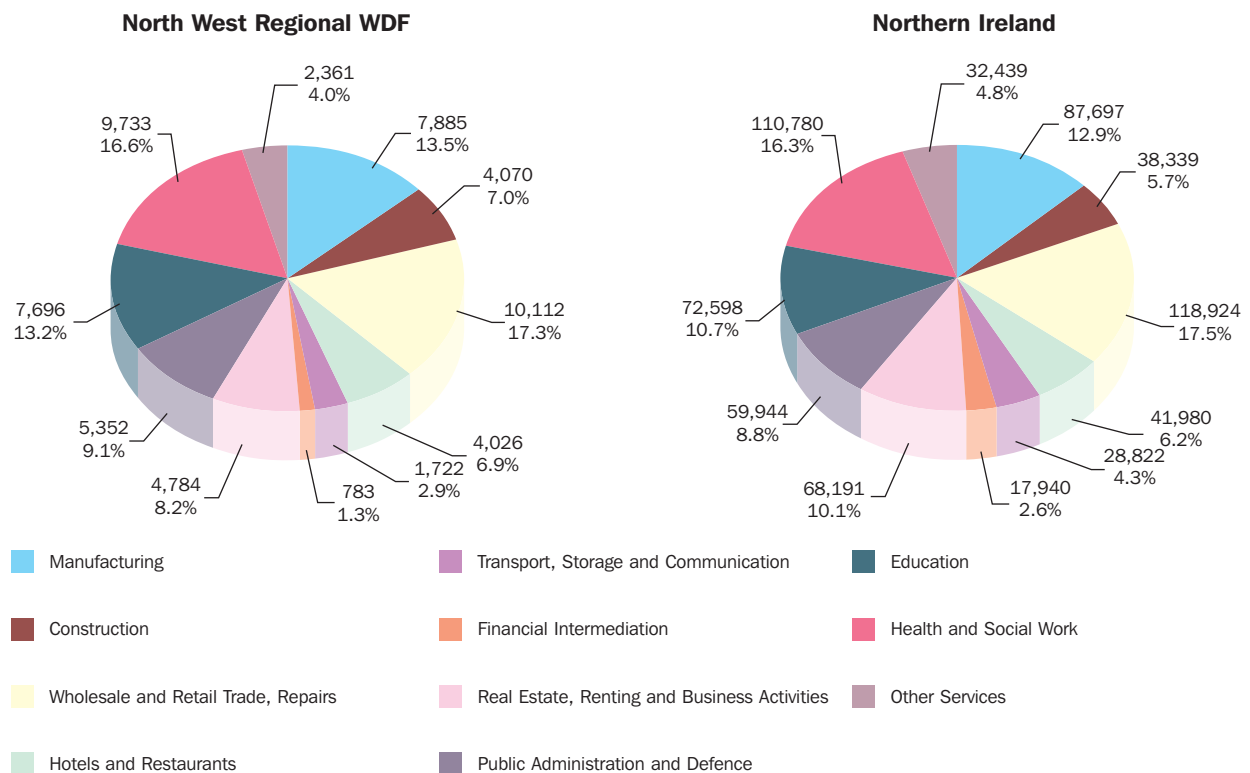
(%) = % Self Employed

Source: Census 2001

INDUSTRIAL STRUCTURE

- Almost one fifth of jobs (Figure 2) were in Health and Social Work Industries (16.6%) and in Wholesale and Retail Trade, Repair Industries (17.3%).
- The Financial Intermediation Industry accounts for only 783 jobs (Figure 2) in the North West Regional WDF in 2005 (1.3%).

Figure 2: Employee Jobs in 2005 by Section for North West Regional WDF



Source: Census of Employment 2005, DETI

- Real Estate, Renting and Business Activities Industries in the North West Regional WDF have increased by 28.3% (1,054) between 2003 and 2005 (Table 3).
- Table 3 shows that Hotels and Restaurants Industries increased by 8.6% whilst Wholesale and Retail Trade, Repair Industries have increased by 8.0% in this same period.
- Manufacturing Industries have decreased by 20.9% which equates to 2,081 jobs in the North West Regional WDF between 2003 and 2005 (Table 3).
- Table 3 shows that the Financial Intermediation Industries have increased by 23 jobs which equates to an increase of 3.0% of jobs between 2003 and 2005.

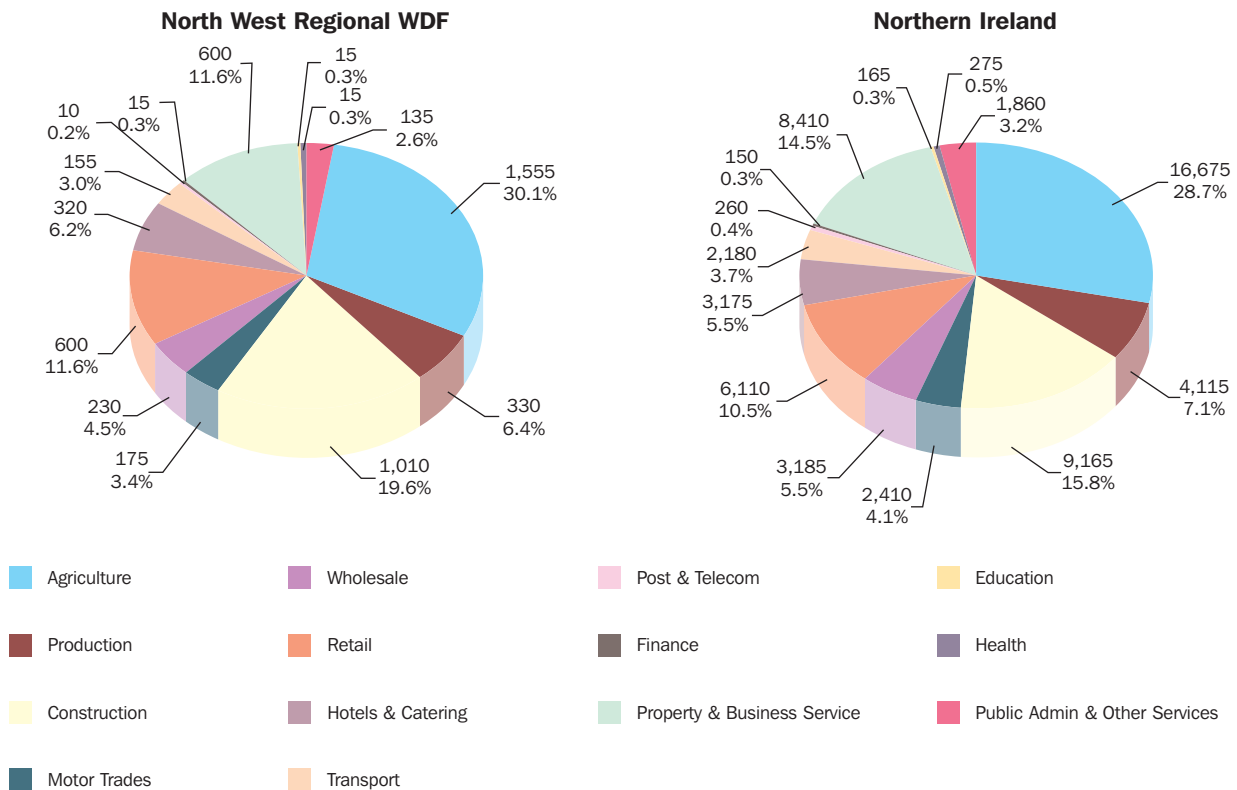
**Table 3: Change in Employee Jobs by Section for North West Regional WDF
September 2003 to September 2005**

	Absolute change in North West Regional WDF	% Change in North West Regional WDF	% Change in Northern Ireland
Manufacturing	-2,081	-20.9%	-4.6%
Construction	+156	+4.0%	+6.5%
Wholesale and Retail Trade, Repairs	+751	+8.0%	+5.9%
Hotels and Restaurants	+320	+8.6%	+3.4%
Transport, Storage and Communication	+102	+6.3%	+2.0%
Financial Intermediation	+23	+3.0%	+4.8%
Real Estate, Renting and Business Activities	+1,054	+28.3%	+17.7%
Public Administration and Defence	-209	-3.8%	-5.6%
Education	+153	+2.0%	+4.7%
Health and Social Work	-92	-0.9%	+5.1%
Other Services	+95	+4.2%	+4.4%

Source: Census of Employment 2005, DETI

VAT REGISTERED ENTERPRISES

Figure 3: Number of VAT registered businesses by Industry Group for North West Regional WDF, 2007



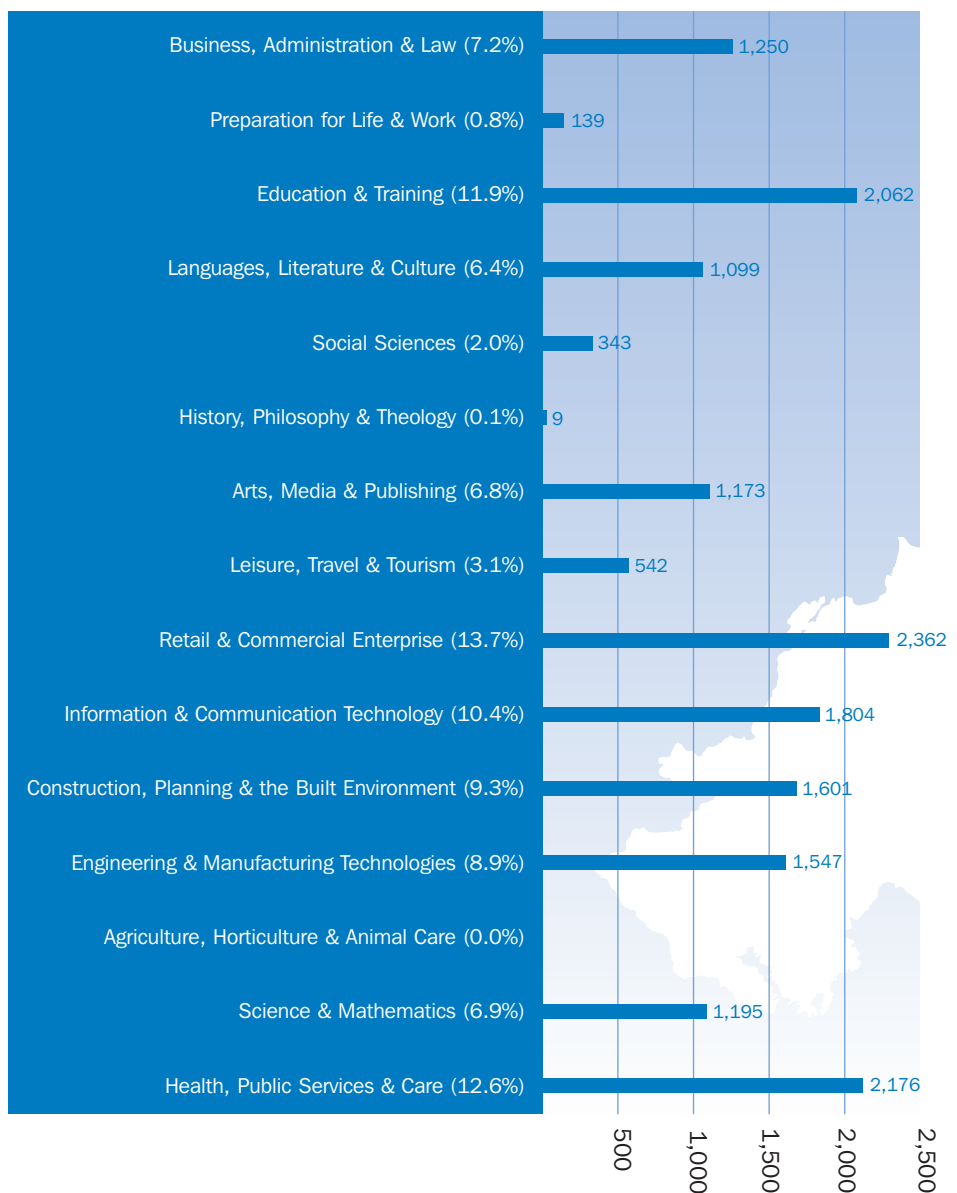
Source: Census of Employment 2005, DETI

- Figure 3 shows that in 2007 there were a total of 5,165 VAT registered businesses in the North West Regional WDF. Of these almost a half were in the Agricultural Industry (30.1%) and Construction Industry (19.6%). There were similar percentages for Northern Ireland as a whole.
- The number of VAT registered businesses increased by 3.2% between 2006 and 2007 within the North West Regional WDF. This was much higher than for Northern Ireland as a whole (2.6%) (Figure 3).

FURTHER EDUCATION INFORMATION

- Figure 4 shows that 13.7% of enrolments in 2006/07 were in Retail and Commercial Enterprise courses and 12.6% of enrolments were in Health, Public Services & Care courses.
- Only 0.1% of enrolments were in the History, Philosophy & Theology courses and there were no enrolments on Agriculture, Horticulture & Animal Care courses (Figure 4).

Figure 4: Enrolments in North West Regional College by subject area 2006/07



(%) = % enrolments by subject area

Source: FESR

Total Enrolments by Subject Area

QUALIFICATIONS

- 46.5% of the North West Regional WDF working age population in 2001 had no qualifications. This compares to 41.6% of the Northern Ireland working age population who also had no qualifications (Table 4).
- Table 4 shows that 40.5% of the North West Regional WDF working age population in 2001 had qualification levels 1, 2 or 3 (A-level or less). This compares to 42.6% of the Northern Ireland working age population who had the same level of qualifications.
- 13.0% of the North West Regional WDF working age population in 2001 had qualification levels 4 and 5 (First degree and higher). This compares to 15.8% of the Northern Ireland working age population who had the same level of qualifications (Table 4).

Table 4: Qualification levels for working age population in North West Regional WDF

		All persons	No qualifications	Level 1	Level 2	Level 3	Level 4	Level 5
North West Regional WDF	No	121,880	56,701	20,818	18,770	9,799	10,885	4,907
	%	100.0%	46.5%	17.1%	15.4%	8.0%	8.9%	4.0%
Northern Ireland	%	100.0%	41.6%	17.2%	16.4%	9.0%	10.9%	4.9%

No Qualif: No qualifications

Level 1 : GCSE (grades D-G), CSE (grades 2-5), 1-4 CSEs (grade 1),
1-4 GCSEs (grades A-C), 1-4 'O' level passes,
NVQ Level 1, GNVQ Foundation or equivalents

Level 2 : 5+ CSEs (grade 1), 5+ GCSEs (grades A-C), 5+ 'O' level passes,
Senior Certificate, 1 'A' level, 1-3 AS levels, Advanced Senior Certificate,
NVQ level 2, GNVQ Intermediate or equivalents

Level 3 : 2+ 'A' levels, 4+ AS levels, NVQ level 3, GNVQ Advanced or equivalents

Level 4 : First Degree, NVQ level 4, HNC, HND or equivalents

Level 5 : Higher Degree, NVQ level 5 or equivalents

Source: Census 2001

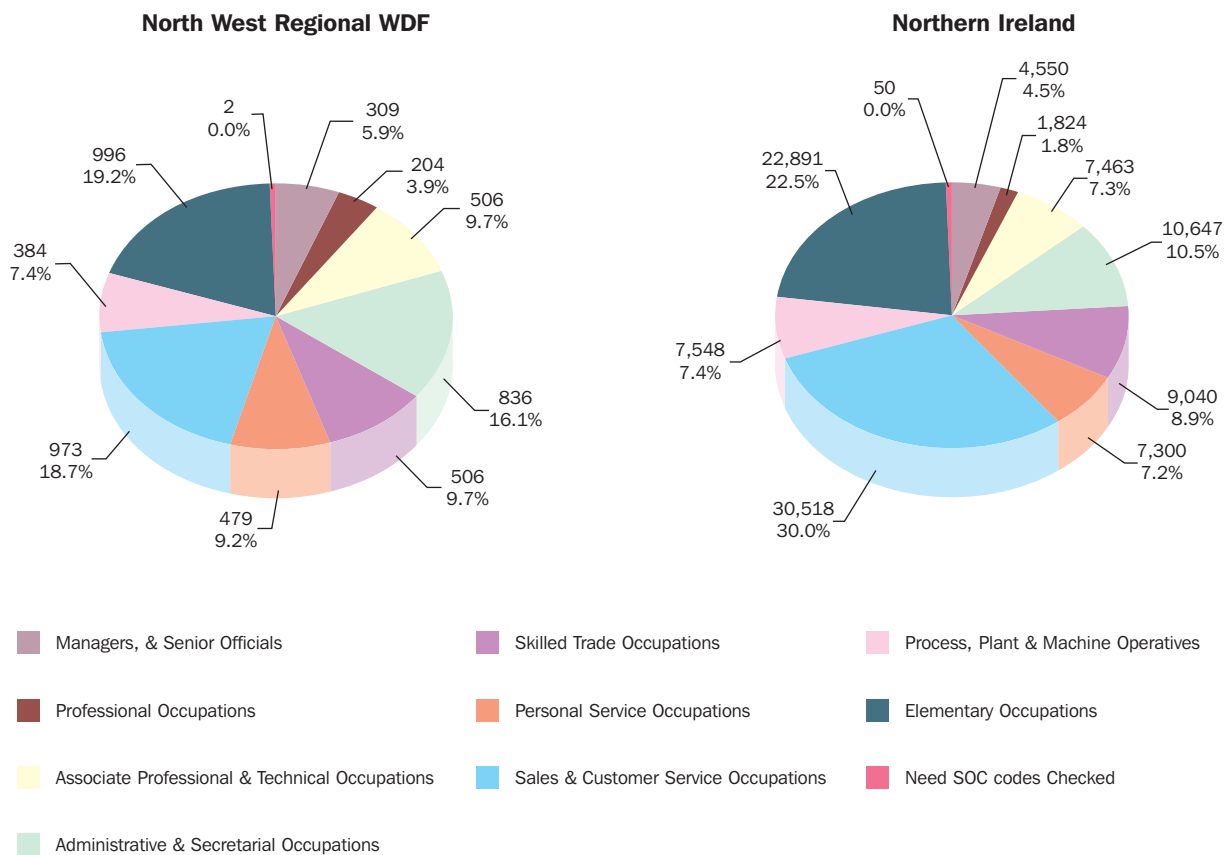
MIGRANT WORKERS

There are migrants from a large number of countries living and working within the North West Regional WDF. These migrants come from a variety of different countries - Lithuania, Poland, Latvia, India, France, Australia, Portugal, Czech Republic, Slovakia, Spain, South Africa, Philippines, Italy, Germany, Russia, China, Moldova, Hungary and North America.

- Between April 2003 and October 2005 there were 1,200 NINO applicants from migrants in the North West Regional WDF.
- The net external emigration from the North West Regional WDF between Mid 2004 and Mid 2005 was 296.
- In 2001 there were 974 individuals who recorded their country of birth as being from another EU country and 1,484 recorded their country of birth as being born elsewhere (not another EU country and not Northern Ireland). These two groups equate to 1.4% of the North West Regional WDF.
- In Northern Ireland there were 14,395 Workers Registration Scheme Registrations (WRSR) between May 2004 and March 2006 and this equated to 8 per 1,000 resident population. In the North West Regional WDF there were 590 WRSR and this equated to 4.1% of the Northern Ireland total.

VACANCIES

Figure 5: Vacancy information for 2007 for North West Regional WDF



Source: Client Management System, Department for Employment and Learning

- Figure 5 shows that a fifth of all notified vacancies in 2007 in the North West Regional WDF were in Elementary Occupations (19.2%), whilst 18.7% were in Sales and Customer Service Occupations.
- Of the remaining notified vacancies in 2007, 5.9% were Managers and Senior Officials, 3.9% Professional Occupations, 9.7% Associate Professional and Technical Occupations, 16.1% in Administrative and Secretarial Occupations, 9.7% in Skilled Trades Occupations, 9.2% in Personal Service Occupations, 7.4% in Process, Plant and Machine Operatives (Figure 5).

REDUNDANCY INFORMATION

Table 5 shows that in North West Regional WDF in 2007 there were 112 confirmed redundancies. This equates to 5.5% of the total number of redundancies in Northern Ireland in 2007.

Table 5: Confirmed Redundancies between 2003 to 2007 for North West Regional WDF

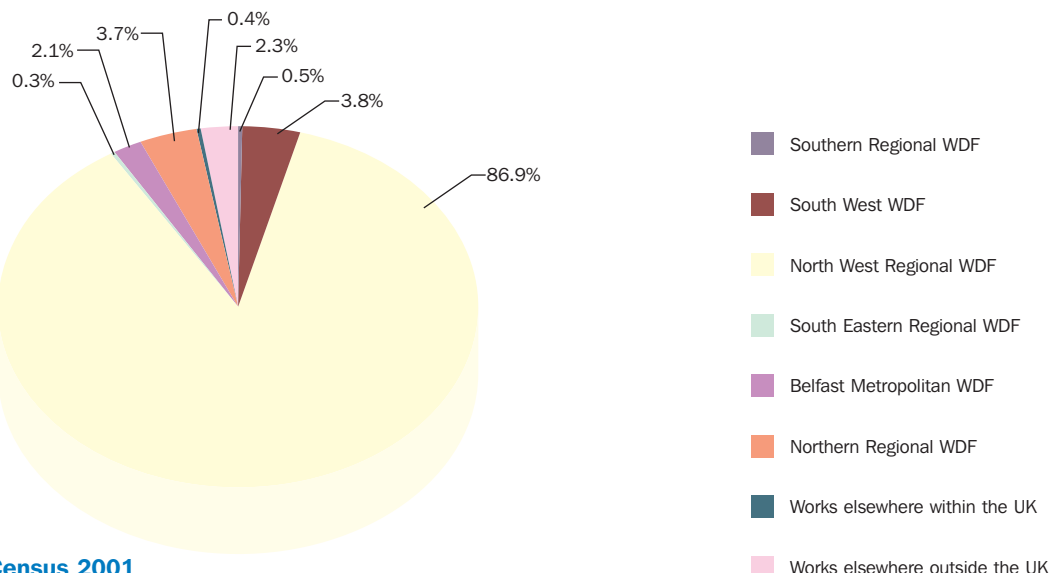
	2003	2004	2005	2006	2007
North West Regional WDF	1,227	912	402	558	112
Northern Ireland	5,576	3,023	2,517	3,155	2,022
% of Redundancies in North West Regional WDF of Northern Ireland total	22.0%	30.2%	16.0%	17.7%	5.5%

Source: Redundancies, DETI

TRAVEL TO WORK INFORMATION

- Figure 6 shows that 97.3% of the persons living in North West Regional WDF who were in employment in 2001 worked in Northern Ireland. 0.4% worked elsewhere within the UK and 2.3% worked elsewhere outside the UK, (2.1% in Republic of Ireland, 0.2% Other).
- 57.9% of persons living in North West Regional WDF who were in employment in 2001 worked in Derry, whilst the figures for Strabane and Limavady were 14.9% and 14.1% respectively.
- 86.9% of persons living in North West Regional WDF work within this WDF, whilst 10.4% of persons living in North West Regional WDF work in other WDF's, 0.4% worked elsewhere within the UK and 2.3% worked elsewhere outside the UK, (2.1% in Republic of Ireland, 0.2% Other) (Figure 6).

Figure 6: Where people living in North West Regional WDF go to work



Source: Census 2001

ANNUAL DEVELOPMENT DEMAND FOR OCCUPATIONS¹

- Annual development demand for occupations includes both expansion demand (growth) and replacement demand caused by permanent retirements, leavers to another occupation, leavers to unemployment/inactivity and leavers to migration. The following table shows the anticipated development demand of the North West Regional WDF to 2015. It should be noted that these figures represent best estimates and should be regarded as indicative only.
- Table 6 shows the key occupations that are expected to grow include sales occupations (750 jobs per year) and elementary administration and service occupations (750 jobs per year). Occupations with lower levels of demand include culture, media and sports occupations, protective service occupations, health professional occupations and customer service occupations.

Table 6: North West Regional WDF Annual Development Demand for Occupations to 2015*

Occupations	North West Regional WDF Annual Demand**	% Annual Demand in North West Regional WDF**	% Annual Demand (North West WDF) as % of Northern Ireland Total
Corporate Managers	350	5.8%	7.3%
Managers and proprietors in Agriculture and Services	200	3.3%	9.1%
Science and Technology Professionals	100	1.7%	7.4%
Health Professionals	50	0.8%	10.0%
Teaching and Research Professionals	250	4.1%	10.6%
Business and Public Service Professionals	200	3.3%	8.2%
Science and Technology Associate Professionals	100	1.7%	11.1%
Health and Social Welfare Associate Professionals	150	2.5%	8.8%
Protective Service Occupations	0	0.0%	0.0%
Culture, Media and Sports Occupations	50	0.8%	6.3%
Business and Public Service Associate Professionals	250	4.1%	8.2%
Administrative Occupations	550	9.1%	8.2%
Secretarial and related occupations	200	3.3%	7.5%
Skilled Agriculture Trades	100	1.6%	9.1%
Skilled Metal and Electrical Trades	100	1.7%	7.4%
Skilled Construction and Building Trades	250	4.1%	10.2%
Textiles, Printing and other Skilled Trades	150	2.5%	9.4%
Caring Personal Service Occupations	450	7.4%	8.5%
Leisure and Personal Service Occupations	150	2.5%	10.3%
Sales Occupations	750	12.4%	8.9%
Customer Service Occupations	50	0.8%	11.1%
Process, Plant and Machine Operatives	350	5.8%	13.5%
Transport and Mobile Machine Drivers and Operatives	200	3.3%	8.5%
Elementary Trades, Plant and Storage Related Occupations	250	4.1%	10.9%
Elementary Administration and Service Occupations	750	12.4%	8.9%
Total	6,050	100.0%	9.0%

* Rounded to nearest 50

** Numbers and percentages may not sum to total due to rounding

Source: Nick Rogers, Economic Development Policy Unit, North Down Borough Council, 2006

Note: It should be noted that these figures represent best estimates and should be regarded as indicative only as they may be affected by changing economic and labour market conditions.

1 Information on Annual Development Demand for Occupations has been supplied by Nick Rogers of the Economic Development Policy Unit of North Down Borough Council. We are very grateful to Nick for allowing us to reproduce his information.

USEFUL SOURCES OF LABOUR MARKET INFORMATION

Expert Group on Future Skills Needs – Republic of Ireland

www.skillsireland.ie

DETI – Northern Ireland District Council Briefing, Redundancies, Census of Employment, Labour Force Survey, Annual Survey of Hours and Earnings

www.detini.gov.uk/cgi-bin/gethome

UK Labour Market Trends

www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N

Office for National Statistics

www.statistics.gov.uk/default.asp

Careers Service Northern Ireland

www.careersserviceni.com

EXPLANATORY NOTES

- Some of the information in the labour market profile is taken from sample surveys and so results are subject to sampling error. The nature of sampling variability is that the smaller the group whose size is being estimated the (proportionately) less precise that estimate is.
- Figures for people in employment include those aged 16 and over, who have completed at least 1 hours paid work in the reference week (either employed or self-employed).
- Figures for employee jobs do not include those who are self-employed.

people:skills:jobs:



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