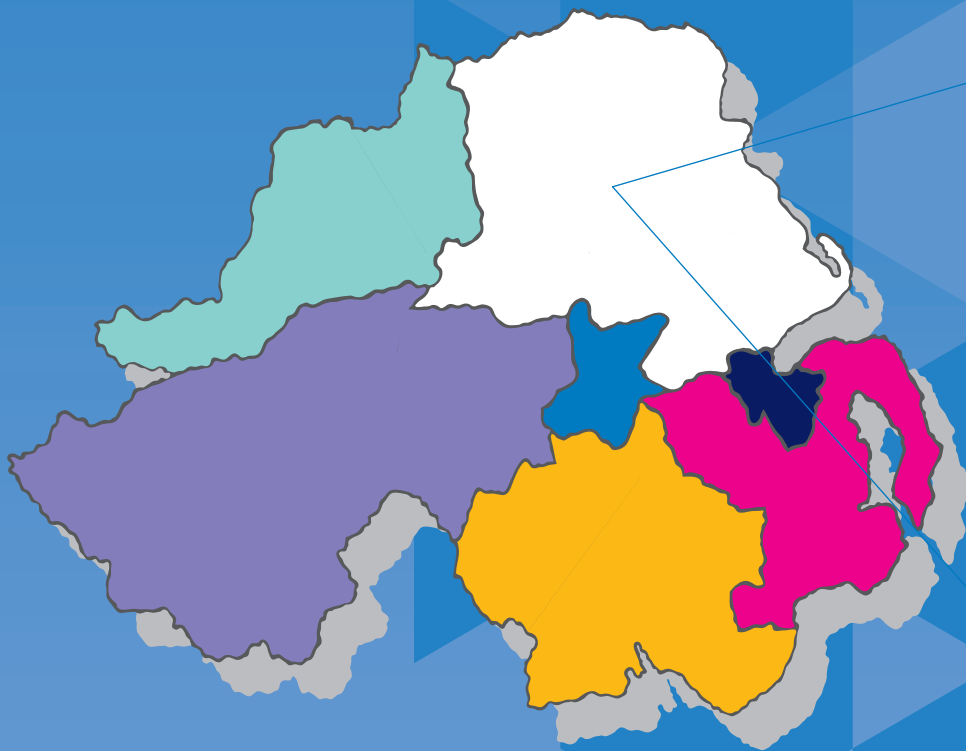




Labour Market Profile



Northern
Regional
Workforce
Development
Forum



KEY FIGURES

- **Table 1** shows the working age employment rate in the Northern Regional WDF was 74.2%, 3.8 percentage points higher than Northern Ireland as a whole.
- The working age economic activity rate (**Table 1**) in the Northern Regional WDF was 76.6%, 3.2 percentage points higher than Northern Ireland as a whole.
- **Table 1** shows the working age economic inactivity rate in the Northern Regional WDF was 23.4%, 3.2 percentage points lower than Northern Ireland as a whole.
- **Table 2** shows that the claimant count rate at March 2009 in the Northern Regional WDF was 3.7%, 0.5 percentage points lower than Northern Ireland as a whole.

Table 1: Economic activity, inactivity and employment of the working age population for the Northern Regional WDF, 2007

	Northern Regional WDF		Northern Ireland
	Number	%	%
Employment	184,000	74.2	70.3
Economic Activity	191,000	76.6	73.4
Economic Inactivity	58,000	23.4	26.6

Source: Labour Force Survey Local Area Database 2007, DETI

Table 2: Claimant count as a proportion of the resident working age population for the Northern Regional WDF, March 2009

	Northern Regional WDF		Northern Ireland
	Number	%	%
Claimant Count	9,476	3.7	4.2

Source: Claimant Count, DETI

OVERVIEW OF THE WORKFORCE IN THE NORTHERN REGIONAL WDF

This report provides a labour market profile for the Northern Regional WDF in Northern Ireland. Similar profiles have been developed for the five remaining WDFs as well as an overall report for Northern Ireland. Northern Regional WDF comprises Coleraine Borough Council, Ballymena Borough Council, Ballymoney Borough Council, Moyle District Council, Antrim Borough Council, Newtownabbey Borough Council, Larne Borough Council, Carrickfergus Borough Council and Magherafelt District Council. The content is based on official information sources.

POPULATION

- The population of the Northern Regional WDF in 2007 was 414,194, with 49.2% being males (203,674) and 50.8% being females (210,520).
- Between 1997 and 2007 the population of the Northern Regional WDF has increased by 26,942 (7.0%).
- The working age population in the Northern Regional WDF was 254,716 in 2007.
- The working age population has increased by 18,125 (7.7%) between 1997 and 2007.
- The number of young people in the Northern Regional WDF (aged 16-24) increased by 3,024 between 1997 and 2007. This is an increase of 6.2%.
- The number of 25-49 year olds in the Northern Regional WDF increased by 5,897 between 1997 and 2007. This is an increase of 4.3%.
- The number of people aged 50-59/64 increased by 9,204 between 1997 and 2007. This is an increase of 18.2%.

WORKFORCE EMPLOYMENT

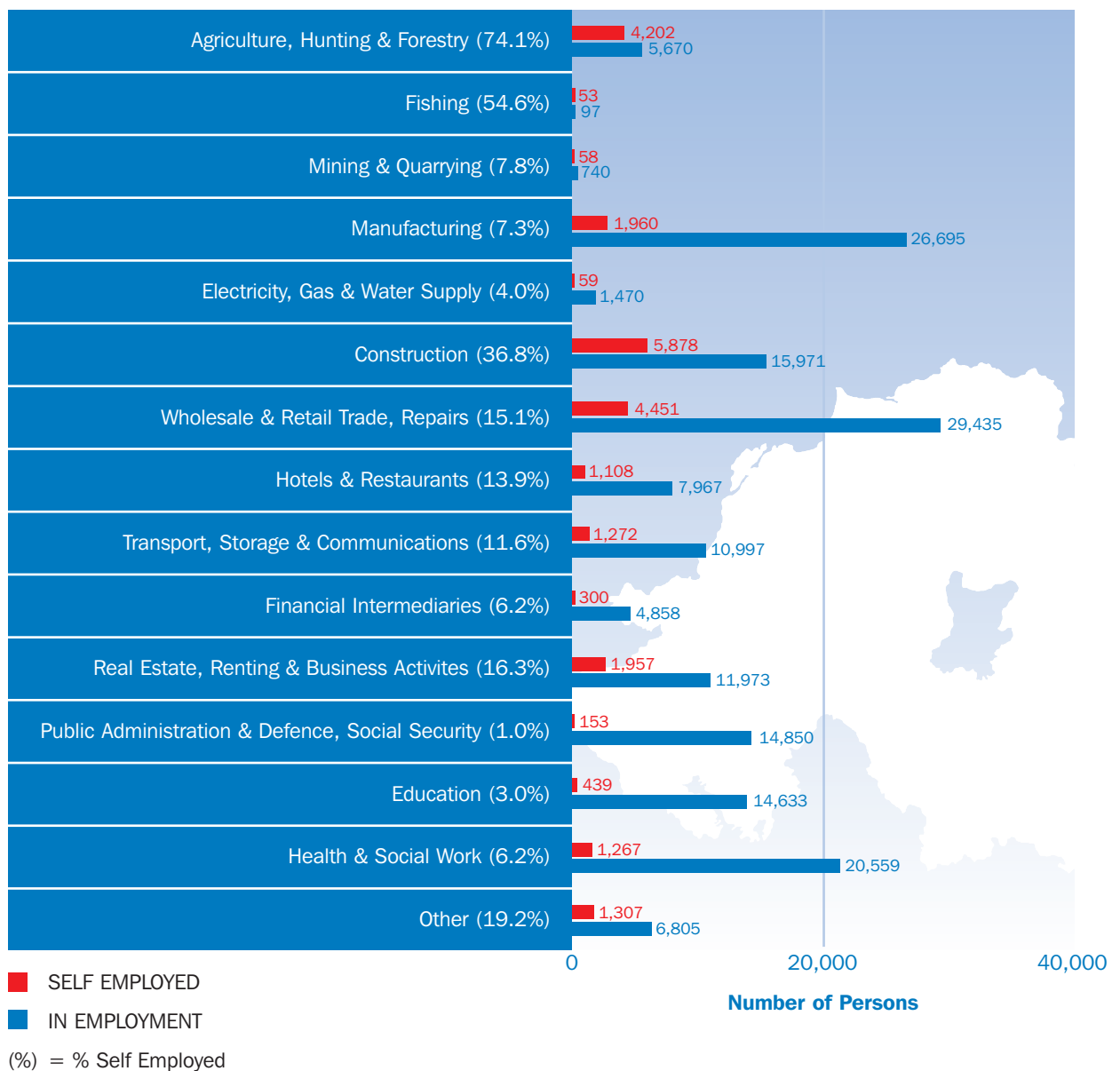
There were 150,719 employee jobs in the Northern Regional WDF in 2007. This represented an increase of 3,486 (2.4%) since 2005.

- Females made up 50.2% of all employees in the Northern Regional WDF in 2007. The number of female jobs increased by 1.2% between 2005 and 2007. Male employment in the Northern Regional WDF increased by 3.6% in the same period.
- Almost two thirds (66.2%) of jobs were full-time in 2007. Full-time jobs increased by 3.7% between 2005 and 2007, but part-time jobs decreased by 0.1%.

SELF EMPLOYED

- **Figure 1** shows that in 2001, 74.1% of those persons aged between 16 and 74 in Agriculture, Hunting & Forestry in the Northern Regional WDF were self-employed.
- 54.6% of persons in Fishing in the Northern Regional WDF were self-employed as were 36.8% of persons in Construction (**Figure 1**).
- **Figure 1** shows that 3.0% of persons aged between 16 and 74 in Education were self-employed as were 1.0% of persons in Public Administration & Defence, Social Security.

Figure 1: All persons aged 16-74 in employment the week before the Census 2001 for the Northern Regional WDF



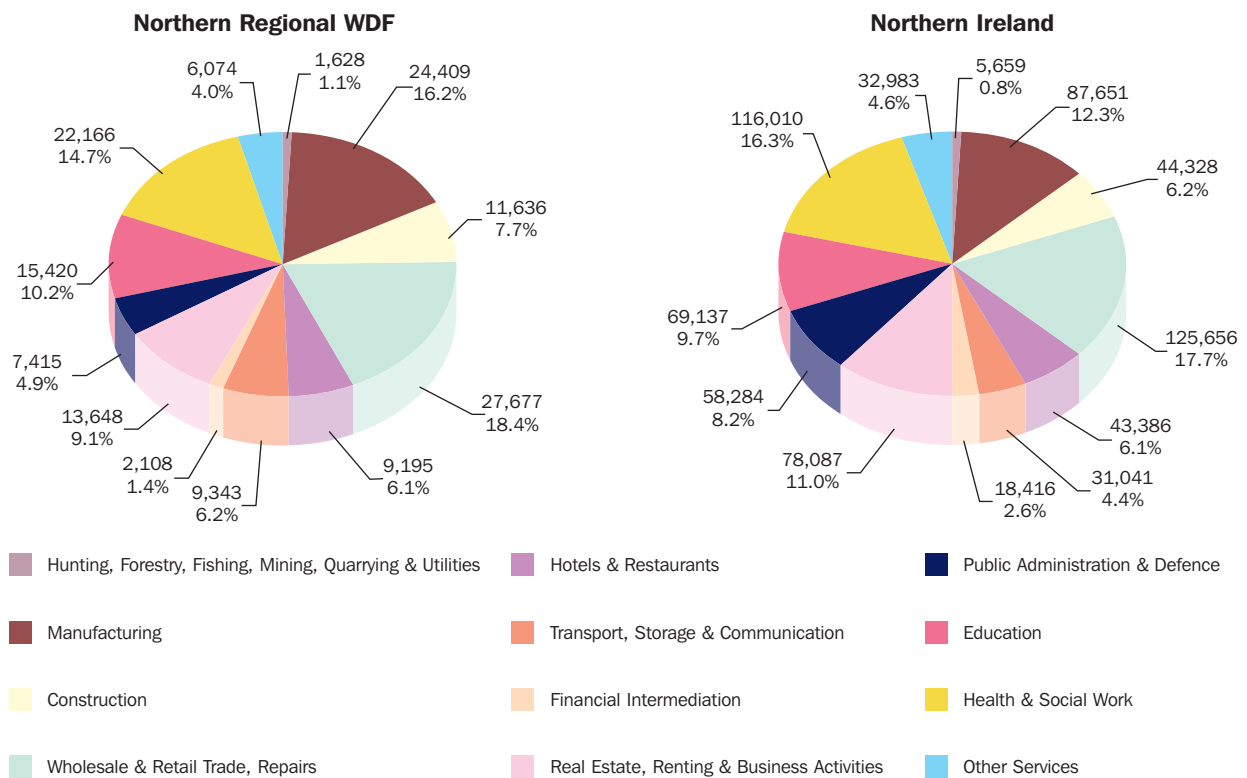
Source: Census 2001

Note: Figures and percentages may not sum due to rounding.

INDUSTRIAL STRUCTURE

- **Figure 2** shows that almost one fifth of jobs were in Wholesale and Retail Trade, Repairs (18.4%). This was followed by 16.2% of jobs in Manufacturing.
- In 2007, Financial Intermediation accounted for only 2,108 jobs (**Figure 2**) in the Northern Regional WDF (1.4%).

Figure 2: Employee jobs by industrial sector for the Northern Regional WDF and Northern Ireland, 2007



Source: *Census of Employment 2007, DETI*

Note: Figures and percentages may not sum due to rounding.

- Between 2005 and 2007 jobs in Construction in the Northern Regional WDF have increased by 18.8% (1,840) (**Table 3**).
- **Table 3** shows that Transport, Storage and Communication increased by 9.4% whilst Real Estate, Renting & Business Activities have increased by 7.2% in this same period.
- Education decreased by 13.4% which equates to a loss of 2,387 jobs in the Northern Regional WDF between 2005 and 2007 (**Table 3**).

Table 3: Change in Employee Jobs by industrial sector for the Northern Regional WDF, September 2005 to September 2007

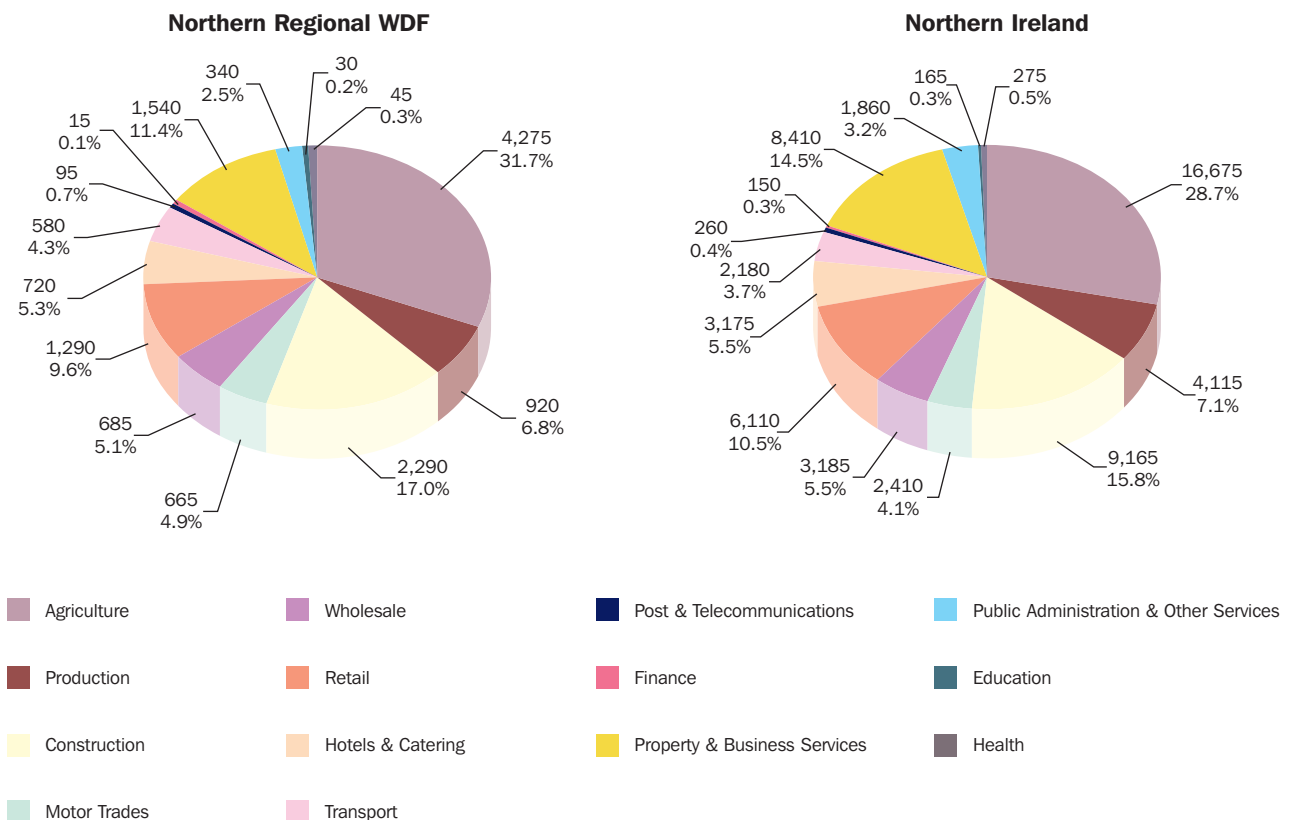
	Absolute change in the Northern Regional WDF	% Change in the Northern Regional WDF	% Change in Northern Ireland
Hunting, Forestry, Fishing, Mining, Quarrying & Utilities	+7	+0.4	+4.8
Manufacturing	+151	+0.6	-0.1
Construction	+1,840	+18.8	+15.6
Wholesale & Retail Trade, Repairs	+1,132	+4.3	+5.7
Hotels & Restaurants	+182	+2.0	+3.3
Transport, Storage & Communication	+805	+9.4	+7.7
Financial Intermediation	+39	+1.9	+2.7
Real Estate, Renting & Business Activities	+917	+7.2	+14.5
Public Administration & Defence	+45	+0.6	-2.8
Education	-2,387	-13.4	-4.8
Health & Social Work	+666	+3.1	+4.7
Other Services	+89	+1.5	+1.7

Source: *Census of Employment 2007, DETI*

VAT REGISTERED ENTERPRISES

- In 2007 there were a total of 13,495 VAT registered businesses in the Northern Regional WDF. Of these almost a third were in Agriculture (31.7%) while just under a fifth (17.0%) were in Construction (**Figure 3**).
- The number of VAT registered businesses increased by 1.2% between 2006 and 2007 within the Northern Regional WDF. This was much lower than for Northern Ireland as a whole (2.6%).

Figure 3: Number of VAT registered businesses by industrial sector for the Northern Regional WDF and Northern Ireland, 2007



Source: *Inter-departmental Business Register, DETI*

Notes:

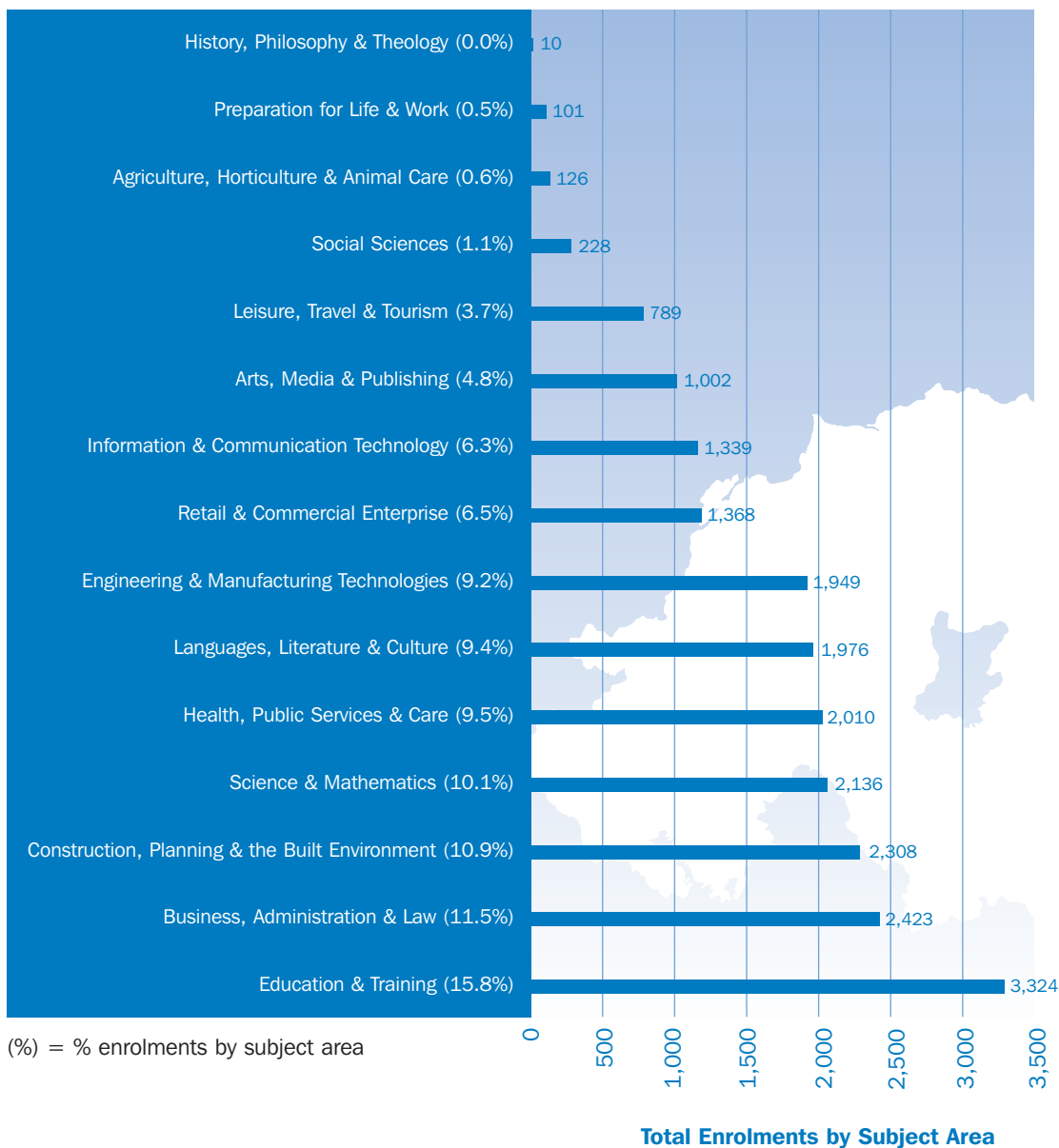
1. Figures and percentages may not sum due to rounding.
2. On the Inter-departmental Business Register (IDBR), the enterprise is the statistical unit that most closely relates to a business.

Definition: "The enterprise is the smallest combination of legal units that has an organisational unit producing goods or services, which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. An enterprise carries out one or more activities at one or more locations. An enterprise may be a sole legal unit."

FURTHER EDUCATION

- **Figure 4** shows that 15.8% of enrolments in 2007/08 at the Northern Regional College were in Education and Training courses and 11.5% of enrolments were in Business, Administration & Law courses.
- 0.6% of enrolments were in Agriculture, Horticulture & Animal Care courses and 0.5% of enrolments were in Preparation for Life & Work courses. There were only 10 enrolments on History, Philosophy & Theology courses (**Figure 4**).

Figure 4: Enrolments in Northern Regional College by subject area 2007/08



Source: FESR

Note: Figures and percentages may not sum due to rounding.

QUALIFICATIONS

- **Table 4** shows that in 2001, 41.5% of the Northern Regional WDF working age population had no qualifications. This compares to 41.6% of the Northern Ireland working age population who also had no qualifications.
- In 2001, 43.7% of the Northern Regional WDF working age population had qualification Levels 1, 2 or 3 (A-level or less). This compares to 42.6% of the Northern Ireland working age population who had the same level of qualifications (**Table 4**).
- **Table 4** shows that in 2001, 14.8% of the Northern Regional WDF working age population had qualification Levels 4 and 5 (First degree and higher). This compares to 15.8% of the Northern Ireland working age population who had the same level of qualifications.

Table 4: Qualification levels of the working age population in the Northern Regional WDF

		All persons	No qualifications	Level 1	Level 2	Level 3	Level 4	Level 5
Northern Regional WDF	No	280,940	116,656	50,294	47,830	24,621	29,700	11,839
	%	100.0	41.5	17.9	17.0	8.8	10.6	4.2
Northern Ireland	%	100.0	41.6	17.2	16.4	9.0	10.9	4.9

Source: Census 2001

Notes:

1. Figures and percentages may not sum due to rounding.
2. Qualification NVQ Levels

No Qualifications: No qualifications

Level 1 : GCSE (grades D-G), CSE (grades 2-5), 1-4 CSEs (grade 1), 1-4 GCSEs (grades A-C), 1-4 'O' level passes, NVQ Level 1, GNVQ Foundation or equivalents

Level 2 : 5+ CSEs (grade 1), 5+ GCSEs (grades A-C), 5+ 'O' level passes, Senior Certificate, 1 'A' level, 1-3 AS levels, Advanced Senior Certificate, NVQ Level 2, GNVQ Intermediate or equivalents

Level 3 : 2+ 'A' levels, 4+ AS levels, NVQ Level 3, GNVQ Advanced or equivalents

Level 4 : First Degree, NVQ Level 4, HNC, HND or equivalents

Level 5 : Higher Degree, NVQ Level 5 or equivalents

MIGRANT WORKERS

There are migrants from a large number of countries living and working within the Northern Regional WDF. These migrants come from a variety of different countries - Lithuania, Poland, Ukraine, Latvia, Bulgaria, India, France, Australia, Portugal, Czech Republic, Slovakia, Spain, South Africa, Philippines, Italy, Germany, Russia, Romania, China, Hungary, Estonia, Zimbabwe, Slovenia, Africa, Pakistan, Croatia, New Zealand, Mexico and South Africa.

- The net external migration to the Northern Regional WDF between Mid 2006 and Mid 2007 was 1,591¹.
- In 2001 there were 1,959 individuals who recorded their country of birth as being from another EU country and 4,488 recorded their country of birth as being born elsewhere (not another EU country and not Northern Ireland). These two groups equate to 1.6% of the Northern Regional WDF¹.
- Between April 2004 and March 2006 there were 3,348 NINO registrations from migrants in the Northern Regional WDF².
- In Northern Ireland there were 31,545 Workers Registration Scheme Registrations (WRSR) between May 2004 and March 2008. In the Northern Regional WDF there were 6,735 WRSR and this equated to 21.4% of the Northern Ireland total³.

¹ Black and Minority Ethnic and Migrant Worker Mapping Update, January 2009

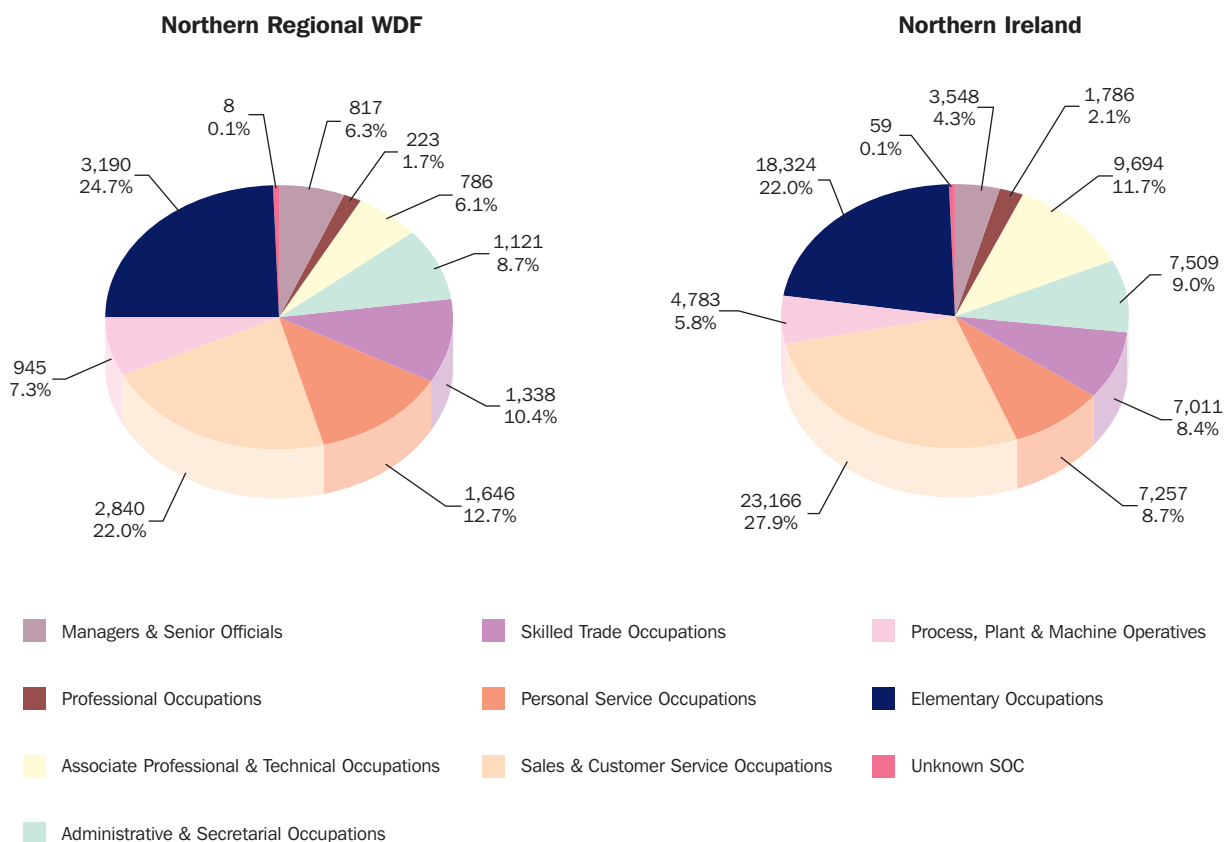
² Department for Social Development, June 2007

³ Home Office – Immigration and Nationality Directorate, July 2008

VACANCIES

- **Figure 5** shows that in 2008 just under a quarter of all notified vacancies in the Northern Regional WDF were in Elementary Occupations (24.7%), whilst over a fifth (22.0%) were in Sales & Customer Service Occupations.
- In 2008, the smallest number of vacancies were in Professional Occupations accounting for 1.7% of all vacancies (**Figure 5**).

Figure 5: Notified vacancies for the Northern Regional WDF and Northern Ireland, 2008



Source: Client Management System, Department for Employment and Learning

Notes:

1. Northern Ireland vacancy figures are taken from the Department for Employment and Learning Client Management System (CMS) and include vacancies both notified and added to during 2008. Vacancies notified are all vacancy positions notified and added to JobCentres/Jobs & Benefits offices (JBOs) of the Department.
2. Vacancies may be subsequently cancelled or withdrawn and such amendments are not incorporated in the figures.
3. Vacancy statistics are currently under review within the Department.
4. Occupations are taken from the Standard Occupational Classification (SOC) 2000.
5. Vacancies are mapped to WDF on the basis of postcode.
6. Percentages may not sum to 100 due to rounding.

REDUNDANCIES

- **Table 5** shows that in 2008 there were 452 confirmed redundancies in the Northern Regional WDF. This equates to 16.3% of the total number of redundancies in Northern Ireland in 2008.
- During the period 2007 to 2008, the number of confirmed redundancies in the Northern Regional WDF decreased by 23.0% (**Table 5**).

Table 5: Confirmed Redundancies for the Northern Regional WDF, 2003 to 2008

	2003	2004	2005	2006	2007	2008
Northern Regional WDF	1,259	646	478	961	587	452
Northern Ireland	5,576	3,023	2,517	3,155	2,022	2,777
Redundancies in the Northern Regional WDF as a % of Northern Ireland total	22.6	21.4	19.0	30.5	29.0	16.3

Source: *Redundancies, DETI*

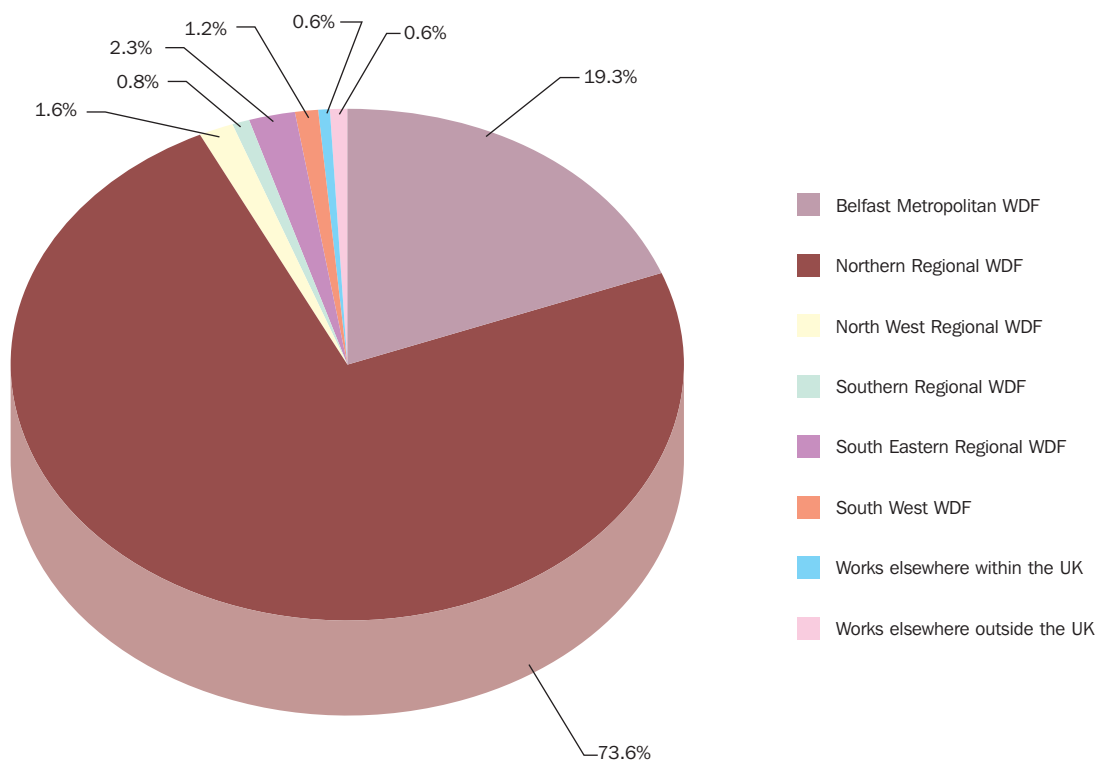
Notes:

1. Figures and percentages may not sum due to rounding.
2. Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees, hence these figures underestimate the total number of losses. The above figures represent the number of people confirmed to the Department as subsequently being made redundant.

TRAVEL TO WORK

- Figure 6** shows that in 2001, 98.8% of the persons living in the Northern Regional WDF who were in employment worked in Northern Ireland. 0.6% worked elsewhere within the UK and 0.6% worked elsewhere outside the UK, (0.4% in Republic of Ireland, 0.2% Other).
- In 2001, 14.3% of persons living in the Northern Regional WDF who were in employment in 2001 worked in Ballymena. This was followed by 12.8% in Newtownabbey, 11.6% in Coleraine, 11.1% in Antrim, 6.7% in Magherafelt, 5.2% in Larne, 4.9% in Ballymoney, 4.9% in Carrickfergus and 2.2% in Moyle.
- Figure 6** shows that in 2001, 73.6% of persons living in the Northern Regional WDF work within this WDF, whilst 25.2% of persons living in the Northern Regional WDF work in other WDFs, 0.6% worked elsewhere within the UK and 0.6% worked elsewhere outside the UK, (0.4% in Republic of Ireland, 0.2% Other).

Figure 6: Travel to work patterns of residents from the Northern Regional WDF



Source: Census 2001

Note: Percentages may not sum to 100 due to rounding.

ANNUAL DEVELOPMENT DEMAND FOR OCCUPATIONS⁴

- Annual development demand for occupations includes both expansion demand (growth) and replacement demand caused by permanent retirements, leavers to another occupation, leavers to unemployment/inactivity and leavers to migration. **Table 6** shows the anticipated development demand of the Northern Regional WDF to 2015. It should be noted that these figures represent best estimates and should be regarded as indicative only.
- Table 6** shows the key occupations that are expected to grow include Sales (2,150 jobs per year), Elementary Administration & Service (2,100 jobs per year) and Administrative (1,650 jobs per year). Occupations with lower levels of demand include Protective Service, Health Professionals and Customer Service.

Table 6: Annual Development Demand for Occupations to 2015

Occupations	Northern Regional WDF Annual Demand [#]	% Annual Demand in the Northern Regional WDF [#]	Annual Demand (Northern Regional WDF) as % of Northern Ireland Total
Corporate Managers	1,200	7.2	25.0
Managers & Proprietors in Agriculture & Services	550	3.3	25.0
Science & Technology Professionals	300	1.8	22.2
Health Professionals	100	0.6	20.0
Teaching & Research Professionals	550	3.3	23.4
Business & Public Service Professionals	500	3.0	20.4
Science & Technology Associate Professionals	250	1.5	27.8
Health & Social Welfare Associate Professionals	400	2.4	23.5
Protective Service Occupations	50	0.3	50.0
Culture, Media & Sports Occupations	150	0.9	18.8
Business & Public Service Associate Professionals	750	4.5	24.6
Administrative Occupations	1,650	9.9	24.6
Secretarial & Related Occupations	650	3.9	24.5
Skilled Agricultural Trades	300	1.8	27.3
Skilled Metal & Electrical Trades	400	2.4	29.6
Skilled Construction & Building Trades	600	3.6	24.5
Textiles, Printing & Other Skilled Trades	400	2.4	25.0
Caring Personal Service Occupations	1,250	7.5	23.6
Leisure & Personal Service Occupations	350	2.1	24.1
Sales Occupations	2,150	12.8	25.4
Customer Service Occupations	100	0.6	22.2
Process, Plant & Machine Operatives	750	4.5	28.8
Transport & Mobile Machine Drivers & Operatives	650	3.9	27.7
Elementary Trades, Plant & Storage Related Occupations	600	3.6	26.1
Elementary Administration & Service Occupations	2,100	12.5	24.9
Total	16,750	100.0	24.8

* Rounded to nearest 50.

Figures and percentages may not sum to total due to rounding.

Source: Nick Rogers, Economic Development Policy Unit, North Down Borough Council

Note: It should be noted that these figures represent best estimates and should be regarded as indicative only as they may be affected by changing economic and labour market conditions.

⁴ Information on Annual Development Demand for Occupations has been supplied by Nick Rogers of the Economic Development Policy Unit of North Down Borough Council. We are very grateful to Nick for allowing us to reproduce his information.

USEFUL SOURCES OF LABOUR MARKET INFORMATION

Expert Group on Future Skills Needs – Republic of Ireland

www.skillsireland.ie

DETI – Northern Ireland District Council Briefing, Redundancies, Census of Employment, Labour Force Survey, Annual Survey of Hours and Earnings

www.detini.gov.uk/cgi-bin/gethome

UK Labour Market Trends

www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N

Office for National Statistics

www.statistics.gov.uk/default.asp

Careers Service Northern Ireland

www.careersserviceni.com

EXPLANATORY NOTES

- Some of the information in the labour market profile is taken from sample surveys and so results are subject to sampling error. The nature of sampling variability is that the smaller the group whose size is being estimated the (proportionately) less precise that estimate is.
- Figures for people in employment include those aged 16 and over, who have completed at least one hours paid work in the reference week (either employed or self-employed).
- Figures for employee jobs do not include those who are self-employed.

people:skills:jobs:



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