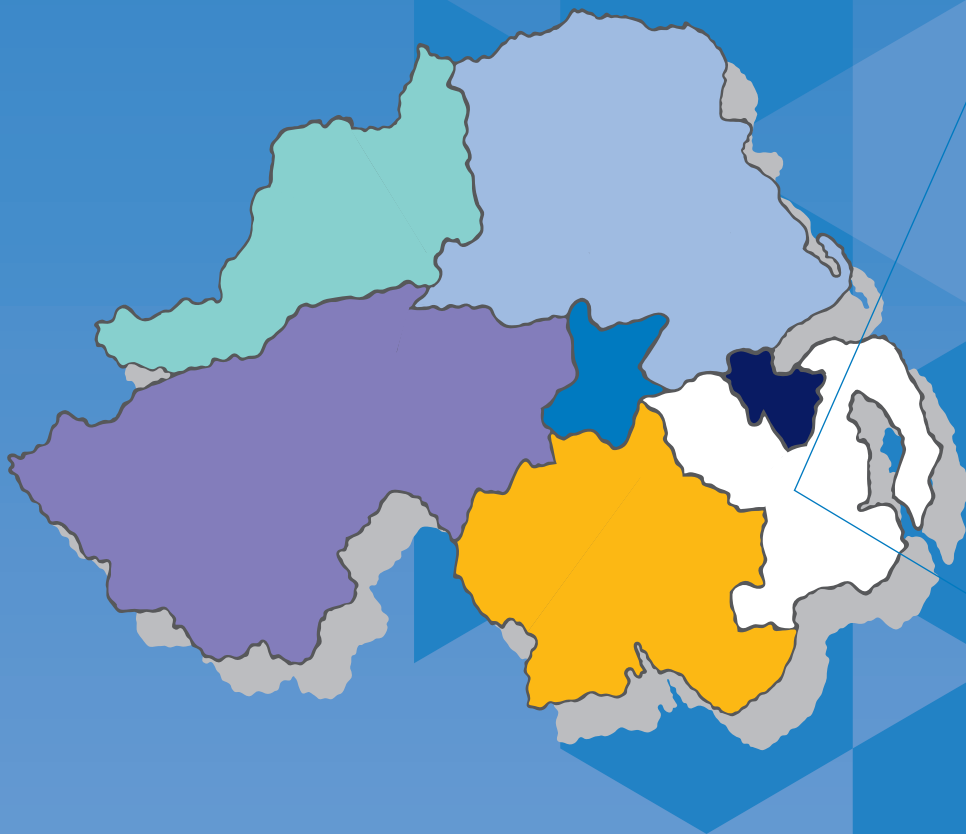




Labour Market Profile



South Eastern
Regional
Workforce
Development
Forum



KEY FIGURES

- **Table 1** shows the working age employment rate in the South Eastern Regional WDF was 71.9%, 1.6 percentage points higher than Northern Ireland as a whole.
- The working age economic activity rate (**Table 1**) in the South Eastern Regional WDF was 75.0%, 1.6 percentage points higher than Northern Ireland as a whole.
- **Table 1** shows the working age economic inactivity rate in the South Eastern Regional WDF was 25.0%, 1.6 percentage points lower than Northern Ireland as a whole.
- **Table 2** shows the claimant count rate at March 2009 in the South Eastern Regional WDF was 3.3%, 0.9 percentage points lower than Northern Ireland as a whole.

Table 1: Economic activity, inactivity and employment of the working age population for the South Eastern Regional WDF, 2007

	South Eastern Regional WDF		Northern Ireland
	Number	%	%
Employment	149,000	71.9	70.3
Economic Activity	156,000	75.0	73.4
Economic Inactivity	52,000	25.0	26.6

Source: Labour Force Survey Local Area Database 2007, DETI

Table 2: Claimant count as a proportion of the resident working age population for the South Eastern Regional WDF, March 2009

	South Eastern Regional WDF		Northern Ireland
	Number	%	%
Claimant Count	6,890	3.3	4.2

Source: Claimant Count, DETI

OVERVIEW OF THE WORKFORCE IN THE SOUTH EASTERN REGIONAL WDF

This report provides a labour market profile for the South Eastern Regional WDF in Northern Ireland. Similar profiles have been developed for the five remaining WDFs as well as an overall report for Northern Ireland. South Eastern Regional WDF comprises Lisburn City Council, North Down Borough Council, Ards Borough Council and Down District Council. The content is based on official information sources.

POPULATION

- The population of the South Eastern Regional WDF in 2007 was 338,482, with 49.0% being males (165,692) and 51.0% being females (172,790).
- Between 1997 and 2007 the population of the South Eastern Regional WDF has increased by 20,337 (6.4%).
- The working age population in the South Eastern Regional WDF was 208,535 in 2007.
- The working age population has increased by 15,179 (7.9%) between 1997 and 2007.
- The number of young people in the South Eastern Regional WDF (aged 16-24) increased by 2,941 between 1997 and 2007. This is an increase of 7.8%.
- The number of 25-49 year olds in the South Eastern Regional WDF increased by 2,361 between 1997 and 2007. This is an increase of 2.1%.
- The number of people aged 50-59/64 increased by 9,877 between 1997 and 2007. This is an increase of 23.8%.

WORKFORCE EMPLOYMENT

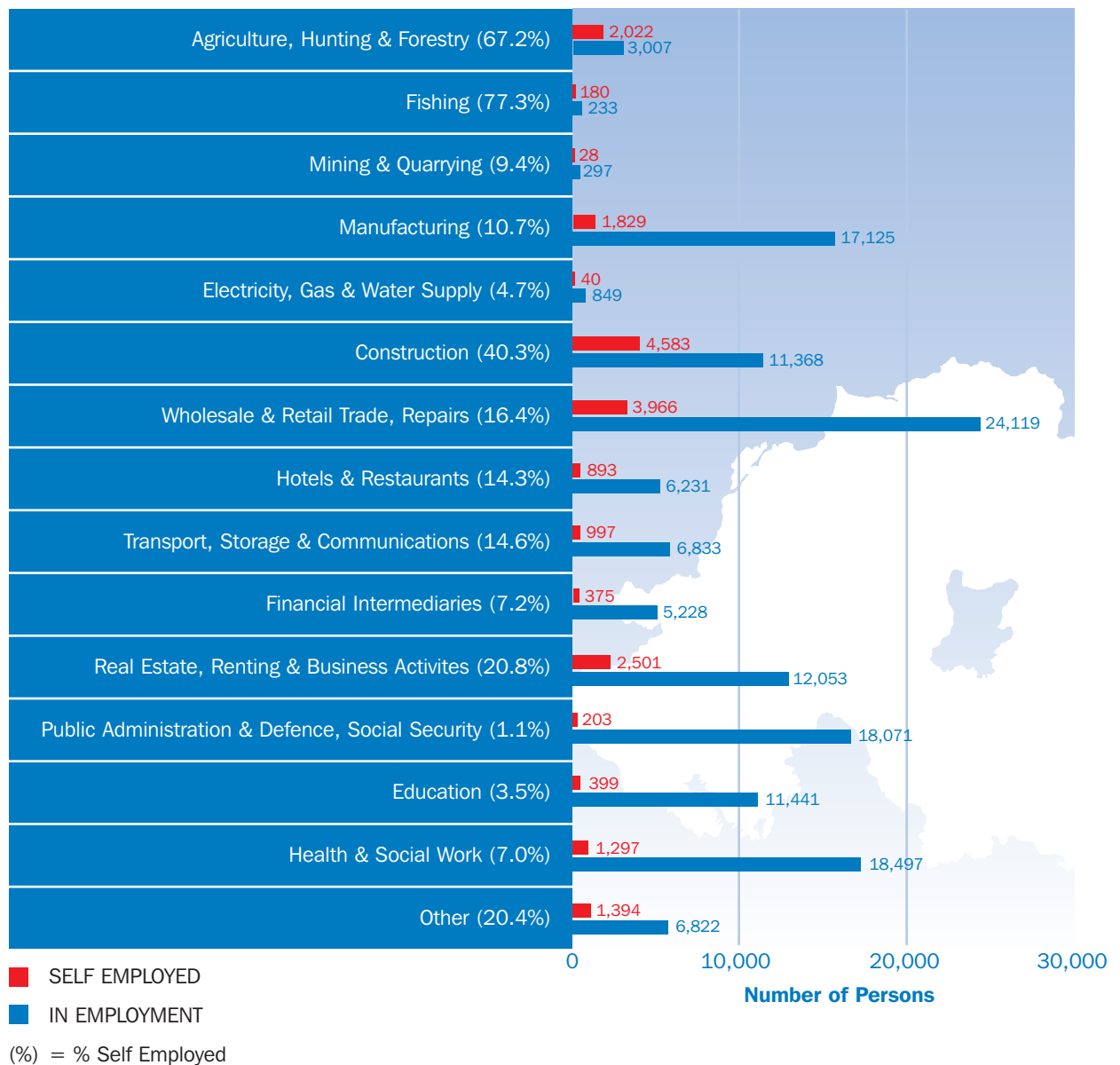
There were 98,042 employee jobs in the South Eastern Regional WDF in 2007. This represented an increase of 3,044 (3.2%) since 2005.

- Females made up 53.2% of all employees in the South Eastern Regional WDF in 2007. The number of female jobs increased by 1.7% between 2005 and 2007. Male employment in the South Eastern Regional WDF increased by 5.0% in the same period.
- Almost two thirds (62.7%) of jobs were full-time in 2007. Full-time jobs increased by 4.8% between 2005 and 2007 while part-time jobs increased by 0.7%.

SELF EMPLOYED

- **Figure 1** shows that in 2001, 77.3% of those persons aged between 16 and 74 in Fishing in the South Eastern Regional WDF were self-employed.
- In 2001, 67.2% of persons in Agriculture, Hunting & Forestry in the South Eastern Regional WDF were self-employed as were 40.3% of persons in Construction (**Figure 1**).
- **Figure 1** shows that 3.5% of persons aged between 16 and 74 in Education in the South Eastern Regional WDF were self-employed, as were 1.1% of persons in Public Administration & Defence, Social Security.

Figure 1: All persons aged 16-74 in employment the week before the Census 2001 for the South Eastern Regional WDF



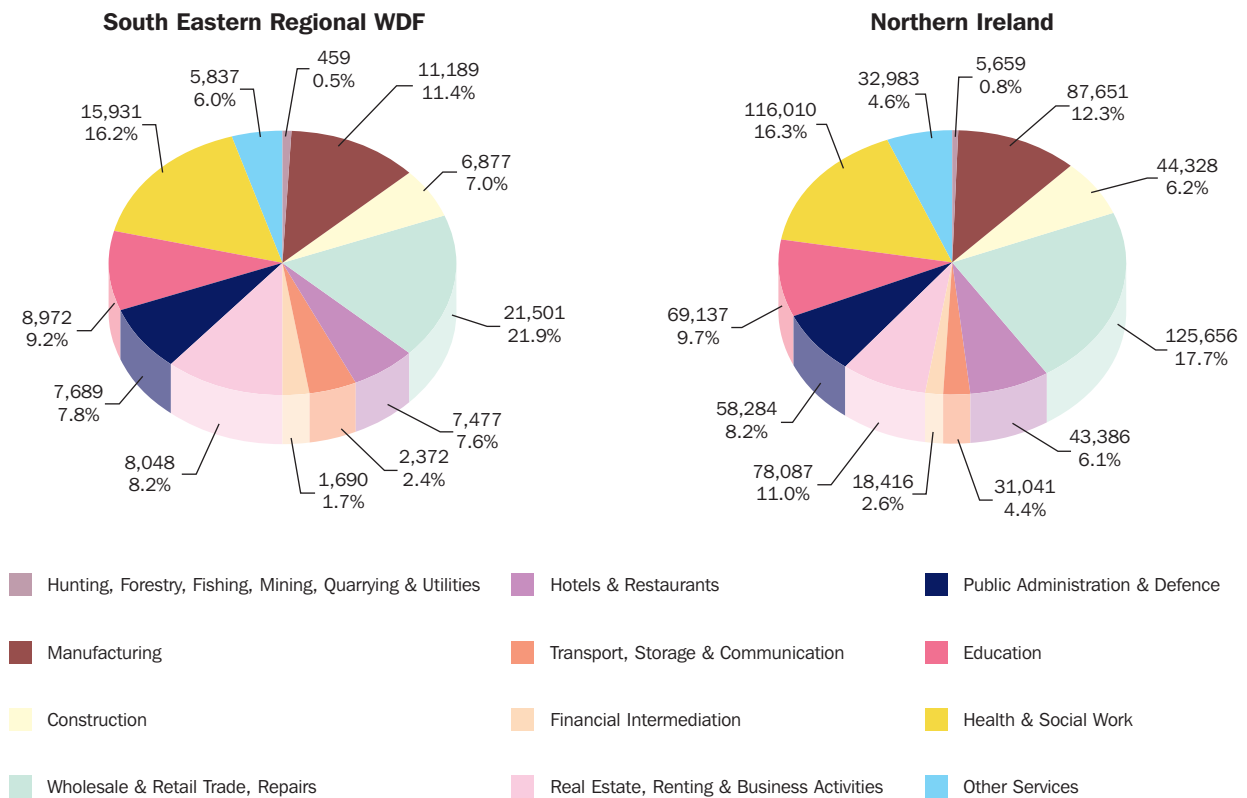
Source: Census 2001

Note: Figures and percentages may not sum due to rounding.

INDUSTRIAL STRUCTURE

- **Figure 2** shows that over one fifth of jobs were in Wholesale & Retail Trade, Repairs (21.9%) followed by 16.2% of jobs in Health & Social Work.
- In 2007, Financial Intermediation accounted for only 1,690 jobs (**Figure 2**) in the South Eastern Regional WDF (1.7%).

Figure 2: Employee jobs by industrial sector for the South Eastern Regional WDF and Northern Ireland, 2007



Source: *Census of Employment 2007, DETI*

Note: Figures and percentages may not sum due to rounding.

- Real Estate, Renting & Business Activities in the South Eastern Regional WDF increased by 21.2% (1,408 jobs) between 2005 and 2007 (**Table 3**).
- **Table 3** shows that Construction increased by 15.6% between 2005 and 2007, whilst Financial Intermediation increased by 13.2% in this same period.
- Education has decreased by 9.0% which equates to a loss of 892 jobs in the South Eastern Regional WDF between 2005 and 2007 (**Table 3**).

Table 3: Change in Employee Jobs by industrial sector for the South Eastern Regional WDF, September 2005 to September 2007

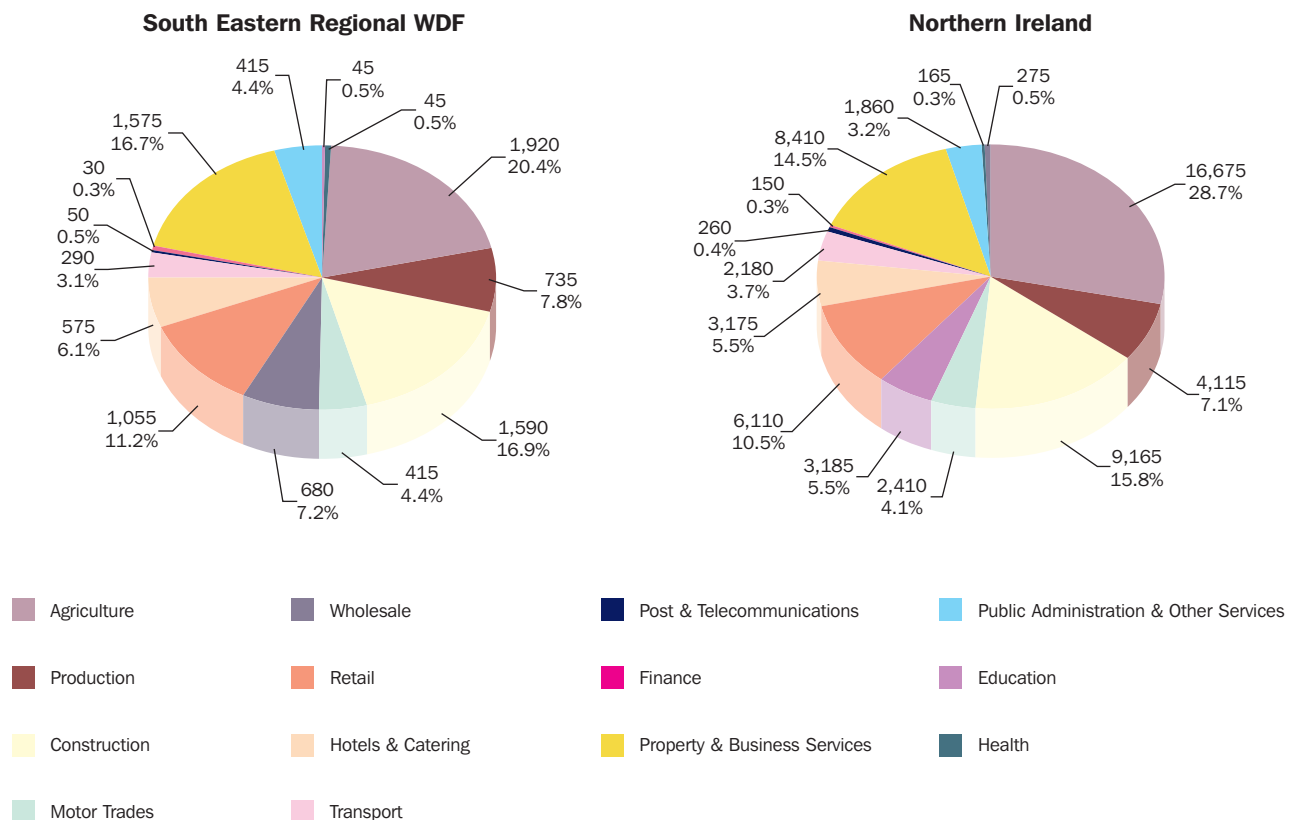
	Absolute change in the South Eastern Regional WDF	% Change in the South Eastern Regional WDF	% Change in Northern Ireland
Hunting, Forestry, Fishing, Mining, Quarrying & Utilities	-76	-14.2	+4.8
Manufacturing	-443	-3.8	-0.1
Construction	+930	+15.6	+15.6
Wholesale & Retail Trade, Repairs	+648	+3.1	+5.7
Hotels & Restaurants	+153	+2.1	+3.3
Transport, Storage & Communication	+212	+9.8	+7.7
Financial Intermediation	+197	+13.2	+2.7
Real Estate, Renting & Business Activities	+1,408	+21.2	+14.5
Public Administration & Defence	+162	+2.2	-2.8
Education	-892	-9.0	-4.8
Health & Social Work	+511	+3.3	+4.7
Other Services	+234	+4.2	+1.7

Source: *Census of Employment 2007, DETI*

VAT REGISTERED ENTERPRISES

- **Figure 3** shows that in 2007 there were a total of 9,420 VAT registered businesses in the South Eastern Regional WDF. Of these over a fifth were in Agriculture (20.4%). This was followed by 16.9% in Construction.
- Between 2006 and 2007, the number of VAT registered businesses increased by 2.2% in the South Eastern Regional WDF. This was less than for Northern Ireland as a whole (2.6%).

Figure 3: Number of VAT registered businesses by industrial sector for the South Eastern Regional WDF and Northern Ireland, 2007



Source: Inter-departmental Business Register, DETI

Notes:

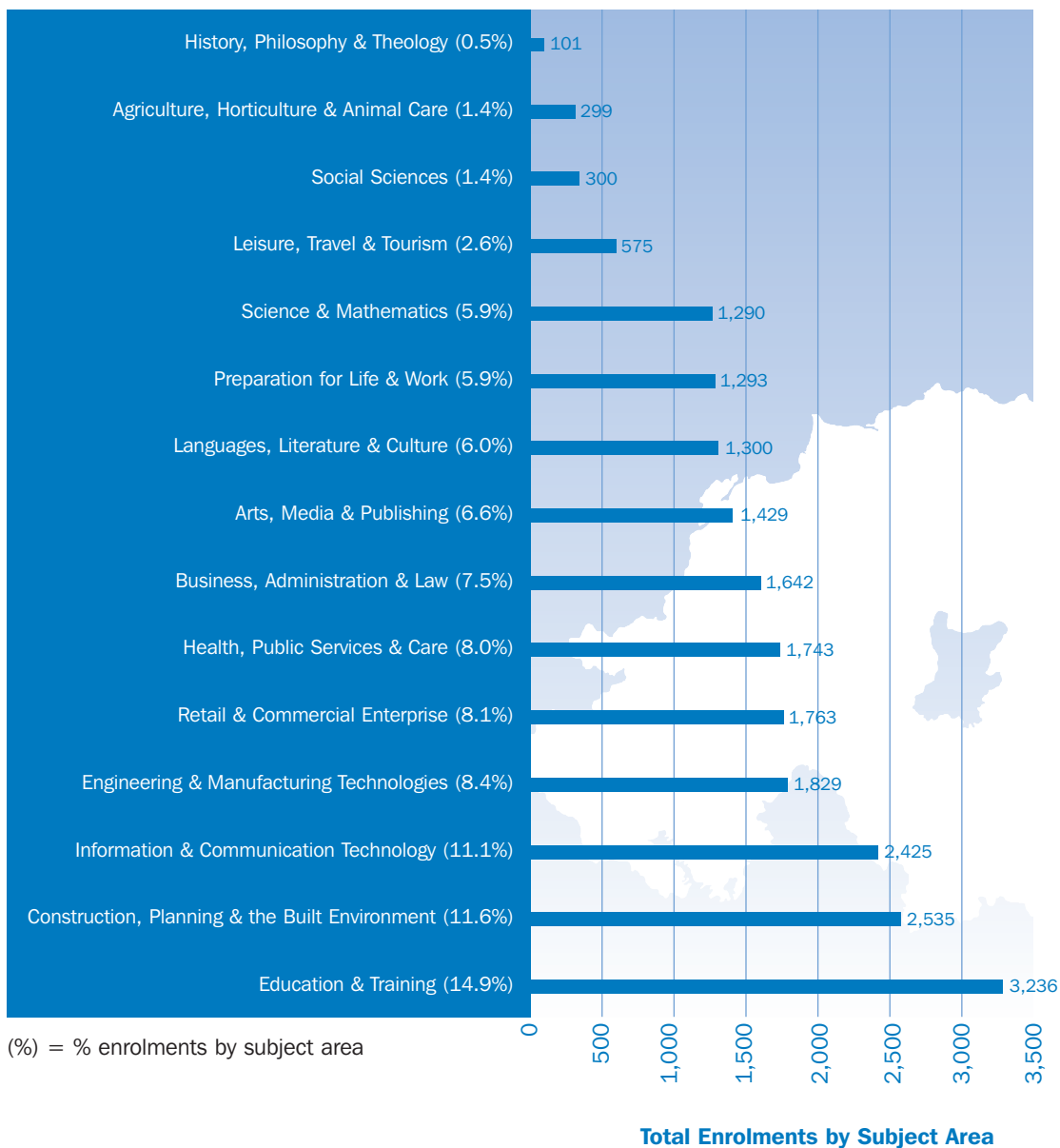
1. Figures and percentages may not sum due to rounding.
2. On the Inter-departmental Business Register (IDBR), the enterprise is the statistical unit that most closely relates to a business.

Definition: "The enterprise is the smallest combination of legal units that has an organisational unit producing goods or services, which benefits from a certain degree of autonomy in decision-making, especially for the allocation of its current resources. An enterprise carries out one or more activities at one or more locations. An enterprise may be a sole legal unit."

FURTHER EDUCATION

- **Figure 4** shows that 14.9% of enrolments in 2007/08 were in Education and Training courses whilst 11.6% of enrolments were in Construction, Planning & the Built Environment courses.
- Agriculture, Horticulture & Animal Care courses and Social Sciences courses each accounted for 1.4% of enrolments. Only 0.5% of enrolments were in History, Philosophy & Theology courses. (**Figure 4**).

Figure 4: Enrolments in South Eastern Regional College by subject area, 2007/08



Source: FESR

Note: Figures and percentages may not sum due to rounding.

QUALIFICATIONS

- **Table 4** shows that in 2001, 36.4% of the South Eastern Regional WDF working age population had no qualifications. This compares to 41.6% of the Northern Ireland working age population who also had no qualifications.
- In 2001, 46.1% of the South Eastern Regional WDF working age population had qualification Levels 1, 2 or 3 (A-level or less). This compares to 42.6% of the Northern Ireland working age population who had the same level of qualifications (**Table 4**).
- **Table 4** also shows that in 2001, 17.5% of the South Eastern Regional WDF working age population had qualification Levels 4 and 5 (First degree and higher). This compares to 15.8% of the Northern Ireland working age population who had the same level of qualifications.

Table 4: Qualification levels of the working age population in the South Eastern Regional WDF

		All persons	No qualifications	Level 1	Level 2	Level 3	Level 4	Level 5
South Eastern Regional WDF	No	228,483	83,272	42,611	41,533	21,158	28,097	11,812
	%	100.0	36.4	18.6	18.2	9.3	12.3	5.2
Northern Ireland	%	100.0	41.6	17.2	16.4	9.0	10.9	4.9

Source: Census 2001

Notes:

1. Figures and percentages may not sum due to rounding.
2. Qualification NVQ Levels

No Qualifications: No qualifications

Level 1 : GCSE (grades D-G), CSE (grades 2-5), 1-4 CSEs (grade 1), 1-4 GCSEs (grades A-C), 1-4 'O' level passes, NVQ Level 1, GNVQ Foundation or equivalents

Level 2 : 5+ CSEs (grade 1), 5+ GCSEs (grades A-C), 5+ 'O' level passes, Senior Certificate, 1 'A' level, 1-3 AS levels, Advanced Senior Certificate, NVQ Level 2, GNVQ Intermediate or equivalents

Level 3 : 2+ 'A' levels, 4+ AS levels, NVQ Level 3, GNVQ Advanced or equivalents

Level 4 : First Degree, NVQ Level 4, HNC, HND or equivalents

Level 5 : Higher Degree, NVQ Level 5 or equivalents

MIGRANT WORKERS

There are migrants from a large number of countries living and working within the South Eastern Regional WDF. These migrants come from a variety of different countries - Lithuania, Poland, Latvia, India, France, Australia, Portugal, Czech Republic, Slovakia, Spain, South Africa, Philippines, Russia, China, Canada, Ukraine, Moldova, Turkey, Bangladesh, Estonia, Middle East, Bulgaria, Botswana, North America, Romania and Hungary.

- The net external migration to the South Eastern Regional WDF between Mid 2006 and Mid 2007 was 188¹.
- In 2001 there were 2,193 individuals who recorded their country of birth as being from another EU country and 4,293 recorded their country of birth as being born elsewhere (not another EU country and not Northern Ireland). These two groups equate to 2.0% of the South Eastern Regional WDF¹.
- Between April 2004 and March 2006 there were 1,932 NINO registrations from migrants in the South Eastern Regional WDF².
- In Northern Ireland there were 31,545 Workers Registration Scheme Registrations (WRSR) between May 2004 and March 2008. In the South Eastern Regional WDF there were 2,970 WRSR and this equated to 9.4% of the Northern Ireland total³.

¹ Black and Minority Ethnic and Migrant Worker Mapping Update, January 2009

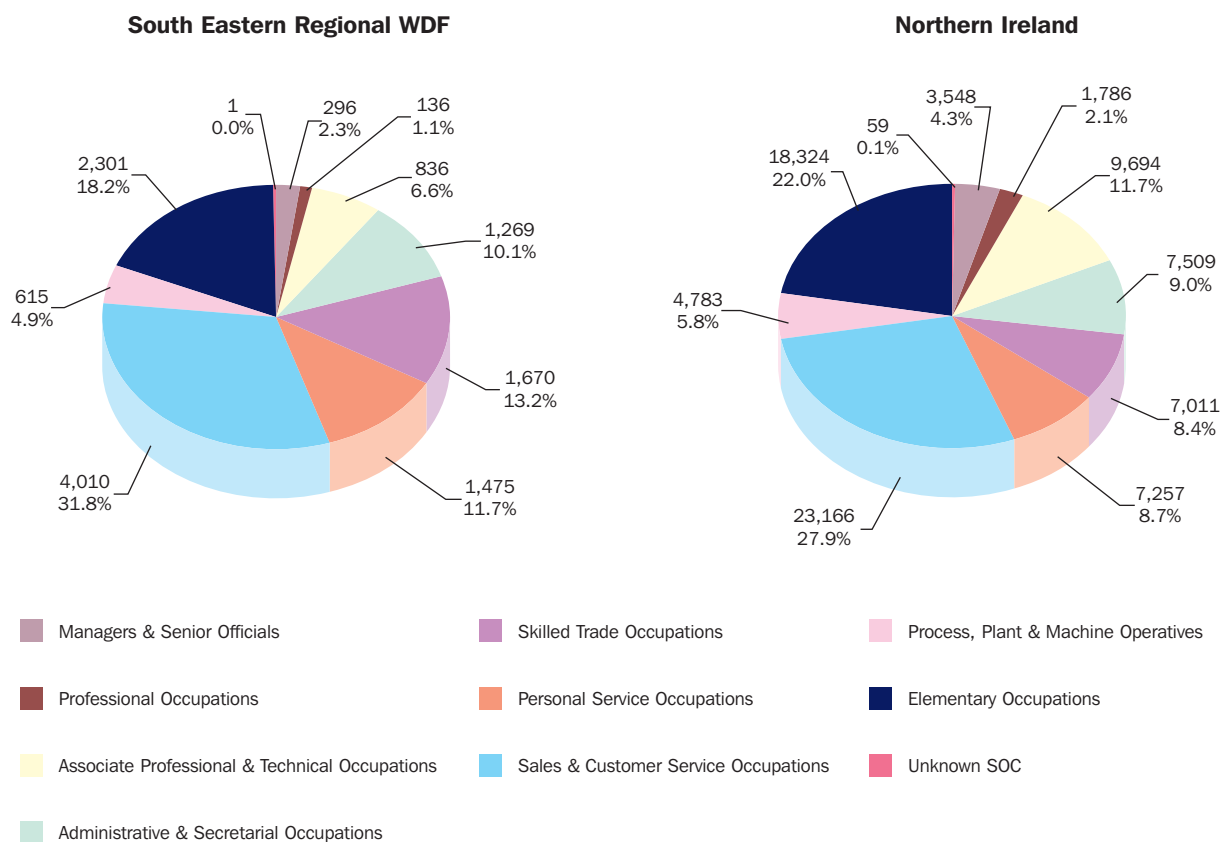
² Department for Social Development, June 2007

³ Home Office – Immigration and Nationality Directorate, July 2008

VACANCIES

- **Figure 5** shows that just less than a third of all notified vacancies in 2008 in the South Eastern Regional WDF were in Sales and Customer Service Occupations (31.8%). This was followed by 18.2% in Elementary Occupations.
- In 2008, the smallest number of vacancies were in Professional Occupations accounting for 1.1% of all vacancies (**Figure 5**).

Figure 5: Notified vacancies for the South Eastern Regional WDF and Northern Ireland, 2008



Source: Client Management System, Department for Employment and Learning

Notes:

1. Northern Ireland vacancy figures are taken from the Department for Employment and Learning Client Management System (CMS) and include vacancies both notified and added to during 2008. Vacancies notified are all vacancy positions notified and added to JobCentres/Jobs & Benefits offices (JBOs) of the Department.
2. Vacancies may be subsequently cancelled or withdrawn and such amendments are not incorporated in the figures.
3. Vacancy statistics are currently under review within the Department.
4. Occupations are taken from the Standard Occupational Classification (SOC) 2000.
5. Vacancies are mapped to WDF on the basis of postcode.
6. Percentages may not sum to 100 due to rounding.

REDUNDANCIES

- **Table 5** shows that in 2008 there were 114 confirmed redundancies in the South Eastern Regional WDF. This equates to 4.1% of the total number of redundancies in Northern Ireland in 2008.
- Over the period 2007 to 2008, the number of confirmed redundancies in the South Eastern Regional WDF has decreased by 79.9% (**Table 5**).

Table 5: Confirmed Redundancies for the South Eastern Regional WDF, 2003 to 2008

	2003	2004	2005	2006	2007	2008
South Eastern Regional WDF	1,017	217	428	215	566	114
Northern Ireland	5,576	3,023	2,517	3,155	2,022	2,777
Redundancies in the South Eastern Regional WDF as a % of Northern Ireland total	18.2	7.2	17.0	6.8	28.0	4.1

Source: *Redundancies, DETI*

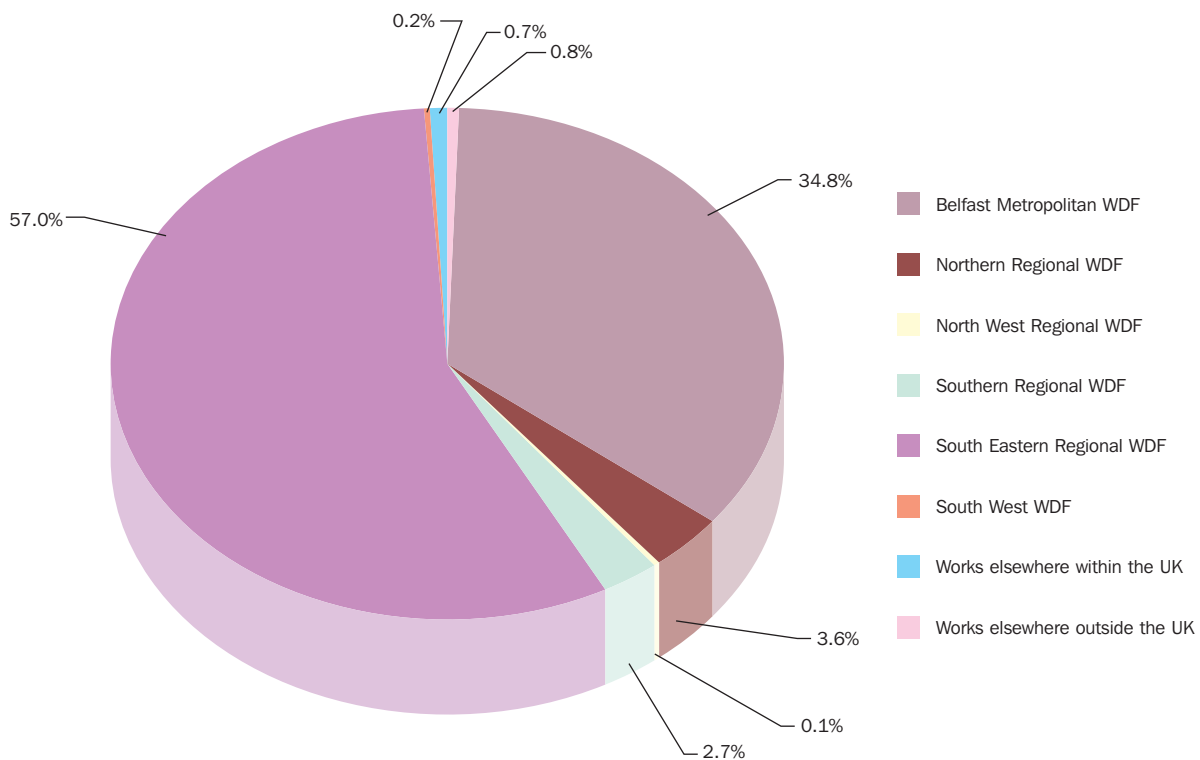
Notes:

1. Figures and percentages may not sum due to rounding.
2. Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees, hence these figures underestimate the total number of losses. The above figures represent the number of people confirmed to the Department as subsequently being made redundant.

TRAVEL TO WORK

- Figure 6** shows that in 2001, 98.5% of the persons living in the South Eastern Regional WDF who were in employment worked in Northern Ireland. 0.7% worked elsewhere within the UK and 0.8% worked elsewhere outside the UK, (0.5% in Republic of Ireland, 0.3% Other).
- In 2001, 18.3% of persons living in the South Eastern Regional WDF who were in employment worked in Lisburn, whilst the figures for North Down, Ards and Down were 14.4%, 12.4% and 11.8% respectively.
- Figure 6** shows that 57.0% of persons living in the South Eastern Regional WDF work within this WDF, whilst 41.5% of persons living in the South Eastern Regional WDF work in other WDFs, 0.7% worked elsewhere within the UK and 0.8% worked elsewhere outside the UK, (0.5% in Republic of Ireland, 0.3% Other).

Figure 6: Travel to work patterns of residents from the South Eastern Regional WDF



Source: Census 2001

Note: Percentages may not sum to 100 due to rounding.

ANNUAL DEVELOPMENT DEMAND FOR OCCUPATIONS⁴

- Annual development demand for occupations includes both expansion demand (growth) and replacement demand caused by permanent retirements, leavers to another occupation, leavers to unemployment/inactivity and leavers to migration. **Table 6** shows the anticipated development demand of the South Eastern Regional WDF to 2015. It should be noted that these figures represent best estimates and should be regarded as indicative only.
- Table 6** shows the key occupations that are expected to grow include Sales (1,700 jobs per year), Elementary Administration & Service (1,550 jobs per year) and Administrative (1,550 jobs per year). Occupations with lower levels of demand include Protective Service, Health Professionals and Customer Service.

Table 6: Annual Development Demand for Occupations to 2015

Occupations	South Eastern Regional WDF Annual Demand [#]	% Annual Demand in the South Eastern Regional WDF [#]	Annual Demand (South Eastern Regional WDF) as % of Northern Ireland Total
Corporate Managers	1,200	8.6	25.0
Managers & Proprietors in Agriculture & Services	500	3.6	22.7
Science & Technology Professionals	300	2.1	22.2
Health Professionals	100	0.7	20.0
Teaching & Research Professionals	450	3.2	19.2
Business & Public Service Professionals	550	3.9	22.4
Science & Technology Associate Professionals	150	1.1	16.7
Health & Social Welfare Associate Professionals	350	2.5	20.6
Protective Service Occupations	50	0.4	50.0
Culture, Media & Sports Occupations	200	1.4	25.0
Business & Public Service Associate Professionals	700	5.0	23.0
Administrative Occupations	1,550	11.1	23.1
Secretarial & Related Occupations	600	4.3	22.6
Skilled Agricultural Trades	150	1.1	13.6
Skilled Metal & Electrical Trades	250	1.8	18.5
Skilled Construction & Building Trades	450	3.2	18.4
Textiles, Printing & Other Skilled Trades	300	2.1	18.8
Caring Personal Service Occupations	1,250	8.9	23.6
Leisure & Personal Service Occupations	300	2.1	20.7
Sales Occupations	1,700	12.1	20.1
Customer Service Occupations	100	0.7	22.2
Process, Plant & Machine Operatives	400	2.9	15.4
Transport & Mobile Machine Drivers & Operatives	400	2.9	17.0
Elementary Trades, Plant & Storage Related Occupations	350	2.5	15.2
Elementary Administration & Service Occupations	1,550	11.1	18.3
Total	14,000	100.0	20.7

* Rounded to nearest 50.

Figures and percentages may not sum to total due to rounding.

Source: Nick Rogers, Economic Development Policy Unit, North Down Borough Council

Note: It should be noted that these figures represent best estimates and should be regarded as indicative only as they may be affected by changing economic and labour market conditions.

⁴ Information on Annual Development Demand for Occupations has been supplied by Nick Rogers of the Economic Development Policy Unit of North Down Borough Council. We are very grateful to Nick for allowing us to reproduce his information.

USEFUL SOURCES OF LABOUR MARKET INFORMATION

Expert Group on Future Skills Needs – Republic of Ireland

www.skillsireland.ie

DETI – Northern Ireland District Council Briefing, Redundancies, Census of Employment, Labour Force Survey, Annual Survey of Hours and Earnings

www.detini.gov.uk/cgi-bin/gethome

UK Labour Market Trends

www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N

Office for National Statistics

www.statistics.gov.uk/default.asp

Careers Service Northern Ireland

www.careersserviceni.com

EXPLANATORY NOTES

- Some of the information in the labour market profile is taken from sample surveys and so results are subject to sampling error. The nature of sampling variability is that the smaller the group whose size is being estimated the (proportionately) less precise that estimate is.
- Figures for people in employment include those aged 16 and over, who have completed at least one hours paid work in the reference week (either employed or self-employed).
- Figures for employee jobs do not include those who are self-employed.

people:skills:jobs:



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