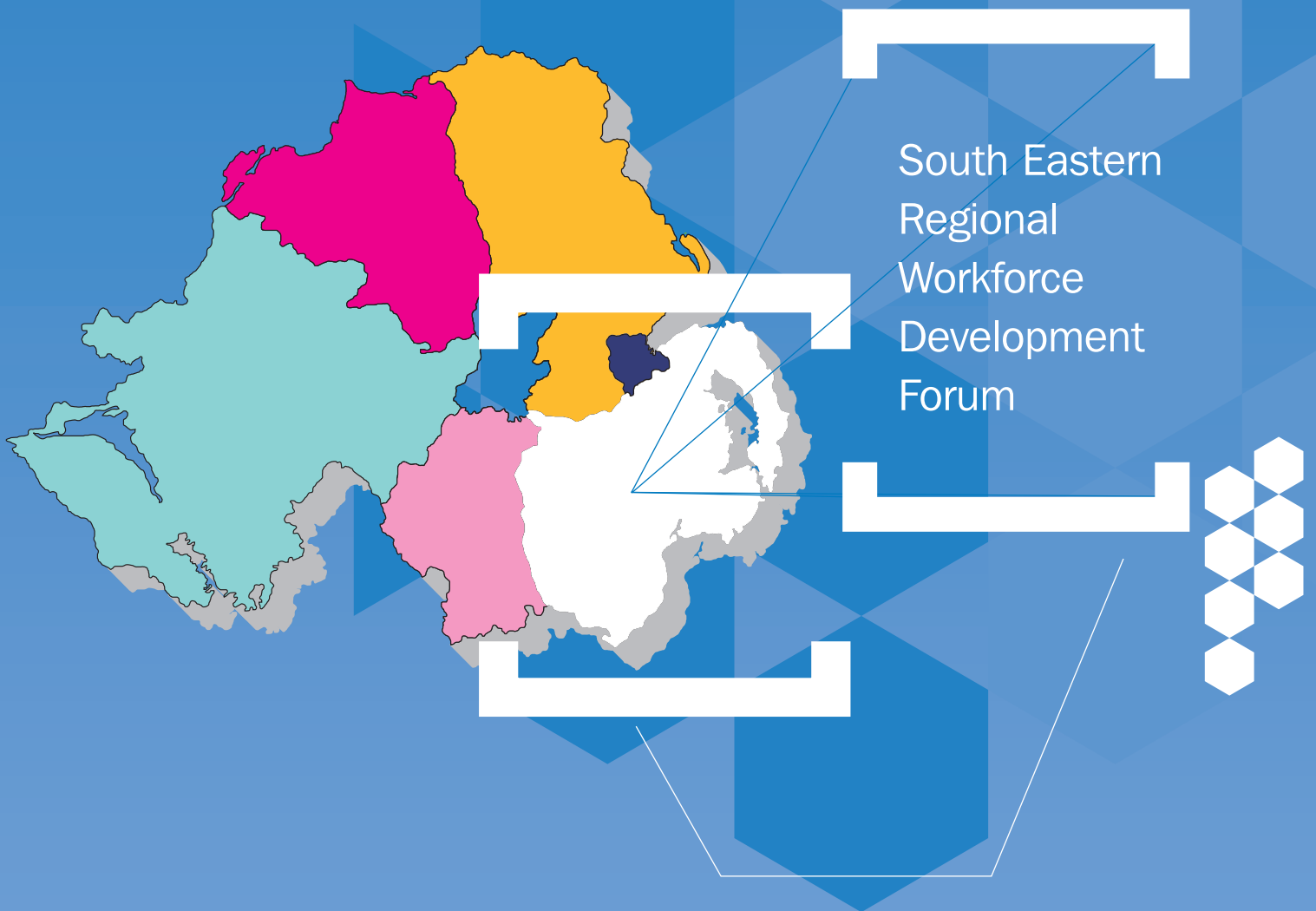




# Labour Market Profile



## KEY FIGURES

- The working age employment rate (Table 1) in South Eastern Regional WDF was 70.7%, 2.0 percentage points higher than Northern Ireland as a whole.
- The working age economic activity rate (Table 1) in South Eastern Regional WDF was 73.9%, 1.6 percentage points higher than Northern Ireland as a whole.
- The working age inactivity rate (Table 1) in South Eastern Regional WDF was 26.1%, 1.6 percentage points lower than Northern Ireland as a whole.
- The claimant count rate (Table 2) in South Eastern Regional WDF at July 2008 was 2.0%, 0.5 percentage points lower than Northern Ireland as a whole.

**Table 1: Economic activity, inactivity and employment as at 2006 for South Eastern Regional WDF**

	South Eastern Regional WDF		Northern Ireland	
	Number	%	%	
Employment	141,000	70.7%	68.7%	
Economic Activity	147,000	73.9%	72.3%	
Economic Inactivity	53,000	26.1%	27.7%	

**Source:** Northern Ireland District Council Briefing, DETI

**Table 2: Claimant count as a proportion of the resident working age population as at July 2008 for South Eastern Regional WDF**

	South Eastern Regional WDF		Northern Ireland	
	Number	%	%	
Claimant Count	4,132	2.0%	2.5%	

**Source:** Northern Ireland District Council Briefing, DETI

## **OVERVIEW OF THE WORKFORCE IN SOUTH EASTERN REGIONAL WDF**

This report provides a labour market profile for the South Eastern Regional WDF in Northern Ireland. Similar profiles have been developed for the five remaining WDF's, as these will be the geographical breakdowns by which statistics are produced in the future. South Eastern Regional WDF comprises Lisburn City Council, North Down District Council, Ards District Council and Down District Council. The content is based on official information sources.

### **POPULATION**

- The population of South Eastern Regional WDF in 2007 was 338,482, with 49.0% being males (165,692) and 51.0% being females (172,790).
- Between 1997 and 2007 the population of the South Eastern Regional WDF has increased by 20,337 (6.4%).
- The working age population in South Eastern Regional WDF was 208,535 in 2007.
- The working age population has increased by 15,179 (7.9%) between 1997 and 2007.
- The number of young people in South Eastern Regional WDF (aged 16-24) increased by 2,941 between 1997 and 2007. This is an increase of 7.8%.
- The number of 25-49 year olds in South Eastern Regional WDF increased by 2,361 between 1997 and 2007. This is an increase of 2.1%.
- The number of people aged 50-59/64 increased by 9,877 between 1997 and 2007. This is an increase of 23.8%.

### **WORKFORCE EMPLOYMENT**

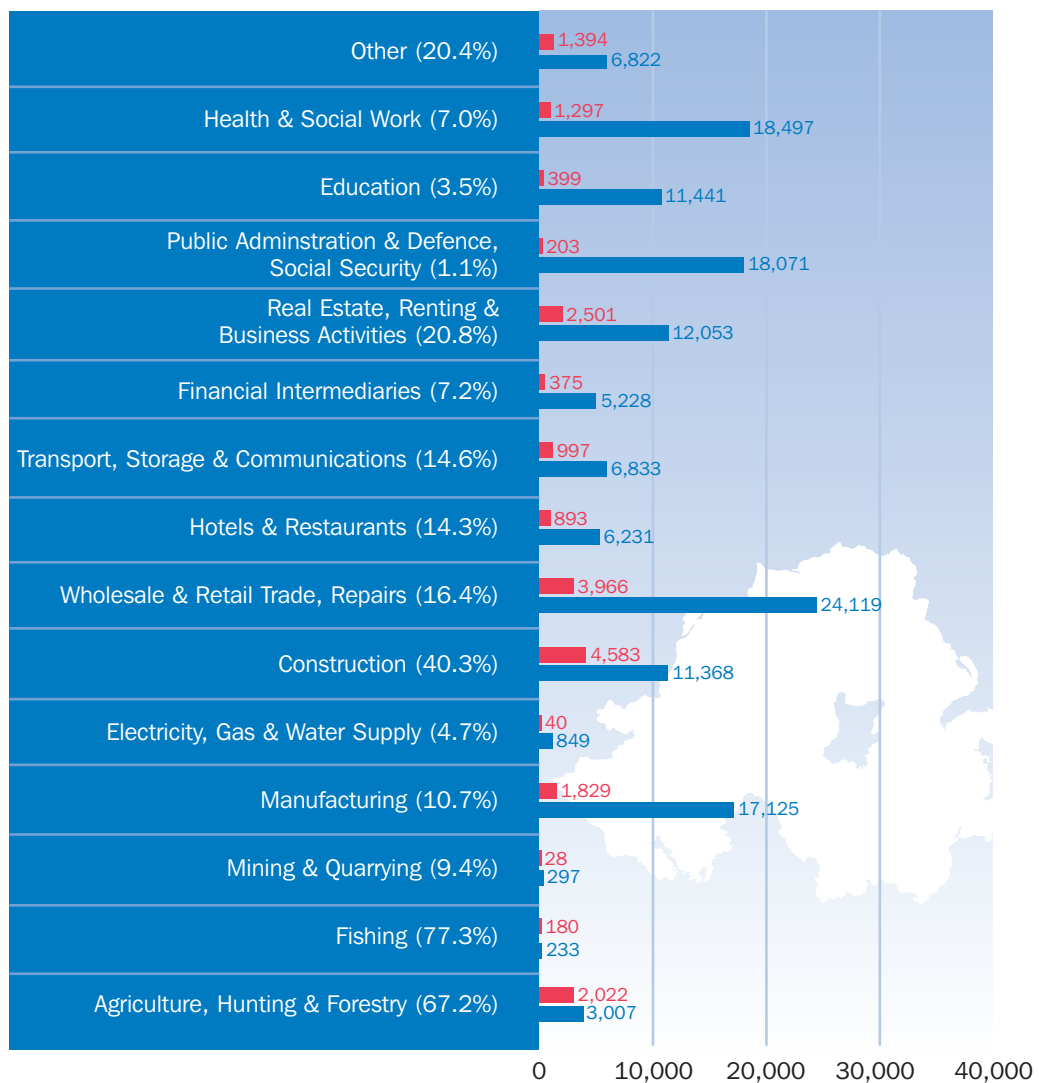
There were 94,998 employee jobs in South Eastern Regional WDF in 2005. This represented an increase of 3,732 (4.1%) since 2003.

- Females made up 54.0% of all employees in South Eastern Regional WDF in 2005. The number of female jobs increased by 6.0% between 2003 and 2005. Male employment in South Eastern Regional WDF increased by 1.9% in the same period.
- Two thirds (61.8%) of jobs were full-time in 2005. Full-time jobs increased by 1.6% between 2003 and 2005, but part-time jobs increased by 8.4%.

## SELF EMPLOYED INFORMATION

- In 2001, 77.3% of those persons aged between 16 and 74 in the Fishing Industry in the South Eastern Regional WDF were self-employed (Figure 1).
- 67.2% of persons in the Agriculture, hunting and forestry Industry in the South Eastern Regional WDF were self-employed as were 40.3% of persons in the Construction Industry (Figure 1).

**Figure 1: All persons aged 16-74 in employment the week before the Census 2001 for the South Eastern Regional WDF**



■ SELF EMPLOYED

■ IN EMPLOYMENT

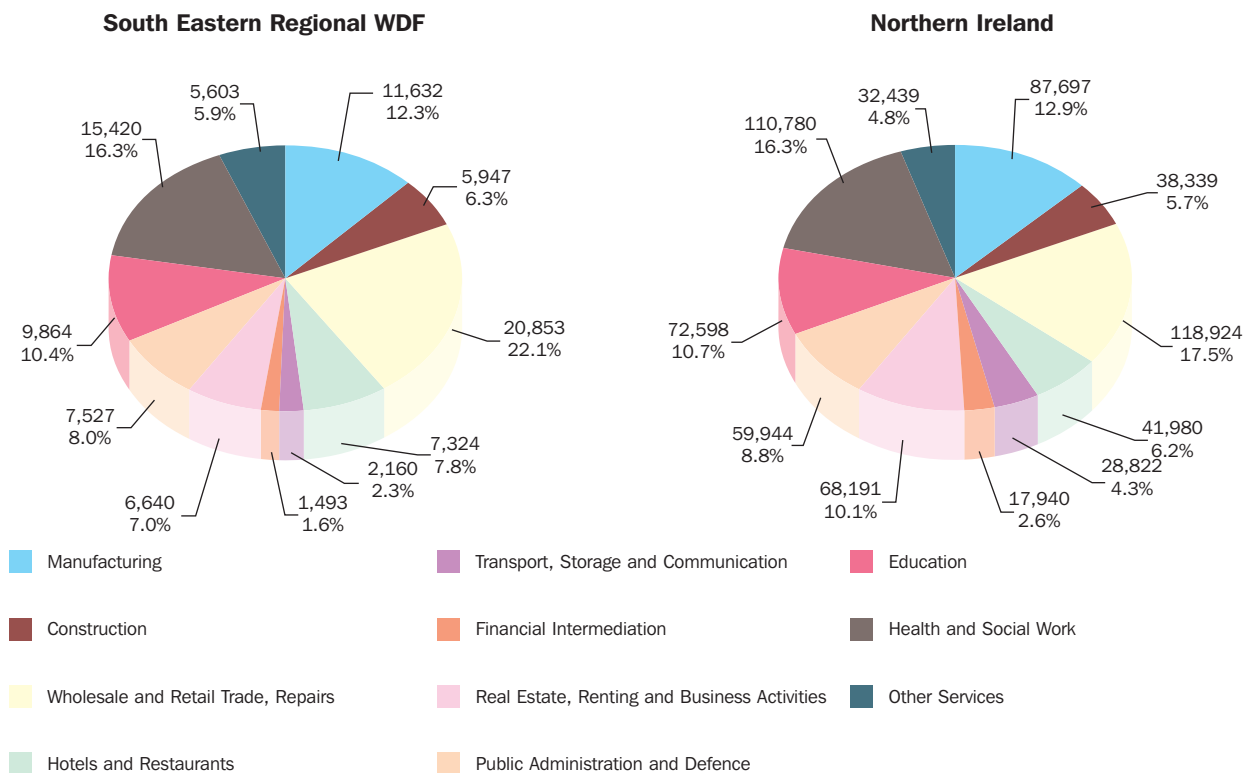
(%) = % Self Employed

Source: Census 2001

## INDUSTRIAL STRUCTURE

- Over one fifth of jobs (Figure 2) were in Wholesale and Retail Trade Industries (22.1%) and 16.3% in Health and Social Work Industries.
- The Financial Intermediation Industry accounts for only 1,493 jobs (Figure 2) in the South Eastern Regional WDF in 2005 (1.6%).

Figure 2: Employee Jobs in 2005 by Section for South Eastern Regional WDF



Source: Census of Employment 2005, DETI

- Real Estate, Renting and Business Activities Industries in the South Eastern Regional WDF have increased by 22.8% (1,234) between 2003 and 2005 (Table 3).
- Table 3 shows that the Health and Social Work Industries increased by 9.6% whilst Education Industries have increased by 8.9% in this same period.
- Manufacturing Industries have decreased by 7.9% which equates to 995 jobs in the South Eastern Regional WDF between 2003 and 2005 (Table 3).
- Table 3 shows that the Financial Intermediation Industries have decreased by 4 jobs which equates to a loss of 0.3% of jobs between 2003 and 2005.

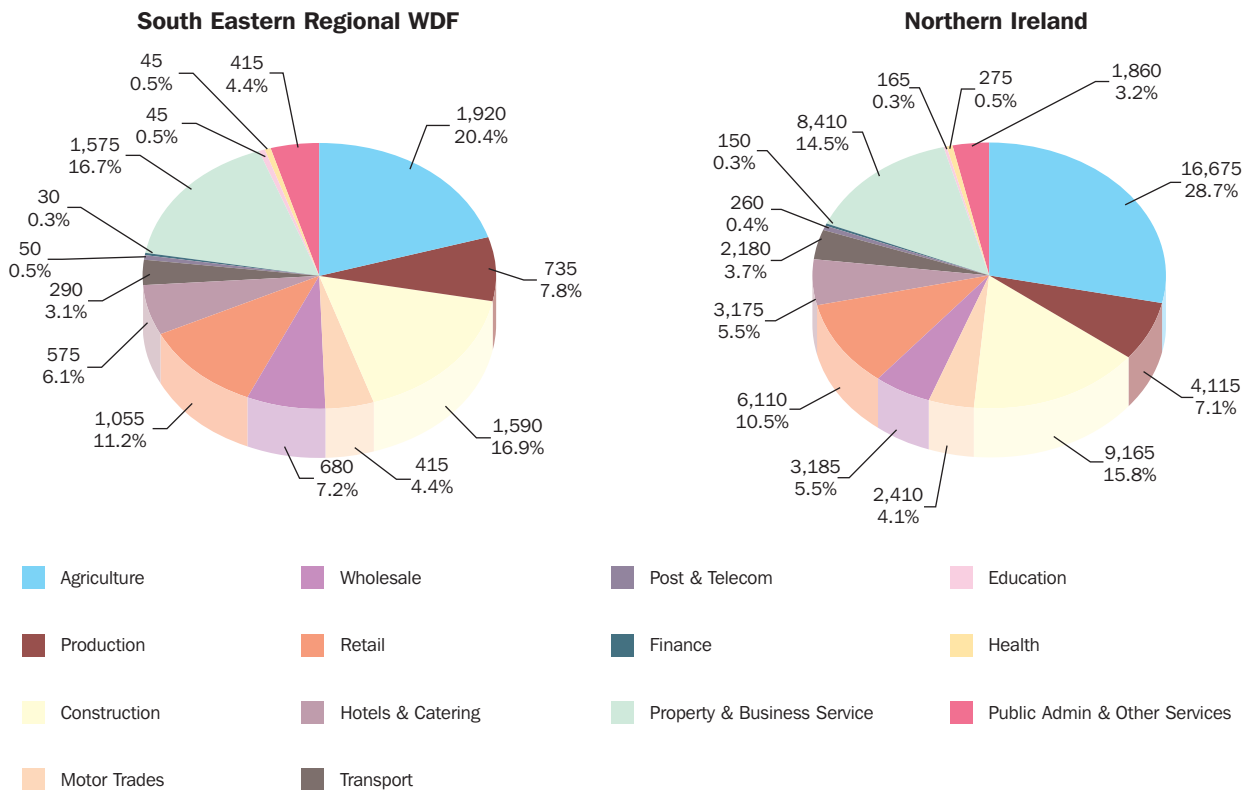
**Table 3: Change in Employee Jobs by Section for South Eastern Regional WDF September 2003 to September 2005**

	Absolute change in South Eastern Regional WDF	% Change in South Eastern Regional WDF	% Change in Northern Ireland
Manufacturing	-995	-7.9%	-4.6%
Construction	+313	+5.6%	+6.5%
Wholesale and Retail Trade, Repairs	+1,211	+6.2%	+5.9%
Hotels and Restaurants	+92	+1.3%	+3.4%
Transport, Storage and Communication	+63	+3.0%	+2.0%
Financial Intermediation	-4	-0.3%	+4.8%
Real Estate, Renting and Business Activities	+1,234	+22.8%	+17.7%
Public Administration and Defence	-428	-5.4%	-5.6%
Education	+807	+8.9%	+4.7%
Health and Social Work	+1,347	+9.6%	+5.1%
Other Services	+191	+3.5%	+4.4%

**Source: Census of Employment 2005, DETI**

## VAT REGISTERED ENTERPRISES

Figure 3: Number of VAT registered businesses by Industry Group for South Eastern Regional WDF, 2007



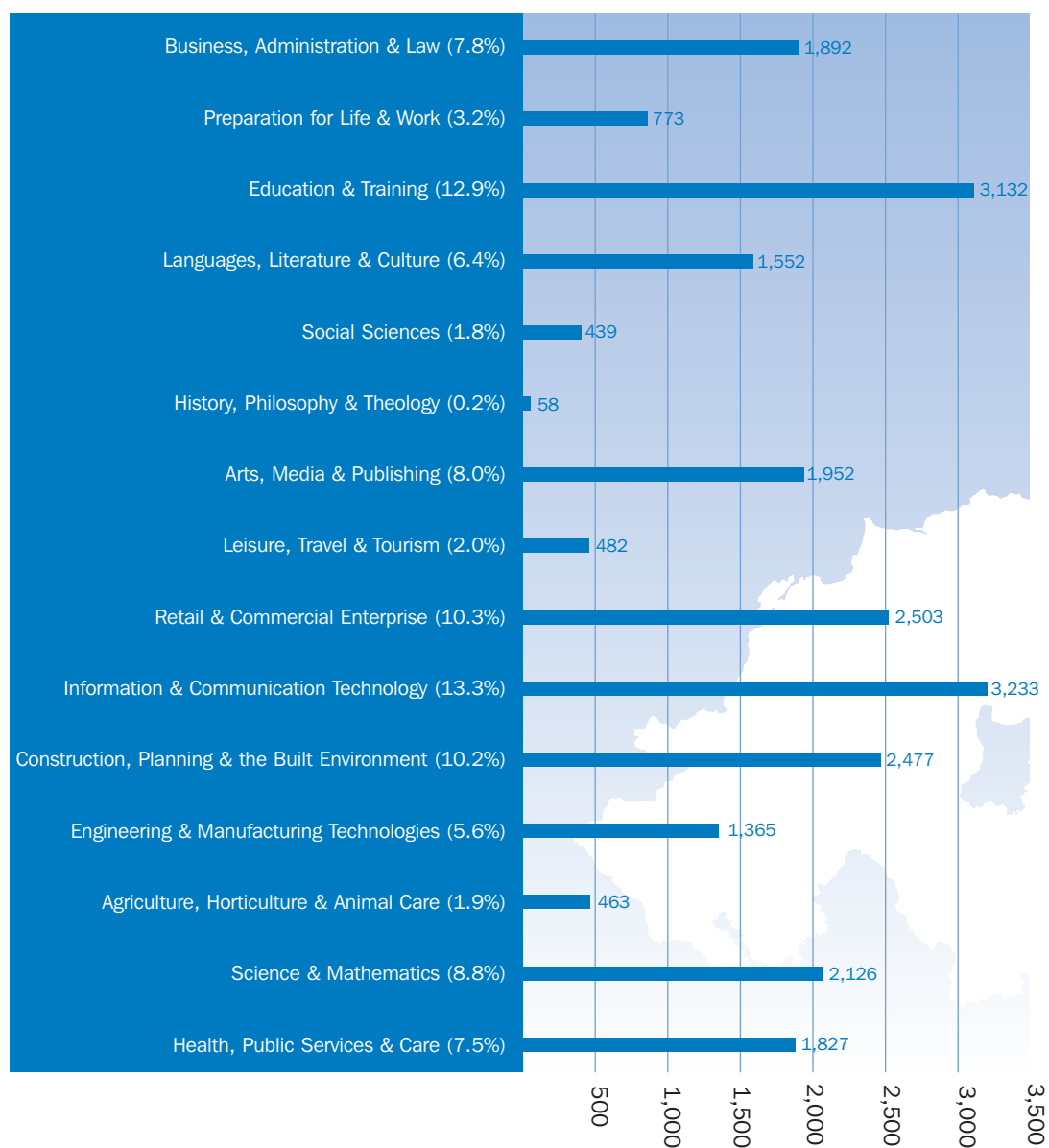
Source: Census of Employment 2005, DETI

- Figure 3 shows that in 2007 there were a total of 9,420 VAT registered businesses in the South Eastern Regional WDF. Of these over a third were in the Agriculture Industry (20.4%) and Construction Industry (16.9%).
- The number of VAT registered businesses increased by 2.2% between 2006 and 2007 within the South Eastern Regional WDF. This was less than for Northern Ireland as a whole (2.6%) (Figure 3).

## FURTHER EDUCATION INFORMATION

- Figure 4 shows that 13.3% of enrolments in 2006/07 were in Information & Communication Technology courses whilst 12.9% of enrolments were in Education & Training courses.
- Only 3.9% of enrolments were in the Agriculture, Horticulture and Animal Care courses, History, Philosophy & Theology courses and Social Sciences courses (Figure 4).

**Figure 4: Enrolments in South Eastern Regional College by subject area 2006/07**



(%) = % enrolments by subject area

Source: FESR

Total Enrolments by Subject Area

## QUALIFICATIONS

- 36.4% of the South Eastern Regional WDF working age population in 2001 had no qualifications. This compares to 41.6% of the Northern Ireland working age population who also had no qualifications (Table 4).
- Table 4 shows that 46.1% of the South Eastern Regional WDF working age population in 2001 had qualification levels 1, 2 or 3 (A-level or less). This compares to 42.6% of the Northern Ireland working age population who had the same level of qualifications.
- 17.5% of the South Eastern Regional WDF working age population in 2001 had qualification levels 4 and 5 (First degree and higher). This compares to 15.8% of the Northern Ireland working age population who had the same level of qualifications (Table 4).

**Table 4: Qualification levels for working age population in South Eastern Regional WDF**

		All persons	No qualifications	Level 1	Level 2	Level 3	Level 4	Level 5
South Eastern Reg WDF	No	228,483	83,272	42,611	41,533	21,158	28,097	11,812
	%	100.0%	36.4%	18.6%	18.2%	9.3%	12.3%	5.2%
Northern Ireland	%	100.0%	41.6%	17.2%	16.4%	9.0%	10.9%	4.9%

**No Qualif:** No qualifications

**Level 1 :** GCSE (grades D-G), CSE (grades 2-5), 1-4 CSEs (grade 1),  
1-4 GCSEs (grades A-C), 1-4 'O' level passes,  
NVQ Level 1, GNVQ Foundation or equivalents

**Level 2 :** 5+ CSEs (grade 1), 5+ GCSEs (grades A-C), 5+ 'O' level passes,  
Senior Certificate, 1 'A' level, 1-3 AS levels, Advanced Senior Certificate,  
NVQ level 2, GNVQ Intermediate or equivalents

**Level 3 :** 2+ 'A' levels, 4+ AS levels, NVQ level 3, GNVQ Advanced or equivalents

**Level 4 :** First Degree, NVQ level 4, HNC, HND or equivalents

**Level 5 :** Higher Degree, NVQ level 5 or equivalents

**Source:** Census 2001

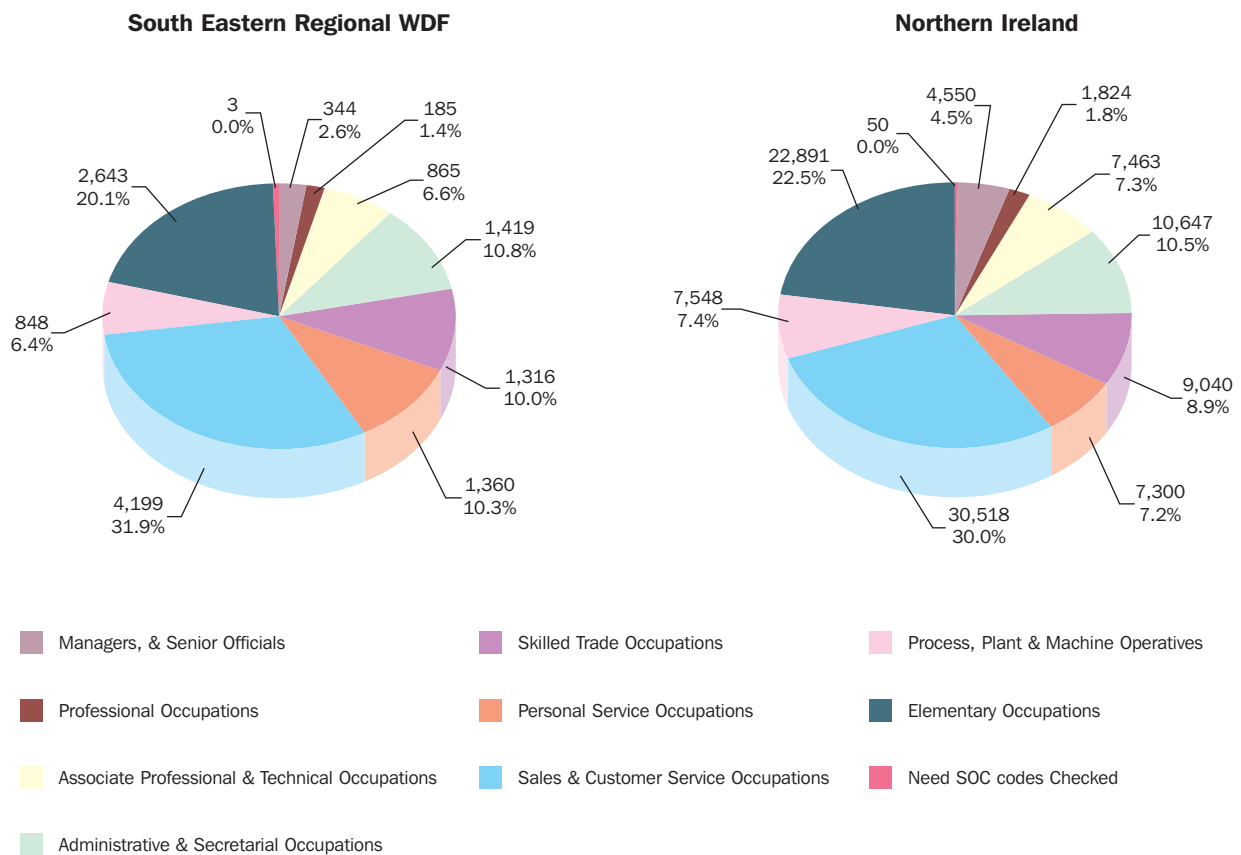
## MIGRANT WORKERS

There are migrants from a large number of countries living and working within the South Eastern Regional WDF. These migrants come from a variety of different countries - Lithuania, Poland, Latvia, India, France, Australia, Portugal, Czech Republic, Slovakia, Spain, South Africa, Philippines, Russia, China, Canada, Ukraine, Moldova, Turkey, Bangladesh, Estonia, Middle East, Bulgaria, Botswana, North America, Romania and Hungary.

- Between April 2003 and October 2005 there were 1,292 NINO applicants from migrants in the South Eastern Regional WDF.
- The net external migration to the South Eastern Regional WDF between Mid 2004 and Mid 2005 was 813.
- In 2001 there were 2,193 individuals who recorded their country of birth as being from another EU country and 4,293 recorded their country of birth as being born elsewhere (not another EU country and not Northern Ireland). These two groups equate to 2.0% of the South Eastern Regional WDF.
- In Northern Ireland there were 14,395 Workers Registration Scheme Registrations (WRSR) between May 2004 and March 2006 and this equated to 8 per 1,000 resident population. In the South Eastern Regional WDF there were 1,300 WRSR and this equated to 9.0% of the Northern Ireland total.

## VACANCIES

Figure 5: Vacancy information for 2007 for South Eastern Regional WDF



Source: Client Management System, Department for Employment and Learning

- Figure 5 shows that just less than a third of all notified vacancies in 2007 in the South Eastern Regional WDF were in Sales and Customer Service Occupations (31.9%), whilst 20.1% were in Elementary Occupations.
- Of the remaining notified vacancies in 2007, 2.6% were Managers and Senior Officials, 1.4% Professional Occupations, 6.6% Associate Professional and Technical Occupations, 10.8% in Administrative and Secretarial Occupations, 10.0% in Skilled Trades Occupations, 10.3% in Personal Service Occupations, 6.4% in Process, Plant and Machine Operatives (Figure 5).

## REDUNDANCY INFORMATION

Table 5 shows that in South Eastern Regional WDF in 2007 there were 566 confirmed redundancies. This equates to 28.0% of the total number of redundancies in Northern Ireland in 2007.

**Table 5: Confirmed Redundancies between 2003 to 2007 for South Eastern Regional WDF**

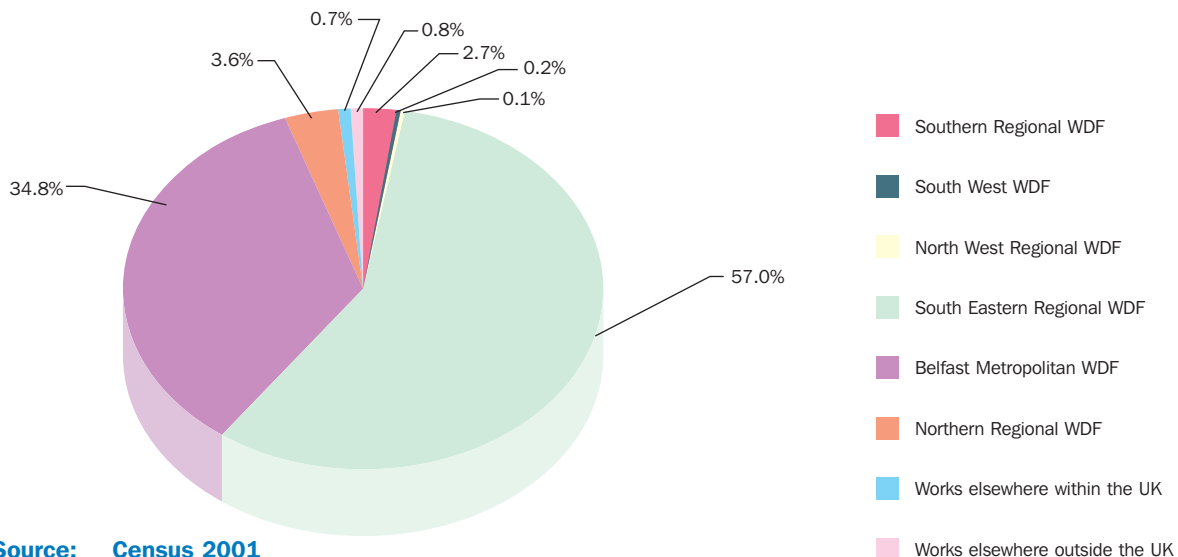
	2003	2004	2005	2006	2007
South Eastern Regional WDF	1,017	217	428	215	566
Northern Ireland	5,576	3,023	2,517	3,155	2,022
% of Redundancies in South Eastern Regional WDF of Northern Ireland total	18.2%	7.2%	17.0%	6.8%	28.0%

Source: Redundancies, DETI

## TRAVEL TO WORK INFORMATION

- Figure 6 shows that 98.5% of the persons living in South Eastern Regional WDF who were in employment in 2001 worked in Northern Ireland. 0.7% worked elsewhere within the UK and 0.8% worked elsewhere outside the UK, (0.5% in Republic of Ireland, 0.3% Other).
- 18.3% of persons living in South Eastern Regional WDF who were in employment in 2001 worked in Lisburn, whilst the figures for North Down, Ards and Down were 14.4%, 12.4% and 11.8% respectively.
- 57.0% of persons living in South Eastern Regional WDF work within this WDF, whilst 41.5% of persons living in South Eastern Regional WDF work in other WDF's, 0.7% worked elsewhere within the UK and 0.8% worked elsewhere outside the UK, (0.5% in Republic of Ireland, 0.3% Other) (Figure 6).

**Figure 6: Where people living in South Eastern Regional WDF go to work**



Source: Census 2001

## ANNUAL DEVELOPMENT DEMAND FOR OCCUPATIONS<sup>1</sup>

- Annual development demand for occupations includes both expansion demand (growth) and replacement demand caused by permanent retirements, leavers to another occupation, leavers to unemployment/inactivity and leavers to migration. The following table shows the anticipated development demand of the South Eastern Regional WDF to 2015. It should be noted that these figures represent best estimates and should be regarded as indicative only.
- Table 6 shows the key occupations that are expected to grow include sales occupations (1,700 jobs per year), elementary administration and service occupations (1,550 jobs per year) and administrative occupations (1,550 jobs per year). Occupations with lower levels of demand include protective service occupations, health professional occupations and customer service occupations.

**Table 6: South Eastern Regional WDF Annual Development Demand for Occupations to 2015\***

Occupations	South Eastern Regional WDF Annual Demand**	% Annual Demand in South Eastern Regional WDF**	% Annual Demand (South Eastern Regional WDF) as % of Northern Ireland Total
Corporate Managers	1,200	8.6%	25.0%
Managers and proprietors in Agriculture and Services	500	3.6%	22.7%
Science and Technology Professionals	300	2.1%	22.2%
Health Professionals	100	0.7%	20.0%
Teaching and Research Professionals	450	3.2%	19.2%
Business and Public Service Professionals	550	3.9%	22.4%
Science and Technology Associate Professionals	150	1.1%	16.7%
Health and Social Welfare Associate Professionals	350	2.5%	20.6%
Protective Service Occupations	50	0.4%	50.0%
Culture, Media and Sports Occupations	200	1.4%	25.0%
Business and Public Service Associate Professionals	700	5.0%	23.0%
Administrative Occupations	1,550	11.1%	23.1%
Secretarial and related occupations	600	4.3%	22.6%
Skilled Agriculture Trades	150	1.1%	13.6%
Skilled Metal and Electrical Trades	250	1.8%	18.5%
Skilled Construction and Building Trades	450	3.2%	18.4%
Textiles, Printing and other Skilled Trades	300	2.1%	18.8%
Caring Personal Service Occupations	1,250	8.9%	23.6%
Leisure and Personal Service Occupations	300	2.1%	20.7%
Sales Occupations	1,700	12.1%	20.1%
Customer Service Occupations	100	0.7%	22.2%
Process, Plant and Machine Operatives	400	2.9%	15.4%
Transport and Mobile Machine Drivers and Operatives	400	2.9%	17.0%
Elementary Trades, Plant and Storage Related Occupations	350	2.5%	15.2%
Elementary Administration and Service Occupations	1,550	11.1%	18.3%
<b>Total</b>	<b>14,000</b>	<b>100.0%</b>	<b>20.7%</b>

\* Rounded to nearest 50

\*\* Numbers and percentages may not sum to total due to rounding

Source: Nick Rogers, Economic Development Policy Unit, North Down Borough Council, 2006

Note: It should be noted that these figures represent best estimates and should be regarded as indicative only as they may be affected by changing economic and labour market conditions.

1 Information on Annual Development Demand for Occupations has been supplied by Nick Rogers of the Economic Development Policy Unit of North Down Borough Council. We are very grateful to Nick for allowing us to reproduce his information.

## USEFUL SOURCES OF LABOUR MARKET INFORMATION

Expert Group on Future Skills Needs – Republic of Ireland

[www.skillsireland.ie](http://www.skillsireland.ie)

DETI – Northern Ireland District Council Briefing, Redundancies, Census of Employment, Labour Force Survey, Annual Survey of Hours and Earnings

[www.detini.gov.uk/cgi-bin/gethome](http://www.detini.gov.uk/cgi-bin/gethome)

UK Labour Market Trends

[www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N](http://www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N)

Office for National Statistics

[www.statistics.gov.uk/default.asp](http://www.statistics.gov.uk/default.asp)

Careers Service Northern Ireland

[www.careersserviceni.com](http://www.careersserviceni.com)

## EXPLANATORY NOTES

- Some of the information in the labour market profile is taken from sample surveys and so results are subject to sampling error. The nature of sampling variability is that the smaller the group whose size is being estimated the (proportionately) less precise that estimate is.
- Figures for people in employment include those aged 16 and over, who have completed at least 1 hours paid work in the reference week (either employed or self-employed).
- Figures for employee jobs do not include those who are self-employed.



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