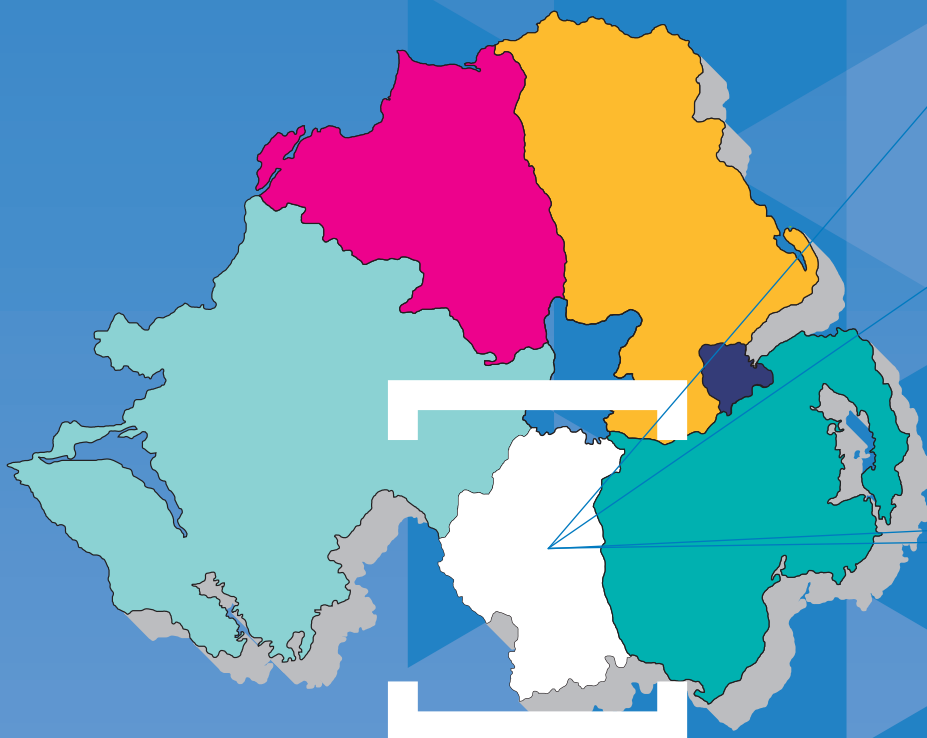




Labour Market Profile



Southern
Regional
Workforce
Development
Forum



KEY FIGURES

- The working age employment rate (Table 1) in Southern Regional WDF was 69.1%, 0.4 percentage points higher than Northern Ireland as a whole.
- The working age economic activity rate (Table 1) in Southern Regional WDF was 72.6%, 0.3 percentage points higher than Northern Ireland as a whole.
- The working age inactivity rate (Table 1) in Southern Regional WDF was 27.5%, 0.2 percentage points lower than Northern Ireland as a whole.
- The claimant count rate (Table 2) in Southern Regional WDF at July 2008 was 2.2%, 0.3 percentage points lower than Northern Ireland as a whole.

Table 1: Economic activity, inactivity and employment as at 2006 for Southern Regional WDF

	Southern Regional WDF		Northern Ireland
	Number	%	%
Employment	119,000	69.1%	68.7%
Economic Activity	124,000	72.6%	72.3%
Economic Inactivity	46,000	27.5%	27.7%

Source: Northern Ireland District Council Briefing, DETI

Table 2: Claimant count as a proportion of the resident working age population as at July 2008 for Southern Regional WDF

	Southern Regional WDF		Northern Ireland
	Number	%	%
Claimant Count	3,852	2.2%	2.5%

Source: Northern Ireland District Council Briefing, DETI

OVERVIEW OF THE WORKFORCE IN SOUTHERN REGIONAL WDF

This report provides a labour market profile for the Southern Regional WDF in Northern Ireland. Similar profiles have been developed for the five remaining WDF's, as these will be the geographical breakdowns by which statistics are produced in the future. Southern Regional WDF comprises Newry and Mourne City Council, Armagh District Council, Craigavon District Council and Banbridge District Council. The content is based on official information sources.

POPULATION

- The population of Southern Regional WDF in 2007 was 288,448, with 49.5% being males (142,653) and 50.5% being females (145,795).
- Between 1997 and 2007 the population of the Southern Regional WDF increased by 32,686 (12.8%).
- The working age population in Southern Regional WDF was 178,079 in 2007.
- This is an increase of 26,282 (17.3%) since 1995.
- The number of young people in Southern Regional WDF (aged 16-24) increased by 7,107 between 1997 and 2007. This is an increase of 22.9%.
- The number of 25-49 year olds in Southern Regional WDF increased by 11,324 between 1997 and 2007, an increase of 12.6%.
- The number of people aged 50-59/64 increased by 7,851 between 1997 and 2007, up by 25.4%.

WORKFORCE EMPLOYMENT

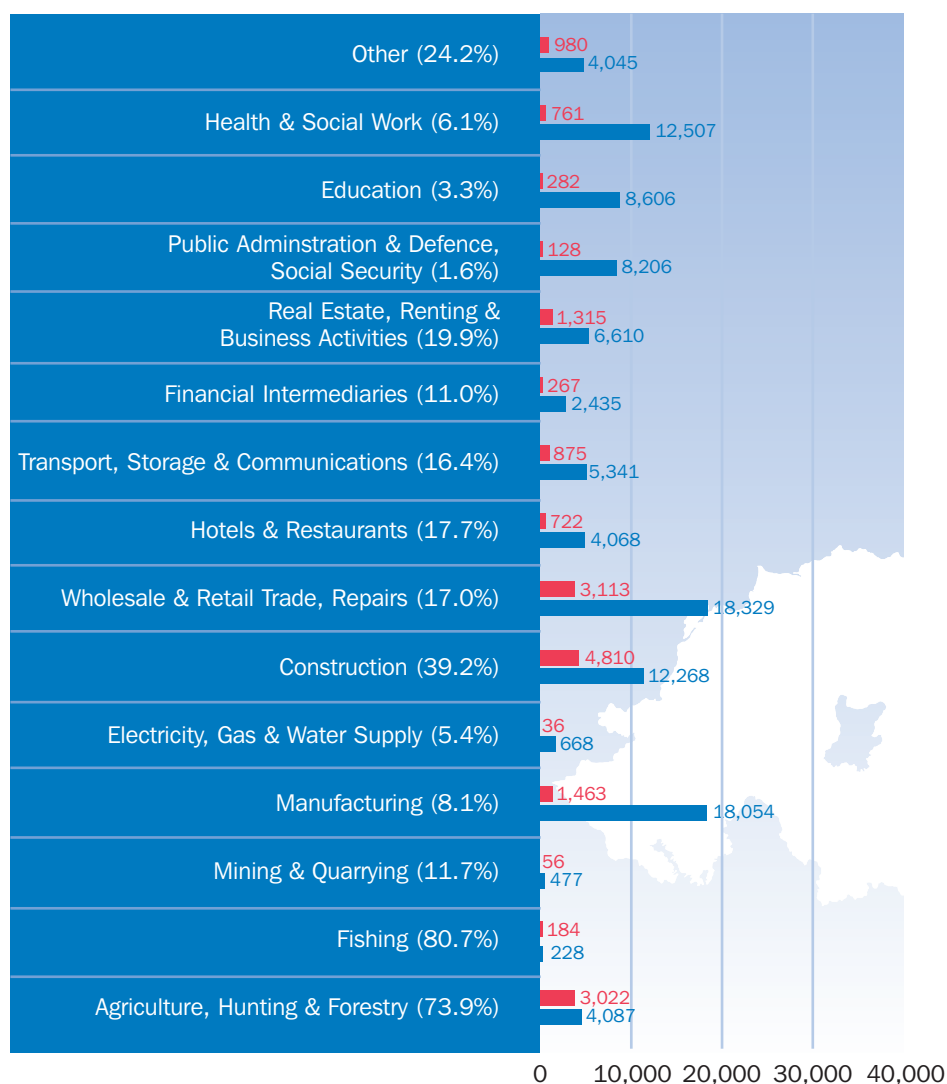
There were 96,667 employee jobs in Southern Regional WDF in 2005. This represented an increase of 6,063 (6.7%) since 2003.

- Females made up 53.6% of all employees in Southern Regional WDF in 2005. The number of female jobs increased by 7.6% between 2003 and 2005. Male employment in Southern Regional WDF increased by 5.7% in the same period.
- Two thirds (64.6%) of jobs were full-time in 2005. Full-time jobs increased by 6.0% between 2003 and 2005, but part-time jobs increased by 7.9%.

SELF EMPLOYED INFORMATION

- In 2001, 80.7% of those persons aged between 16 and 74 in the Fishing Industry in the Southern Regional WDF were self-employed. The figure is similar for the Agriculture, hunting and forestry Industry (73.9%) (Figure 1).
- 39.2% of persons in the Construction Industry in the Southern Regional WDF were self-employed (Figure 1).

Figure 1: All persons aged 16-74 in employment the week before the Census 2001 for the Southern Regional WDF



■ SELF EMPLOYED

■ IN EMPLOYMENT

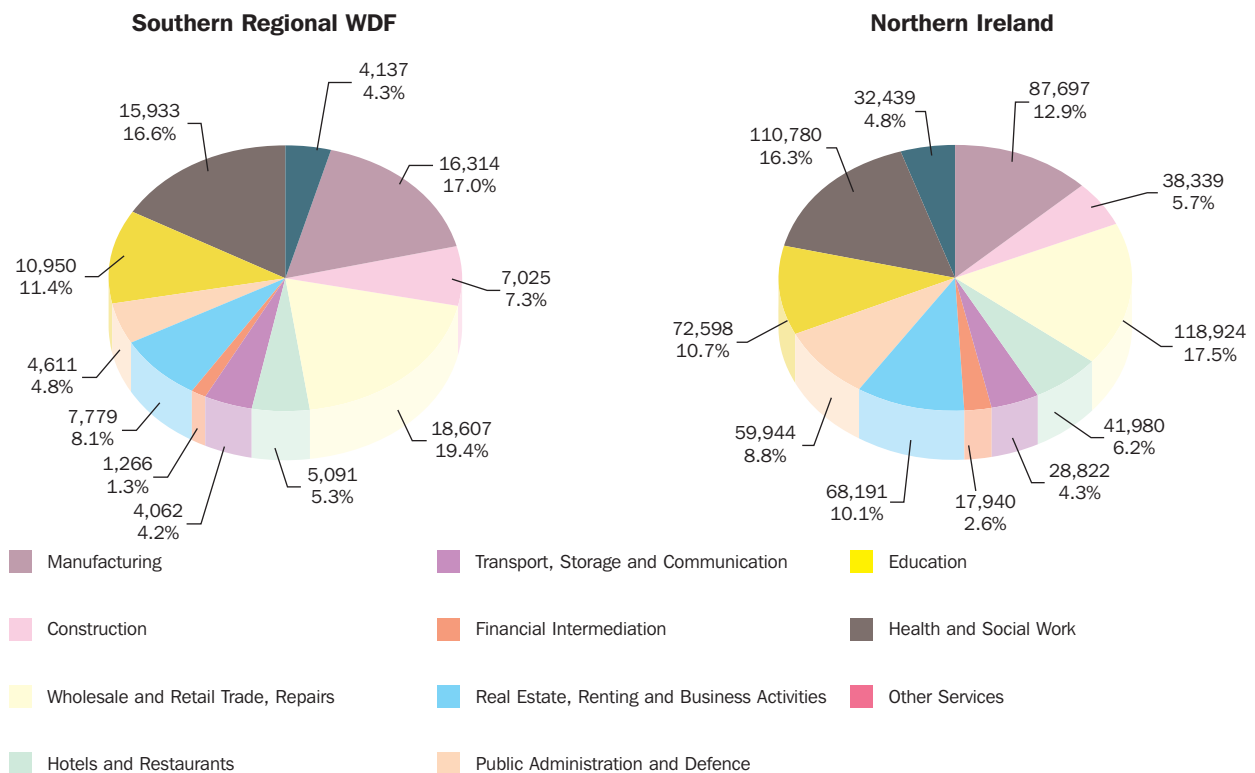
(%) = % Self Employed

Source: Census 2001

INDUSTRIAL STRUCTURE

- Almost one fifth of jobs were in Manufacturing Industries (17.0%) (Figure 2), Health and Social Work industries (16.6%) and Wholesale and Retail trade, Repair Industries (19.4%).
- The Financial Intermediation Industry accounts for only 1,266 jobs (Figure 2) in the Southern Regional WDF in 2005 (1.3%).

Figure 2: Employee Jobs in 2005 by Section for Southern Regional WDF



Source: Census of Employment 2005, DETI

- Real Estate, Renting and Business Activities Industries in the Southern Regional WDF increased by 38.4% (2,160) between 2003 and 2005 (Table 3).
- Table 3 shows that the Health and Social Work Industries increased by 12.0% whilst Wholesale and Retail Trade, Repair Industries have increased by 9.6% and Construction Industries have increased by 9.9% in this same period.
- Public Administration and Defence Industries have decreased by 18.8% which equates to 1,067 jobs in the Southern Regional WDF between 2003 and 2005 (Table 3).
- Table 3 shows that the Financial Intermediation Industries have increased by 14 jobs which equates to an increase of 1.1% of jobs between 2003 and 2005.

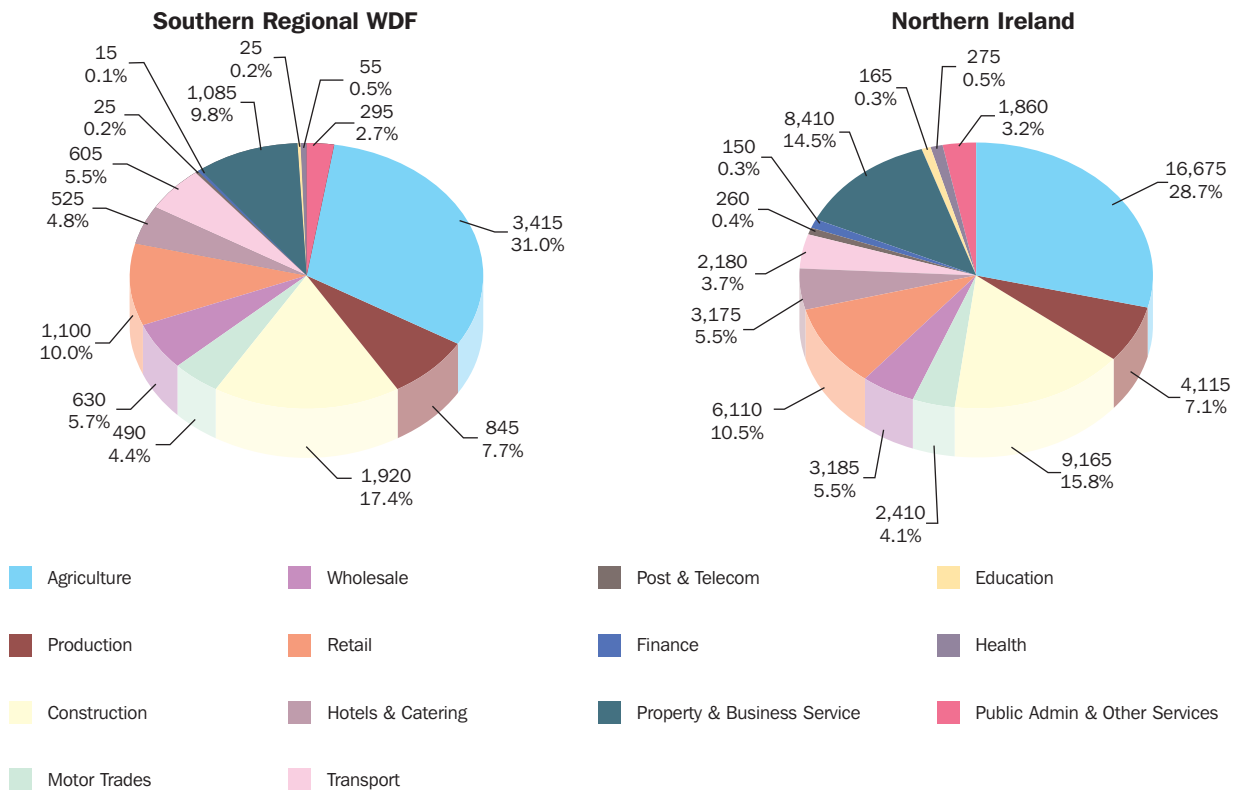
**Table 3: Change in Employee Jobs by Section for Southern Regional WDF
September 2003 to September 2005**

	Absolute change in Southern Regional WDF	% Change in Southern Regional WDF	% Change in Northern Ireland
Manufacturing	+214	+1.3%	-4.6%
Construction	+635	+9.9%	+6.5%
Wholesale and Retail Trade, Repairs	+1,636	+9.6%	+5.9%
Hotels and Restaurants	+58	+1.2%	+3.4%
Transport, Storage and Communication	+155	+4.0%	+2.0%
Financial Intermediation	+14	+1.1%	+4.8%
Real Estate, Renting and Business Activities	+2,160	+38.4%	+17.7%
Public Administration and Defence	-1,067	-18.8%	-5.6%
Education	+137	+1.3%	+4.7%
Health and Social Work	+1,708	+12.0%	+5.1%
Other Services	+329	+8.6%	+4.4%

Source: Census of Employment 2005, DETI

VAT REGISTERED ENTERPRISES

Figure 3: Number of VAT registered businesses by Industry Group for Southern Regional WDF, 2007



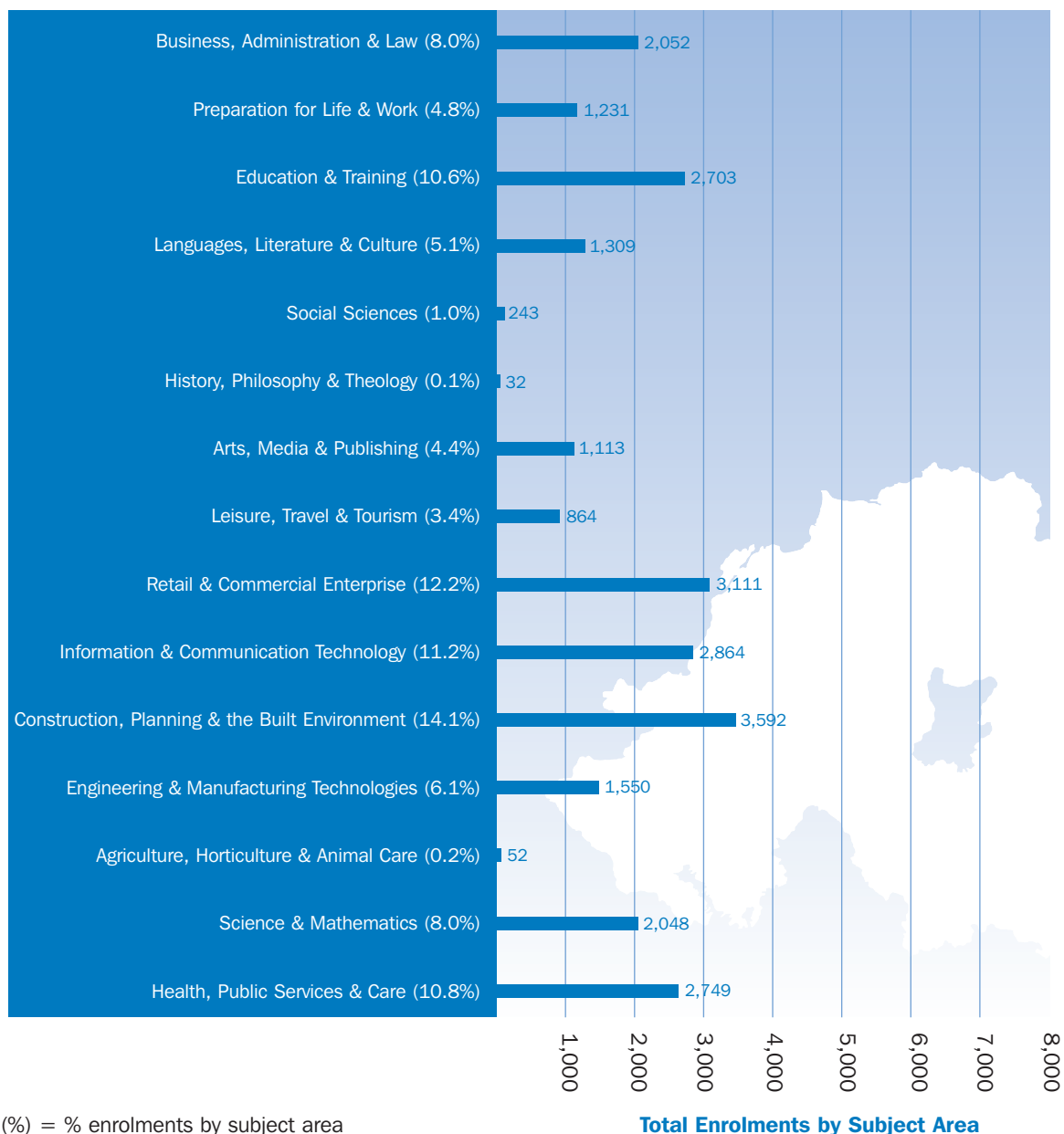
Source: Census of Employment 2005, DETI

- Figure 3 shows that in 2007 there were a total of 11,030 VAT registered businesses in the Southern Regional WDF. Of these almost a half were in the Agriculture Industry (31.0%) and Construction Industry (17.4%). There were similar percentages for Northern Ireland as a whole.
- The number of VAT registered businesses increased by 3.6% between 2006 and 2007 within the Southern Regional WDF. This was slightly higher than for Northern Ireland as a whole (2.6%) (Figure 3).

FURTHER EDUCATION INFORMATION

- Figure 4 shows that 14.1% of enrolments in 2006/07 were in Construction, Planning & the Built Environment courses and 12.2% of enrolments were in Retail and Commercial Enterprise courses, whilst 11.2% of enrolments were in Information and Communication Technology courses.
- Only 1.3% of enrolments are in the Agriculture, Horticulture and Animal Care courses, History, Philosophy and Theology courses and Social Sciences courses (Figure 4).

Figure 4: Enrolments in Southern Regional College by subject area 2006/07



QUALIFICATIONS

- 44.1% of the Southern Regional WDF working age population in 2001 had no qualifications. This compares to 41.6% of the Northern Ireland working age population who also had no qualifications (Table 4).
- Table 4 shows that 42.4% of the Southern Regional WDF working age population in 2001 had qualification levels 1, 2 or 3 (A-level or less). This compares to 42.6% of the Northern Ireland working age population who had the same level of qualifications.
- 13.5% of the Southern Regional WDF working age population in 2001 had qualification levels 4 and 5 (First degree and higher). This compares to 15.8% of the Northern Ireland working age population who had the same level of qualifications (Table 4).

Table 4: Qualification levels for working age population in Southern Regional WDF

		All persons	No qualifications	Level 1	Level 2	Level 3	Level 4	Level 5
Southern Regional WDF	No	182,911	80,612	31,575	30,453	15,553	17,623	7,095
	%	100.0%	44.1%	17.3%	16.6%	8.5%	9.6%	3.9%
Northern Ireland	%	100.0%	41.6%	17.2%	16.4%	9.0%	10.9%	4.9%

No Qualif: No qualifications

Level 1 : GCSE (grades D-G), CSE (grades 2-5), 1-4 CSEs (grade 1),
1-4 GCSEs (grades A-C), 1-4 'O' level passes,
NVQ Level 1, GNVQ Foundation or equivalents

Level 2 : 5+ CSEs (grade 1), 5+ GCSEs (grades A-C), 5+ 'O' level passes,
Senior Certificate, 1 'A' level, 1-3 AS levels, Advanced Senior Certificate,
NVQ level 2, GNVQ Intermediate or equivalents

Level 3 : 2+ 'A' levels, 4+ AS levels, NVQ level 3, GNVQ Advanced or equivalents

Level 4 : First Degree, NVQ level 4, HNC, HND or equivalents

Level 5 : Higher Degree, NVQ level 5 or equivalents

Source: Census 2001

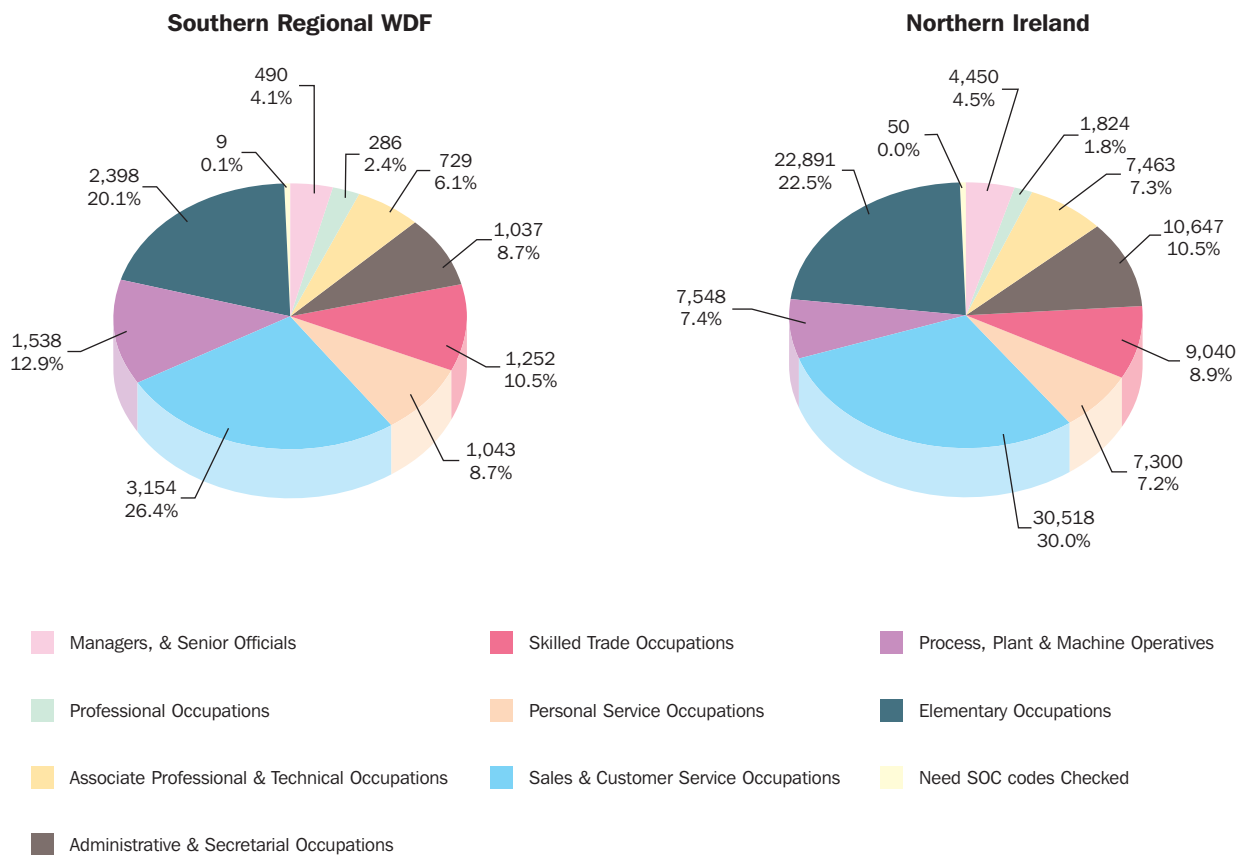
MIGRANT WORKERS

There are migrants from a large number of countries living and working within the Southern Regional WDF. These migrants come from a variety of different countries - Lithuania, Poland, Ukraine, Latvia, Bulgaria, India, France, Australia, Portugal, Czech Republic, Slovakia, Spain, South Africa, Philippines, Italy, Germany, Russia, Romania, Moldova, China, Hungary, Brazil, America, Nigeria and Serbia and Montenegro.

- Between April 2003 and October 2005 there were 3,110 NINO applicants from migrants in the Southern Regional WDF.
- The net external migration to the Southern Regional WDF between Mid 2004 and Mid 2005 was 2,313.
- In 2001 there were 1,433 individuals who recorded their country of birth as being from another EU country and 2,237 recorded their country of birth as being born elsewhere (not another EU country and not Northern Ireland). These two groups equate to 1.4% of the Southern Regional WDF.
- In Northern Ireland there were 14,395 Workers Registration Scheme Registrations (WRSR) between May 2004 and March 2006 and this equated to 8 per 1,000 resident population. In the Southern Regional WDF there were 3,310 WRSR and this equated to 23.0% of the Northern Ireland total.

VACANCIES

Figure 5: Vacancy information for 2007 for Southern Regional WDF



Source: Client Management System, Department for Employment and Learning

- Figure 5 shows that just over a quarter of all notified vacancies in 2007 in the Southern Regional WDF were in Sales and Customer Service Occupations (26.4%), whilst 20.1% were in Elementary Occupations.
- Of the remaining notified vacancies in 2007, 4.1% were Managers and Senior Officials, 2.4% Professional Occupations, 6.1% Associate Professional and Technical Occupations, 8.7% in Administrative and Secretarial Occupations, 10.5% in Skilled Trades Occupations, 8.7% in Personal Service Occupations, 12.9% in Process, Plant and Machine Operatives (Figure 5).

REDUNDANCY INFORMATION

Table 5 shows that in Southern Regional WDF in 2007 there were 123 confirmed redundancies. This equates to 6.1% of the total number of redundancies in Northern Ireland in 2007.

Table 5: Confirmed Redundancies between 2003 to 2007 for Southern Regional WDF

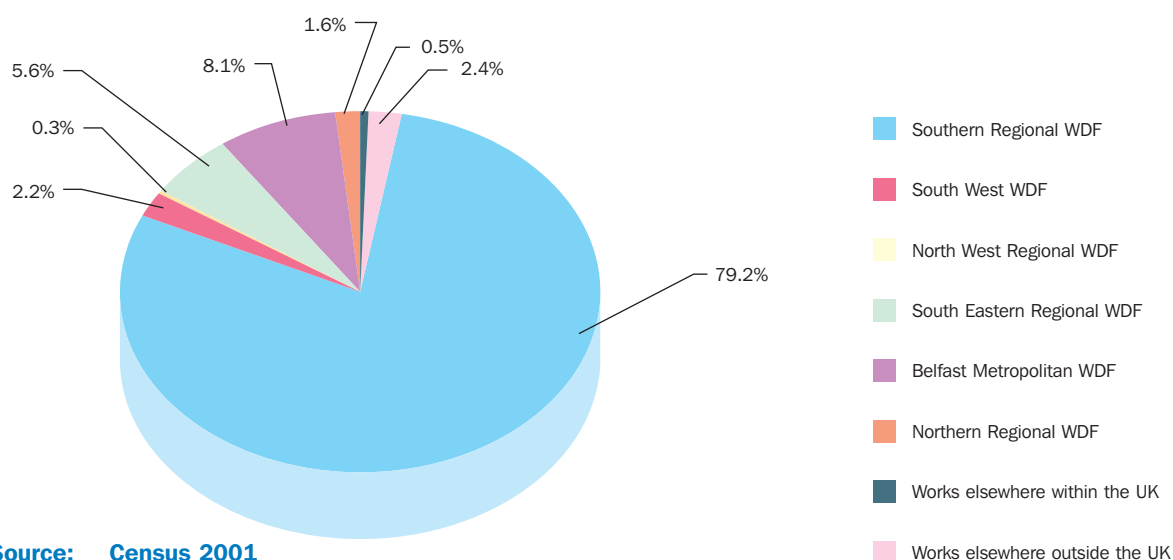
	2003	2004	2005	2006	2007
Southern Regional WDF	473	87	233	251	123
Northern Ireland	5,576	3,023	2,517	3,155	2,022
% of Redundancies in Southern Regional WDF of Northern Ireland total	8.5%	2.9%	9.3%	8.0%	6.1%

Source: Redundancies, DETI

TRAVEL TO WORK INFORMATION

- Figure 6 shows that 97.1% of the persons living in Southern Regional WDF who were in employment in 2001 worked in Northern Ireland. 0.5% worked elsewhere within the UK and 2.4% worked elsewhere outside the UK, (2.1% in Republic of Ireland, 0.3% Other).
- 29.0% of persons living in Southern Regional WDF who were in employment in 2001 worked in Craigavon, whilst the figures for Newry and Mourne, Armagh and Banbridge were 24.6%, 15.9% and 9.8% respectively.
- 79.2% of persons living in Southern Regional WDF work within this WDF, whilst 17.9% of persons living in Southern Regional WDF work in other WDF's, 0.5% worked elsewhere within the UK and 2.4% worked elsewhere outside the UK, (2.1% in Republic of Ireland, 0.3% Other) (Figure 6).

Figure 6: Where people living in Southern Regional WDF go to work



Source: Census 2001

ANNUAL DEVELOPMENT DEMAND FOR OCCUPATIONS¹

- Annual development demand for occupations includes both expansion demand (growth) and replacement demand caused by permanent retirements, leavers to another occupation, leavers to unemployment/inactivity and leavers to migration. The following table shows the anticipated development demand of the Southern Regional WDF to 2015. It should be noted that these figures represent best estimates and should be regarded as indicative only.
- Table 6 shows the key occupations that are expected to grow include sales occupations (1,250 jobs per year), elementary administration and service occupations (1,100 jobs per year), administrative occupations (900 jobs per year) and caring personal service occupations (800 jobs per year). Occupations with lower levels of demand include health professionals occupations, science and technology associate professionals, protective service occupations, culture, media and sports occupations and customer service occupations.

Table 6: Southern Regional WDF Annual Development Demand for Occupations to 2015*

Occupations	Southern Regional WDF Annual Demand**	% Annual Demand in Southern Regional WDF**	% Annual Demand (Southern Regional WDF) as % of Northern Ireland Total
Corporate Managers	700	6.9%	14.6%
Managers and proprietors in Agriculture and Services	350	3.4%	15.9%
Science and Technology Professionals	150	1.5%	11.1%
Health Professionals	50	0.5%	10.0%
Teaching and Research Professionals	350	3.4%	14.9%
Business and Public Service Professionals	300	3.0%	12.2%
Science and Technology Associate Professionals	100	1.0%	11.1%
Health and Social Welfare Associate Professionals	250	2.5%	14.7%
Protective Service Occupations	0	0.0%	0.0%
Culture, Media and Sports Occupations	100	1.0%	12.5%
Business and Public Service Associate Professionals	450	4.4%	14.8%
Administrative Occupations	900	8.9%	13.4%
Secretarial and related occupations	400	3.9%	15.1%
Skilled Agriculture Trades	250	2.5%	22.7%
Skilled Metal and Electrical Trades	200	2.0%	14.8%
Skilled Construction and Building Trades	500	4.9%	20.4%
Textiles, Printing and other Skilled Trades	300	3.0%	18.8%
Caring Personal Service Occupations	800	7.9%	15.1%
Leisure and Personal Service Occupations	250	2.5%	17.2%
Sales Occupations	1,250	11.8%	14.2%
Customer Service Occupations	50	0.5%	11.1%
Process, Plant and Machine Operatives	500	4.9%	19.2%
Transport and Mobile Machine Drivers and Operatives	450	4.4%	19.1%
Elementary Trades, Plant and Storage Related Occupations	450	4.4%	19.6%
Elementary Administration and Service Occupations	1,100	10.8%	13.0%
Total	10,150	100.00%	15.0%

* Rounded to nearest 50

** Numbers and percentages may not sum to total due to rounding

Source: Nick Rogers, Economic Development Policy Unit, North Down Borough Council, 2006

Note: It should be noted that these figures represent best estimates and should be regarded as indicative only as they may be affected by changing economic and labour market conditions.

1 Information on Annual Development Demand for Occupations has been supplied by Nick Rogers of the Economic Development Policy Unit of North Down Borough Council. We are very grateful to Nick for allowing us to reproduce his information.

USEFUL SOURCES OF LABOUR MARKET INFORMATION

Expert Group on Future Skills Needs – Republic of Ireland

www.skillsireland.ie

DETI – Northern Ireland District Council Briefing, Redundancies, Census of Employment, Labour Force Survey, Annual Survey of Hours and Earnings

www.detini.gov.uk/cgi-bin/gethome

UK Labour Market Trends

www.statistics.gov.uk/statbase/Product.asp?vlnk=550&More=N

Office for National Statistics

www.statistics.gov.uk/default.asp

Careers Service Northern Ireland

www.careersserviceni.com

EXPLANATORY NOTES

- Some of the information in the labour market profile is taken from sample surveys and so results are subject to sampling error. The nature of sampling variability is that the smaller the group whose size is being estimated the (proportionately) less precise that estimate is.
- Figures for people in employment include those aged 16 and over, who have completed at least 1 hours paid work in the reference week (either employed or self-employed).
- Figures for employee jobs do not include those who are self-employed.

people:skills:jobs:



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